What are Star Jobs?

North Carolina's 5-Star Jobs represent occupations with the greatest projected employment potential through 2032. Occupations were rated from 1-5 stars based on wages, projected growth rates, and projected job openings.

JACKSONVILLE-NEW BERN REGION



Carteret | Craven | Jones
Onslow | Pamlico



For a complete list of Star Jobs and explanation of the rating process, scan the QR code or visit: www.commerce.nc.gov/data-tools-reports/labor-market-data-tools/employment-projections#StarJobs-274

Advanced Degree		MEDIA Hourly	MEDIAN WAGE Hourly Annual	
5	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	\$24.39	\$50,739	
\$	Nurse Practitioners	\$56.07	\$116,613	
1	Physical Therapists	\$46.46	\$96,647	
5	Physician Assistants	\$57.20	\$118,988	
1	Speech-Language Pathologists	\$44.55	\$92,665	
1	Veterinarians	\$56.61	\$117,754	
5	Nursing Instructors and Teachers, Postsecondary	SALARY POSITION	\$65,322	
4	Lawyers	\$49.00	\$101,905	
4	Education Administrators, Kindergarten through Secondary	SALARY POSITION	\$79,630	
4	Instructional Coordinators	\$29.01	\$60,327	

All wages are based on LEAD analysis of data of Occupational Employment and Wage Statistics (OEWS) 2024 Data released in May 2025.

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NCcareers.org



Top 10 careers with high wages and employment growth, grouped by education requirements.



High School & Work Experience		MEDIA	MEDIAN WAGE	
		Hourly	Annual	
Electri	icians	\$24.97	\$51,927	
5 Insura	nce Sales Agents	\$23.23	\$48,303	
Food 9	Service Managers	\$30.96	\$64,408	
Exerci	se Trainers and Group Fitness Instructors	\$20.90	\$43,478	
5 Indust	trial Machinery Mechanics	\$35.11	\$73,032	
Electri	ical Power-Line Installers and Repairers	\$37.67	\$78,352	
Chefs	and Head Cooks	\$28.22	\$58,698	
† Transp	portation, Storage, and Distribution Managers	\$45.21	\$94,043	
Mainte	enance and Repair Workers, General	\$20.87	\$43,406	
Light 7	Truck Drivers	\$17.52	\$36,437	

Associate's Degree		MEDIAN WAGE	
			Annual
食	Physical Therapist Assistants	\$29.82	\$62,019
食	Respiratory Therapists	\$32.27	\$67,125
\$	Occupational Therapy Assistants	\$33.48	\$69,635
4	Registered Nurses	\$37.89	\$78,815
4	Radiologic Technologists and Technicians	\$29.88	\$62,147
4	Computer Network Support Specialists	\$32.52	\$67,636
4	Environmental Science and Protection Technicians, Including Health	\$22.82	\$47,455
4	Architectural and Civil Drafters	\$28.25	\$58,759
4	Dental Hygienists	\$39.12	\$81,369
4	Veterinary Technologists and Technicians	\$19.21	\$39,951

Postsecondary Training		MEDIAN WAGE	
	Tostscondary Hammig		Annual
5	Massage Therapists	\$25.09	\$52,181
4	Heavy and Tractor-Trailer Truck Drivers	\$21.69	\$45,120
4	Automotive Service Technicians and Mechanics	\$22.46	\$46,703
4	Medical Assistants	\$18.17	\$37,805
4	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	\$23.94	\$49,794
4	Dental Assistants	\$22.49	\$46,793
4	Avionics Technicians	\$37.40	\$77,794
4	Ophthalmic Medical Technicians	\$17.82	\$37,056
4	Skincare Specialists	\$22.01	\$45,774
4	Fire Inspectors and Investigators	\$32.75	\$68,111

Bachelor's Degree		MEDIAN WAGE Hourly Annual	
自	Construction Managers	\$46.19	\$96,086
自	Logisticians	\$45.06	\$93,721
\$	Management Analysts	\$47.88	\$99,585
自	Mechanical Engineers	\$45.22	\$94,065
自	Software Developers	\$52.70	\$109,604
自	Medical and Health Services Managers	\$47.88	\$99,585
自	Market Research Analysts and Marketing Specialists	\$28.97	\$60,271
自	Project Management Specialists	\$39.66	\$82,494
Þ	Training and Development Specialists	\$18.19	\$37,825
Þ	Aerospace Engineers	\$55.46	\$115,350