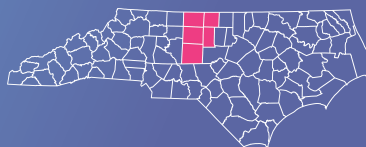


What are Star Jobs?

North Carolina's 5-Star Jobs represent occupations with the greatest projected employment potential through 2032. Occupations were rated from 1-5 stars based on wages, projected growth rates, and projected job openings.

GREENSBORO REGION



Alamance | Caswell | Guilford
Randolph | Rockingham



For a complete list of Star Jobs and explanation of the rating process, scan the QR code or visit: www.commerce.nc.gov/data-tools-reports/labor-market-data-tools/employment-projections#StarJobs-274

Advanced Degree

MEDIAN WAGE

Hourly Annual

★5	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	\$25.91	\$53,904
★5	Physician Assistants	\$62.14	\$129,260
★5	Nurse Practitioners	\$60.62	\$126,092
★5	Speech-Language Pathologists	\$41.14	\$85,568
★5	Nursing Instructors and Teachers, Postsecondary	SALARY POSITION	\$79,677
★4	Pharmacists	\$64.98	\$135,156
★4	Veterinarians	\$59.26	\$123,269
★4	Clinical and Counseling Psychologists	\$32.59	\$67,774
★4	Athletic Trainers	SALARY POSITION	\$50,605
★4	Medical Scientists, Except Epidemiologists	\$53.87	\$112,063

All wages are based on LEAD analysis of data of Occupational Employment and Wage Statistics (OEWS) 2024 Data released in May 2025.

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Top 10 careers with high wages and employment growth, grouped by education requirements. >

High School & Work Experience**MEDIAN WAGE**
Hourly Annual

★5	First-Line Supervisors of Construction Trades and Extraction Workers	\$34.66	\$72,089
★5	Industrial Machinery Mechanics	\$28.78	\$59,881
★5	Electrical Power-Line Installers and Repairers	\$38.78	\$80,669
★5	Mobile Heavy Equipment Mechanics, Except Engines	\$29.83	\$62,039
★5	Transportation, Storage, and Distribution Managers	\$46.96	\$97,666
★5	Chefs and Head Cooks	\$27.17	\$56,510
★4	Light Truck Drivers	\$18.99	\$39,504
★4	Construction Laborers	\$19.11	\$39,751
★4	Electricians	\$27.68	\$57,570
★4	Carpenters	\$22.58	\$46,963

Postsecondary Training**MEDIAN WAGE**
Hourly Annual

★5	Massage Therapists	\$30.01	\$62,418
★4	Automotive Service Technicians and Mechanics	\$24.34	\$50,622
★4	Medical Assistants	\$21.56	\$44,840
★4	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	\$24.55	\$51,070
★4	Dental Assistants	\$24.17	\$50,279
★4	Ophthalmic Medical Technicians	\$18.54	\$38,554
★4	Psychiatric Technicians	\$19.87	\$41,319
★4	Commercial Pilots	SALARY POSITION	\$133,244
★4	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	\$51.91	\$107,966
★4	Computer Numerically Controlled Tool Programmers	\$31.39	\$65,298

Associate's Degree**MEDIAN WAGE**
Hourly Annual

★5	Respiratory Therapists	\$39.23	\$81,607
★5	Physical Therapist Assistants	\$30.63	\$63,702
★5	Diagnostic Medical Sonographers	\$42.08	\$87,530
★5	Occupational Therapy Assistants	\$32.08	\$66,730
★4	Registered Nurses	\$41.06	\$85,394
★4	Radiologic Technologists and Technicians	\$32.44	\$67,485
★4	Medical Equipment Repairers	\$25.41	\$52,846
★4	Magnetic Resonance Imaging Technologists	\$40.14	\$83,506
★3	Paralegals and Legal Assistants	\$23.13	\$48,123
★3	Computer Network Support Specialists	\$35.99	\$74,871

Bachelor's Degree**MEDIAN WAGE**
Hourly Annual

★5	Construction Managers	\$50.20	\$104,426
★5	Software Developers	\$59.93	\$124,646
★5	Medical and Health Services Managers	\$52.92	\$110,075
★5	Personal Financial Advisors	\$52.54	\$109,266
★5	Industrial Engineers	\$43.53	\$90,545
★5	Mechanical Engineers	\$51.90	\$107,941
★5	Computer and Information Systems Managers	\$72.81	\$151,440
★5	Logisticians	\$30.27	\$62,977
★5	Information Security Analysts	\$54.98	\$114,362
★4	Human Resources Specialists	\$31.81	\$66,172

Note: Selected occupations for each education/experience category are based on the Star Jobs Methodology. Education categories in this brochure represent the minimum level of education required for entry according to the Bureau of Labor Statistics. Actual market conditions may require additional education and training.