



*For Immediate Release: December 30, 2021*  
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## North Carolina’s November County and Area Employment Figures Released

**RALEIGH** — Unemployment rates (not seasonally adjusted) decreased in 97 of North Carolina’s counties in November and increased in three. Scotland County had the highest unemployment rate at 7.0 percent while Orange County had the lowest at 2.4 percent. All fifteen of the state’s metro areas experienced rate decreases. Among the metro areas, Rocky Mount had the highest rate at 5.2 percent while Durham-Chapel Hill had the lowest at 2.7 percent. The November not seasonally adjusted statewide rate was 3.4 percent.

	Counties With Rates 5% or Below	Counties With Rates Between 5% and 10%	Counties With Rates 10% or Above
<b>November</b>	92	8	0
<b>October (Revised)</b>	87	13	0

When compared to the same month last year, not seasonally adjusted unemployment rates decreased in all 100 counties. All 15 of the state’s metro areas experienced rate decreases over the year.

The number of workers employed statewide (not seasonally adjusted) increased in November by 12,364 to 4,896,622, while those unemployed decreased by 15,601 to 170,606. Since November 2020, the number of workers employed statewide increased 173,360, while those unemployed decreased 144,592.

It is important to note that employment estimates are subject to large seasonal patterns; therefore, it is advisable to focus on over-the-year changes in the not seasonally adjusted estimates.

The next unemployment update is scheduled for Tuesday, January 25, 2022 when the state unemployment rate for December 2021 will be released.

**These data can be accessed on the Commerce website at <https://d4.nccommerce.com/>**

## NORTH CAROLINA CIVILIAN LABOR FORCE ESTIMATES

*Preliminary Statewide and County Data for  
November 2021*

County	Labor Force	Unemployed	Rate	County	Labor Force	Unemployed	Rate
STATEWIDE	5,067,228	170,606	3.4				
ALAMANCE	82,803	2,745	3.3	JOHNSTON	102,702	2,988	2.9
ALEXANDER	18,188	510	2.8	JONES	4,257	133	3.1
ALLEGHANY	4,184	135	3.2	LEE	26,369	1,013	3.8
ANSON	10,513	489	4.7	LENOIR	27,734	986	3.6
ASHE	13,334	342	2.6	LINCOLN	44,449	1,243	2.8
AVERY	7,641	197	2.6	MCDOWELL	20,218	610	3.0
BEAUFORT	20,018	689	3.4	MACON	16,076	432	2.7
BERTIE	7,504	311	4.1	MADISON	9,760	283	2.9
BLADEN	14,767	617	4.2	MARTIN	9,024	341	3.8
BRUNSWICK	53,350	2,329	4.4	MECKLENBURG	630,039	21,831	3.5
BUNCOMBE	136,878	3,843	2.8	MITCHELL	5,915	220	3.7
BURKE	41,327	1,266	3.1	MONTGOMERY	11,516	359	3.1
CABARRUS	110,981	3,392	3.1	MOORE	42,107	1,297	3.1
CALDWELL	36,859	1,209	3.3	NASH	42,956	1,964	4.6
CAMDEN	4,610	124	2.7	NEW HANOVER	126,582	3,661	2.9
CARTERET	31,816	918	2.9	NORTHAMPTON	7,527	331	4.4
CASWELL	9,811	348	3.5	ONSLOW	65,499	2,301	3.5
CATAWBA	79,910	2,484	3.1	ORANGE	81,946	1,939	2.4
CHATHAM	37,215	921	2.5	PAMLICO	5,325	167	3.1
CHEROKEE	10,619	365	3.4	PASQUOTANK	16,510	609	3.7
CHOWAN	5,701	198	3.5	PENDER	29,497	867	2.9
CLAY	4,086	134	3.3	PERQUIMANS	4,903	187	3.8
CLEVELAND	49,061	1,838	3.7	PERSON	18,791	647	3.4
COLUMBUS	22,361	1,063	4.8	PITT	92,818	3,148	3.4
CRAVEN	41,203	1,363	3.3	POLK	9,169	333	3.6
CUMBERLAND	126,534	6,499	5.1	RANDOLPH	64,556	2,082	3.2
CURRITUCK	13,929	373	2.7	RICHMOND	16,489	900	5.5
DARE	19,212	707	3.7	ROBESON	49,753	2,780	5.6
DAVIDSON	80,935	2,527	3.1	ROCKINGHAM	39,221	1,530	3.9
DAVIE	20,601	617	3.0	ROWAN	66,198	2,202	3.3
DUPLIN	24,901	777	3.1	RUTHERFORD	24,519	1,149	4.7
DURHAM	177,664	5,024	2.8	SAMPSON	28,569	896	3.1
EDGECOMBE	21,004	1,373	6.5	SCOTLAND	11,181	781	7.0
FORSYTH	188,608	6,438	3.4	STANLY	30,075	928	3.1
FRANKLIN	32,421	1,099	3.4	STOKES	21,669	629	2.9
GASTON	111,602	4,130	3.7	SURRY	32,679	976	3.0
GATES	5,118	146	2.9	SWAIN	7,033	211	3.0
GRAHAM	2,987	150	5.0	TRANSYLVANIA	14,020	415	3.0
GRANVILLE	30,249	856	2.8	TYRRELL	1,350	67	5.0
GREENE	9,807	276	2.8	UNION	125,114	3,381	2.7
GUILFORD	258,135	10,422	4.0	VANCE	16,695	990	5.9
HALIFAX	19,872	1,082	5.4	WAKE	609,069	16,621	2.7
HARNETT	54,372	2,056	3.8	WARREN	6,522	380	5.8
HAYWOOD	28,993	848	2.9	WASHINGTON	4,381	220	5.0
HENDERSON	53,371	1,497	2.8	WATAUGA	29,458	728	2.5
HERTFORD	8,995	417	4.6	WAYNE	51,719	1,841	3.6
HOKE	19,910	949	4.8	WILKES	28,448	933	3.3
HYDE	1,788	87	4.9	WILSON	34,090	1,674	4.9
IREDELL	90,725	2,866	3.2	YADKIN	17,655	503	2.8
JACKSON	20,096	614	3.1	YANCEY	8,503	238	2.8

*Not Seasonally Adjusted*

*Estimates subject to monthly and annual revisions.*

North Carolina Department of Commerce  
Labor & Economic Analysis Division  
Local Area Unemployment Statistics  
(919) 707-1500

## NORTH CAROLINA COUNTY MONTHLY AND YEARLY UNEMPLOYMENT RATE CHANGES

County	November 2021	October 2021	November 2020	OTM Change	OTY Change	County	November 2021	October 2021	November 2020	OTM Change	OTY Change
STATEWIDE	3.4	3.7	6.3	-0.3	-2.9	JOHNSTON	2.9	3.2	5.4	-0.3	-2.5
ALAMANCE	3.3	3.6	6.2	-0.3	-2.9	JONES	3.1	3.3	5.3	-0.2	-2.2
ALEXANDER	2.8	3.1	5.6	-0.3	-2.8	LEE	3.8	4.3	6.7	-0.5	-2.9
ALLEGHANY	3.2	3.3	6.1	-0.1	-2.9	LENOIR	3.6	4.0	6.2	-0.4	-2.6
ANSON	4.7	5.3	7.5	-0.6	-2.8	LINCOLN	2.8	3.0	5.4	-0.2	-2.6
ASHE	2.6	2.8	5.3	-0.2	-2.7	MCDOWELL	3.0	3.4	5.9	-0.4	-2.9
AVERY	2.6	2.7	5.5	-0.1	-2.9	MACON	2.7	2.9	5.3	-0.2	-2.6
BEAUFORT	3.4	3.6	5.8	-0.2	-2.4	MADISON	2.9	3.2	5.5	-0.3	-2.6
BERTIE	4.1	4.5	6.3	-0.4	-2.2	MARTIN	3.8	4.2	6.7	-0.4	-2.9
BLADEN	4.2	4.5	6.6	-0.3	-2.4	MECKLENBURG	3.5	3.8	6.7	-0.3	-3.2
BRUNSWICK	4.4	4.5	7.2	-0.1	-2.8	MITCHELL	3.7	3.9	6.6	-0.2	-2.9
BUNCOMBE	2.8	3.0	6.0	-0.2	-3.2	MONTGOMERY	3.1	3.4	5.7	-0.3	-2.6
BURKE	3.1	3.4	5.8	-0.3	-2.7	MOORE	3.1	3.4	5.8	-0.3	-2.7
CABARRUS	3.1	3.3	5.8	-0.2	-2.7	NASH	4.6	5.2	7.6	-0.6	-3.0
CALDWELL	3.3	3.6	6.6	-0.3	-3.3	NEW HANOVER	2.9	3.1	5.7	-0.2	-2.8
CAMDEN	2.7	2.8	4.9	-0.1	-2.2	NORTHAMPTON	4.4	4.7	7.1	-0.3	-2.7
CARTERET	2.9	3.1	5.0	-0.2	-2.1	ONSLow	3.5	3.9	6.3	-0.4	-2.8
CASWELL	3.5	4.1	6.9	-0.6	-3.4	ORANGE	2.4	2.6	4.6	-0.2	-2.2
CATAWBA	3.1	3.5	6.1	-0.4	-3.0	PAMLICO	3.1	3.4	5.3	-0.3	-2.2
CHATHAM	2.5	2.7	4.6	-0.2	-2.1	PASQUOTANK	3.7	4.0	6.5	-0.3	-2.8
CHEROKEE	3.4	3.7	6.5	-0.3	-3.1	PENDER	2.9	3.2	5.5	-0.3	-2.6
CHOWAN	3.5	3.7	5.6	-0.2	-2.1	PERQUIMANS	3.8	3.9	5.7	-0.1	-1.9
CLAY	3.3	3.6	6.5	-0.3	-3.2	PERSON	3.4	3.8	6.2	-0.4	-2.8
CLEVELAND	3.7	4.1	6.9	-0.4	-3.2	PITT	3.4	3.7	6.2	-0.3	-2.8
COLUMBUS	4.8	5.0	7.7	-0.2	-2.9	POLK	3.6	3.8	5.5	-0.2	-1.9
Craven	3.3	3.6	5.9	-0.3	-2.6	RANDOLPH	3.2	3.6	6.1	-0.4	-2.9
CUMBERLAND	5.1	5.6	8.6	-0.5	-3.5	RICHMOND	5.5	6.0	8.7	-0.5	-3.2
CURRITUCK	2.7	2.8	4.9	-0.1	-2.2	ROBESON	5.6	6.0	8.8	-0.4	-3.2
DARE	3.7	3.5	6.2	0.2	-2.5	ROCKINGHAM	3.9	4.3	7.2	-0.4	-3.3
DAVIDSON	3.1	3.4	6.1	-0.3	-3.0	ROWAN	3.3	3.7	6.5	-0.4	-3.2
DAVIE	3.0	3.2	5.5	-0.2	-2.5	RUTHERFORD	4.7	5.0	7.9	-0.3	-3.2
DUPLIN	3.1	3.3	5.3	-0.2	-2.2	SAMPSON	3.1	3.4	5.5	-0.3	-2.4
DURHAM	2.8	3.1	5.7	-0.3	-2.9	SCOTLAND	7.0	7.8	11.5	-0.8	-4.5
EDGEcombe	6.5	7.2	10.2	-0.7	-3.7	STANLY	3.1	3.4	5.4	-0.3	-2.3
FORSYTH	3.4	3.8	6.5	-0.4	-3.1	STOKES	2.9	3.1	5.7	-0.2	-2.8
FRANKLIN	3.4	3.7	6.0	-0.3	-2.6	SURRY	3.0	3.3	5.5	-0.3	-2.5
GASTON	3.7	4.1	6.9	-0.4	-3.2	SWAIN	3.0	3.1	5.8	-0.1	-2.8
GATES	2.9	3.1	5.3	-0.2	-2.4	TRANSYLVANIA	3.0	3.2	5.1	-0.2	-2.1
GRAHAM	5.0	4.9	8.4	0.1	-3.4	TYRRELL	5.0	5.3	7.9	-0.3	-2.9
GRANVILLE	2.8	3.1	5.2	-0.3	-2.4	UNION	2.7	3.0	5.2	-0.3	-2.5
GREENE	2.8	3.1	5.2	-0.3	-2.4	VANCE	5.9	6.5	9.9	-0.6	-4.0
GUILFORD	4.0	4.4	7.4	-0.4	-3.4	WAKE	2.7	3.0	5.4	-0.3	-2.7
HALIFAX	5.4	5.9	8.9	-0.5	-3.5	WARREN	5.8	6.1	9.1	-0.3	-3.3
HARNETT	3.8	4.1	6.6	-0.3	-2.8	WASHINGTON	5.0	5.3	8.0	-0.3	-3.0
HAYWOOD	2.9	3.1	5.8	-0.2	-2.9	WATAUGA	2.5	2.7	4.7	-0.2	-2.2
HENDERSON	2.8	3.0	5.3	-0.2	-2.5	WAYNE	3.6	3.9	6.1	-0.3	-2.5
HERTFORD	4.6	5.0	6.7	-0.4	-2.1	WILKES	3.3	3.6	5.7	-0.3	-2.4
HOKE	4.8	5.0	8.1	-0.2	-3.3	WILSON	4.9	5.4	8.0	-0.5	-3.1
HYDE	4.9	4.4	6.8	0.5	-1.9	YADKIN	2.8	3.1	5.4	-0.3	-2.6
IREDELL	3.2	3.5	6.0	-0.3	-2.8	YANCEY	2.8	3.1	5.4	-0.3	-2.6
JACKSON	3.1	3.3	5.6	-0.2	-2.5						

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**METROPOLITAN AND MICROPOLITAN STATISTICAL AREAS  
CIVILIAN LABOR FORCE ESTIMATES**

*Preliminary Data for  
November 2021*

Metropolitan Statistical Area	Labor Force	Unemployed	Rate
ASHEVILLE	229,002	6,471	2.8
BURLINGTON	82,803	2,745	3.3
CHARLOTTE-CONCORD-GASTONIA	1,380,290	45,524	3.3
DURHAM-CHAPEL HILL	315,616	8,531	2.7
FAYETTEVILLE	146,444	7,448	5.1
GOLDSBORO	51,719	1,841	3.6
GREENSBORO-HIGH POINT	361,912	14,034	3.9
GREENVILLE	92,818	3,148	3.4
HICKORY-LENOIR-MORGANTON	176,284	5,469	3.1
JACKSONVILLE	65,499	2,301	3.5
NEW BERN	50,785	1,663	3.3
RALEIGH	744,192	20,708	2.8
ROCKY MOUNT	63,960	3,337	5.2
WILMINGTON	156,079	4,528	2.9
WINSTON-SALEM	329,468	10,714	3.3

Micropolitan Statistical Area	Labor Force	Unemployed	Rate
ALBEMARLE	30,075	928	3.1
BOONE	29,458	728	2.5
BREVARD	14,020	415	3.0
CULLOWHEE	20,096	614	3.1
DUNN	54,372	2,056	3.8
ELIZABETH CITY	26,023	920	3.5
FOREST CITY	24,519	1,149	4.7
HENDERSON	16,695	990	5.9
KILL DEVIL HILLS	20,562	774	3.8
KINSTON	27,734	986	3.6
LAURINBURG	11,181	781	7.0
LUMBERTON	49,753	2,780	5.6
MARION	20,218	610	3.0
MOREHEAD CITY	31,816	918	2.9
MOUNT AIRY	32,679	976	3.0
NORTH WILKESBORO	28,448	933	3.3
OXFORD	30,249	856	2.8
PINEHURST-SOUTHERN PINES	42,107	1,297	3.1
ROANOKE RAPIDS	27,399	1,413	5.2
ROCKINGHAM	16,489	900	5.5
SANFORD	26,369	1,013	3.8
SHELBY	49,061	1,838	3.7
WASHINGTON	20,018	689	3.4
WILSON	34,090	1,674	4.9

**COMBINED STATISTICAL AREAS  
CIVILIAN LABOR FORCE ESTIMATES**

*Preliminary Data for  
November 2021*

Combined Statistical Area	Labor Force	Unemployed	Rate
ASHEVILLE-BREVARD	243,022	6,886	2.8
CHARLOTTE-CONCORD	1,459,426	48,290	3.3
FAYETTEVILLE-LUMBERTON-LAURINBURG	207,378	11,009	5.3
GREENSBORO-WINSTON-SALEM-HIGH POINT	806,862	28,469	3.5
GREENVILLE-WASHINGTON	112,836	3,837	3.4
HICKORY-LENOIR	196,502	6,079	3.1
NEW BERN-MOREHEAD CITY	82,601	2,581	3.1
RALEIGH-DURHAM-CHAPEL HILL	1,187,493	34,154	2.9
ROCKY MOUNT-WILSON-ROANOKE RAPIDS	125,449	6,424	5.1

*Not Seasonally Adjusted*

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**METROPOLITAN AND MICROPOLITAN STATISTICAL AREAS  
MULTICOUNTY SMALL LABOR MARKET AREA  
MONTHLY AND YEARLY UNEMPLOYMENT RATE CHANGES**

Metropolitan Statistical Area	November 2021	October 2021	November 2020	OTM Change	OTY Change
ASHEVILLE	2.8	3.1	5.8	-0.3	-3.0
BURLINGTON	3.3	3.6	6.2	-0.3	-2.9
CHARLOTTE-CONCORD-GASTONIA	3.3	3.6	6.2	-0.3	-2.9
DURHAM-CHAPEL HILL	2.7	3.0	5.3	-0.3	-2.6
FAYETTEVILLE	5.1	5.5	8.5	-0.4	-3.4
GOLDSBORO	3.6	3.9	6.1	-0.3	-2.5
GREENSBORO-HIGH POINT	3.9	4.2	7.2	-0.3	-3.3
GREENVILLE	3.4	3.7	6.2	-0.3	-2.8
HICKORY-LENOIR-MORGANTON	3.1	3.4	6.1	-0.3	-3.0
JACKSONVILLE	3.5	3.9	6.3	-0.4	-2.8
NEW BERN	3.3	3.5	5.8	-0.2	-2.5
RALEIGH	2.8	3.0	5.4	-0.2	-2.6
ROCKY MOUNT	5.2	5.9	8.5	-0.7	-3.3
WILMINGTON	2.9	3.1	5.6	-0.2	-2.7
WINSTON-SALEM	3.3	3.6	6.2	-0.3	-2.9

Micropolitan Statistical Area	November 2021	October 2021	November 2020	OTM Change	OTY Change
ALBEMARLE	3.1	3.4	5.4	-0.3	-2.3
BOONE	2.5	2.7	4.7	-0.2	-2.2
BREVARD	3.0	3.2	5.1	-0.2	-2.1
CULLOWHEE	3.1	3.3	5.6	-0.2	-2.5
DUNN	3.8	4.1	6.6	-0.3	-2.8
ELIZABETH CITY	3.5	3.8	6.1	-0.3	-2.6
FOREST CITY	4.7	5.0	7.9	-0.3	-3.2
HENDERSON	5.9	6.5	9.9	-0.6	-4.0
KILL DEVIL HILLS	3.8	3.7	6.3	0.1	-2.5
KINSTON	3.6	4.0	6.2	-0.4	-2.6
LAURINBURG	7.0	7.8	11.5	-0.8	-4.5
LUMBERTON	5.6	6.0	8.8	-0.4	-3.2
MARION	3.0	3.4	5.9	-0.4	-2.9
MOREHEAD CITY	2.9	3.1	5.0	-0.2	-2.1
MOUNT AIRY	3.0	3.3	5.5	-0.3	-2.5
NORTH WILKESBORO	3.3	3.6	5.7	-0.3	-2.4
OXFORD	2.8	3.1	5.2	-0.3	-2.4
PINEHURST-SOUTHERN PINES	3.1	3.4	5.8	-0.3	-2.7
ROANOKE RAPIDS	5.2	5.5	8.4	-0.3	-3.2
ROCKINGHAM	5.5	6.0	8.7	-0.5	-3.2
SANFORD	3.8	4.3	6.7	-0.5	-2.9
SHELBY	3.7	4.1	6.9	-0.4	-3.2
WASHINGTON	3.4	3.6	5.8	-0.2	-2.4
WILSON	4.9	5.4	8.0	-0.5	-3.1

**COMBINED STATISTICAL AREAS  
MONTHLY AND YEARLY UNEMPLOYMENT RATE CHANGES**

Combined Statistical Area	November 2021	October 2021	November 2020	OTM Change	OTY Change
ASHEVILLE-BREVARD	2.8	3.1	5.7	-0.3	-2.9
CHARLOTTE-CONCORD	3.3	3.6	6.2	-0.3	-2.9
FAYETTEVILLE-LUMBERTON-LAURINBURG	5.3	5.8	8.7	-0.5	-3.4
GREENSBORO-WINSTON-SALEM-HIGH POINT	3.5	3.9	6.6	-0.4	-3.1
GREENVILLE-WASHINGTON	3.4	3.7	6.1	-0.3	-2.7
HICKORY-LENOIR	3.1	3.4	6.1	-0.3	-3.0
NEW BERN-MOREHEAD CITY	3.1	3.4	5.5	-0.3	-2.4
RALEIGH-DURHAM-CHAPEL HILL	2.9	3.1	5.5	-0.2	-2.6
ROCKY MOUNT-WILSON-ROANOKE RAPIDS	5.1	5.7	8.3	-0.6	-3.2

*Not Seasonally Adjusted*

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**NORTH CAROLINA COUNTY RANKINGS**  
Preliminary Data for November 2021

County	Labor Force	Unemployed	Rate	Rank	County	Labor Force	Unemployed	Rate	Rank
ORANGE	81,946	1,939	2.4%	1	CRAVEN	41,203	1,363	3.3%	51
WATAUGA	29,458	728	2.5%	2	ALAMANCE	82,803	2,745	3.3%	52
CHATHAM	37,215	921	2.5%	3	ROWAN	66,198	2,202	3.3%	53
ASHE	13,334	342	2.6%	4	FRANKLIN	32,421	1,099	3.4%	54
AVERY	7,641	197	2.6%	5	PITT	92,818	3,148	3.4%	55
CURRITUCK	13,929	373	2.7%	6	FORSYTH	188,608	6,438	3.4%	56
MACON	16,076	432	2.7%	7	CHEROKEE	10,619	365	3.4%	57
CAMDEN	4,610	124	2.7%	8	BEAUFORT	20,018	689	3.4%	58
UNION	125,114	3,381	2.7%	9	PERSON	18,791	647	3.4%	59
WAKE	609,069	16,621	2.7%	10	MECKLENBURG	630,039	21,831	3.5%	60
LINCOLN	44,449	1,243	2.8%	11	CHOWAN	5,701	198	3.5%	61
YANCEY	8,503	238	2.8%	12	ONSLOW	65,499	2,301	3.5%	62
ALEXANDER	18,188	510	2.8%	13	CASWELL	9,811	348	3.5%	63
HENDERSON	53,371	1,497	2.8%	14	LENOIR	27,734	986	3.6%	64
BUNCOMBE	136,878	3,843	2.8%	15	WAYNE	51,719	1,841	3.6%	65
GREENE	9,807	276	2.8%	16	POLK	9,169	333	3.6%	66
DURHAM	177,664	5,024	2.8%	17	DARE	19,212	707	3.7%	67
GRANVILLE	30,249	856	2.8%	18	PASQUOTANK	16,510	609	3.7%	68
YADKIN	17,655	503	2.8%	19	GASTON	111,602	4,130	3.7%	69
GATES	5,118	146	2.9%	20	MITCHELL	5,915	220	3.7%	70
CARTERET	31,816	918	2.9%	21	CLEVELAND	49,061	1,838	3.7%	71
NEW HANOVER	126,582	3,661	2.9%	22	MARTIN	9,024	341	3.8%	72
MADISON	9,760	283	2.9%	23	HARNETT	54,372	2,056	3.8%	73
STOKES	21,669	629	2.9%	24	PERQUIMANS	4,903	187	3.8%	74
JOHNSTON	102,702	2,988	2.9%	25	LEE	26,369	1,013	3.8%	75
HAYWOOD	28,993	848	2.9%	26	ROCKINGHAM	39,221	1,530	3.9%	76
PENDER	29,497	867	2.9%	27	GUILFORD	258,135	10,422	4.0%	77
TRANSYLVANIA	14,020	415	3.0%	28	BERTIE	7,504	311	4.1%	78
SURRY	32,679	976	3.0%	29	BLADEN	14,767	617	4.2%	79
DAVIE	20,601	617	3.0%	30	BRUNSWICK	53,350	2,329	4.4%	80
SWAIN	7,033	211	3.0%	31	NORTHAMPTON	7,527	331	4.4%	81
MCDOWELL	20,218	610	3.0%	32	NASH	42,956	1,964	4.6%	82
JACKSON	20,096	614	3.1%	33	HERTFORD	8,995	417	4.6%	83
CABARRUS	110,981	3,392	3.1%	34	ANSON	10,513	489	4.7%	84
BURKE	41,327	1,266	3.1%	35	RUTHERFORD	24,519	1,149	4.7%	85
MOORE	42,107	1,297	3.1%	36	COLUMBUS	22,361	1,063	4.8%	86
STANLY	30,075	928	3.1%	37	HOKE	19,910	949	4.8%	87
CATAWBA	79,910	2,484	3.1%	38	HYDE	1,788	87	4.9%	88
MONTGOMERY	11,516	359	3.1%	39	WILSON	34,090	1,674	4.9%	89
DUPLIN	24,901	777	3.1%	40	TYRRELL	1,350	67	5.0%	90
DAVIDSON	80,935	2,527	3.1%	41	WASHINGTON	4,381	220	5.0%	91
JONES	4,257	133	3.1%	42	GRAHAM	2,987	150	5.0%	92
PAMLICO	5,325	167	3.1%	43	CUMBERLAND	126,534	6,499	5.1%	93
SAMPSON	28,569	896	3.1%	44	HALIFAX	19,872	1,082	5.4%	94
IREDELL	90,725	2,866	3.2%	45	RICHMOND	16,489	900	5.5%	95
RANDOLPH	64,556	2,082	3.2%	46	ROBESON	49,753	2,780	5.6%	96
ALLEGHANY	4,184	135	3.2%	47	WARREN	6,522	380	5.8%	97
CLAY	4,086	134	3.3%	48	VANCE	16,695	990	5.9%	98
WILKES	28,448	933	3.3%	49	EDGECOMBE	21,004	1,373	6.5%	99
CALDWELL	36,859	1,209	3.3%	50	SCOTLAND	11,181	781	7.0%	100

Not Seasonally Adjusted

Estimates subject to monthly and annual revisions.

North Carolina Department of Commerce  
Labor & Economic Analysis Division  
Local Area Unemployment Statistics  
(919) 707-1500

## **Accessing Data**

The data presented in this press release, as well as historical data, can be accessed from NC Commerce's Demand Driven Data Delivery ("D4") system:

<https://d4.nccommerce.com/LausSelection.aspx>

## **Technical Notes**

This release presents labor force and unemployment estimates from the Local Area Unemployment Statistics (LAUS) program. The LAUS program is a federal-state cooperative endeavor.

### **Labor force and unemployment--from the LAUS program**

**Definitions.** The labor force and unemployment estimates are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employment and unemployment on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and over. Employed persons are those who did any work at all for pay or profit in the reference week (the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as bad weather, labor-management dispute, illness, or vacation. Unemployed persons are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; persons on lay-off expecting recall need not be looking for work to be counted as unemployed. The labor force is the sum of employed and unemployed persons. The unemployment rate is the number of unemployed as a percent of the labor force.

**Method of estimation.** Statewide estimates are produced using an estimation algorithm administered by the BLS. This method, which underwent substantial enhancement at the beginning of 2021, utilizes data from several sources, including the CPS, Current Employment Statistics (CES), and state unemployment insurance (UI) programs. Substate estimates are produced using the "LAUS Handbook Method", which is also based on data from several sources. Each month, census division estimates are controlled to national totals, and state estimates are then controlled to their respective division totals. Substate estimates are controlled to their respective state totals. For more information about LAUS estimation procedures, see the BLS website at <https://www.bls.gov/pub/hom/lau/calculation.htm>.

**Revisions.** Labor force and unemployment data for the previous month reflect adjustments made in each subsequent month, while data for prior years reflect adjustments made at the end of each year. The monthly revisions incorporate updated model inputs, while the annually revised estimates reflect updated population data from the U.S. Census Bureau, any revisions in the other data sources, and model reestimation.

**Area definitions.** The substate area data published in this release reflect the delineations that were issued by the U.S. Office of Management and Budget on April 10, 2018. A detailed list of the geographic definitions is available online at [www.bls.gov/lau/lausmsa.htm](http://www.bls.gov/lau/lausmsa.htm).

### Reliability of the estimates

The estimates presented in this release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability--that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used.

Model-based error measures for seasonally adjusted and not seasonally adjusted data and for over-the-month and over-the-year changes to LAUS statewide estimates are available online at [www.bls.gov/lau/lastderr.htm](http://www.bls.gov/lau/lastderr.htm).

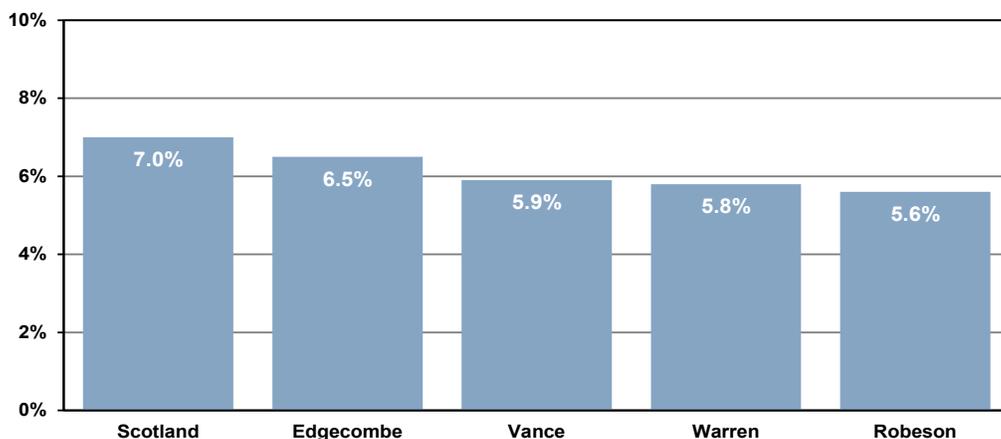
### Release Dates

The next unemployment update is scheduled for Tuesday, January 25, 2022 when the state unemployment rate for December 2021 will be released.

The complete 2021 data release schedule can be accessed at:

<https://www.nccommerce.com/documents/release-dates-unemployment-rates>

## Counties With Highest Unemployment Rates November 2021\* (Not Seasonally Adjusted)

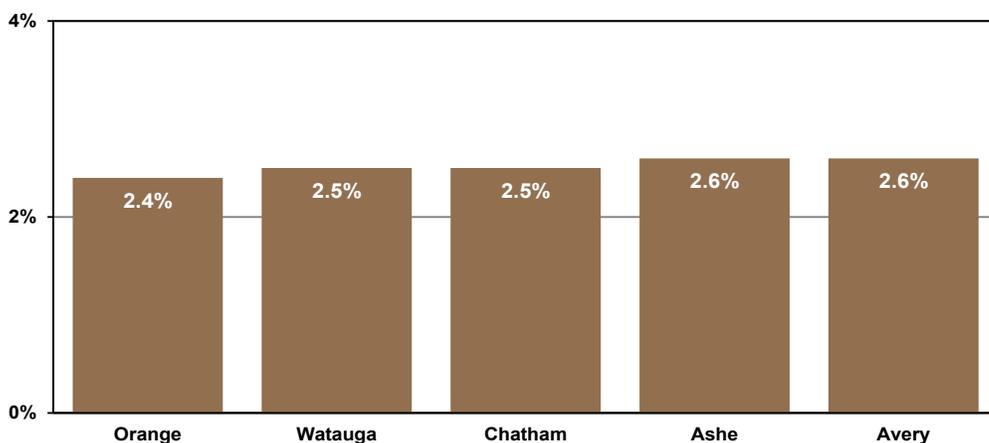


North Carolina's statewide unemployment rate (not seasonally adjusted) was 3.4 percent in November. This decreased 0.3 of a percentage point from October's revised rate, and declined 2.9 percentage points over the year.

Over the month, the unemployment rate decreased in 97 of North Carolina's 100 counties. Fifty-nine counties had unemployment rates at or below the state's 3.4 percent rate.

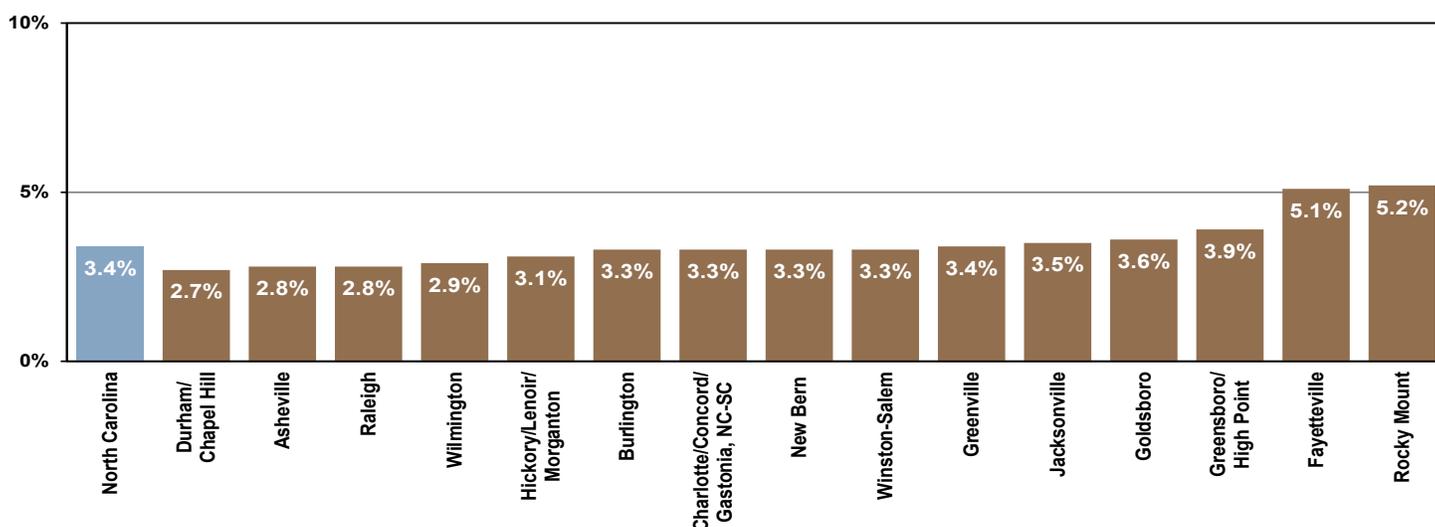
Scotland County recorded November's highest unemployment rate at 7.0 percent, followed by Edgecombe at 6.5 percent. Orange County had the lowest unemployment rate at 2.4 percent, followed by Watauga and Chatham Counties each at 2.5 percent.

## Counties With Lowest Unemployment Rates November 2021\* (Not Seasonally Adjusted)



Unemployment rates decreased in all of the state's 15 Metropolitan Statistical Areas (MSAs) over the month. The Rocky Mount MSA had the highest unemployment rate in November at 5.2 percent. The Durham/Chapel Hill MSA reported the month's lowest unemployment rate at 2.7 percent, followed by Asheville and Raleigh at 2.8 percent each.

## Metropolitan Statistical Areas' Unemployment Rates November 2021\* (Not Seasonally Adjusted)



\*All November 2021 data are preliminary.

# North Carolina County Labor Market Conditions

## Asheville MSA | Total Nonfarm Employment | November 2021



UN Rate | 2.8%  
 Total Nonfarm | 190,300  
 Monthly Change | -600, -0.3%  
 Yearly Change | 3,100, 1.7%

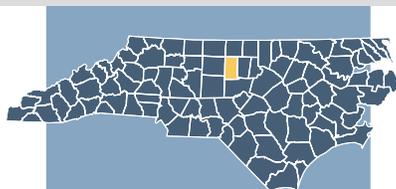
### Over-the-Month Employment Change

Industry	Change
Mining, Logging & Construction	0 0.0%
Manufacturing	0 0.0%
Trade, Transportation & Utilities	500 1.4%
Information	0 0.0%
Financial Activities	-200 -3.1%
Professional & Business Services	200 1.1%
Education & Health Services	-300 -0.9%
Leisure & Hospitality	-900 -3.3%
Other Services	100 1.1%
Government	0 0.0%

### Over-the-Year Employment Change

Industry	Change
Mining, Logging & Construction	500 5.3%
Manufacturing	900 4.3%
Trade, Transportation & Utilities	0 0.0%
Information	100 6.3%
Financial Activities	0 0.0%
Professional & Business Services	400 2.2%
Education & Health Services	-2,000 -5.6%
Leisure & Hospitality	1,700 7.0%
Other Services	500 5.6%
Government	1,000 3.9%

## Burlington MSA | Total Nonfarm Employment | November 2021



UN Rate | 3.3%  
 Total Nonfarm | 64,100  
 Monthly Change | -200, -0.3%  
 Yearly Change | 1,800, 2.9%

### Over-the-Month Employment Change

Industry	Change
Mining, Logging & Construction	-100 -2.9%
Manufacturing	0 0.0%
Trade, Transportation & Utilities	0 0.0%
Information	0 0.0%
Financial Activities	0 0.0%
Professional & Business Services	-100 -1.6%
Education & Health Services	0 0.0%
Leisure & Hospitality	0 0.0%
Other Services	0 0.0%
Government	0 0.0%

### Over-the-Year Employment Change

Industry	Change
Mining, Logging & Construction	100 3.1%
Manufacturing	0 0.0%
Trade, Transportation & Utilities	500 3.7%
Information	0 0.0%
Financial Activities	-100 -5.0%
Professional & Business Services	400 6.9%
Education & Health Services	200 1.6%
Leisure & Hospitality	0 0.0%
Other Services	200 8.3%
Government	500 7.6%

## Charlotte/Concord/Gastonia, NC-SC MSA | Total Nonfarm Employment | November 2021



UN Rate | 3.3%  
 Total Nonfarm | 1,247,700  
 Monthly Change | 7,200, 0.6%  
 Yearly Change | 34,400, 2.8%

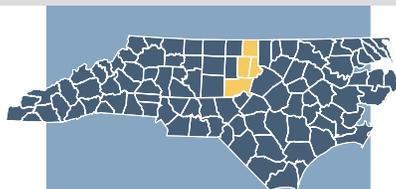
### Over-the-Month Employment Change

Industry	Change
Mining, Logging & Construction	-1,900 -2.6%
Manufacturing	200 0.2%
Trade, Transportation & Utilities	6,900 2.7%
Information	200 0.8%
Financial Activities	-1,500 -1.3%
Professional & Business Services	1,100 0.5%
Education & Health Services	1,600 1.3%
Leisure & Hospitality	-1,200 -0.9%
Other Services	600 1.3%
Government	1,200 0.8%

### Over-the-Year Employment Change

Industry	Change
Mining, Logging & Construction	100 0.1%
Manufacturing	-500 -0.5%
Trade, Transportation & Utilities	3,800 1.5%
Information	1,000 4.3%
Financial Activities	400 0.4%
Professional & Business Services	12,500 5.9%
Education & Health Services	3,100 2.5%
Leisure & Hospitality	10,000 8.6%
Other Services	2,200 5.1%
Government	1,800 1.2%

## Durham/Chapel Hill MSA | Total Nonfarm Employment | November 2021



UN Rate | 2.7%  
 Total Nonfarm | 335,800  
 Monthly Change | 2,000, 0.6%  
 Yearly Change | 17,000, 5.3%

### Over-the-Month Employment Change

Industry	Change
Mining, Logging & Construction	-200 -2.0%
Manufacturing	100 0.3%
Trade, Transportation & Utilities	900 2.2%
Information	0 0.0%
Financial Activities	-300 -1.8%
Professional & Business Services	-100 -0.2%
Education & Health Services	500 0.7%
Leisure & Hospitality	600 2.6%
Other Services	0 0.0%
Government	500 0.8%

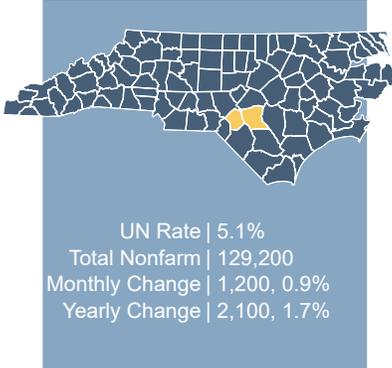
### Over-the-Year Employment Change

Industry	Change
Mining, Logging & Construction	400 4.2%
Manufacturing	800 2.4%
Trade, Transportation & Utilities	2,400 6.0%
Information	400 7.1%
Financial Activities	0 0.0%
Professional & Business Services	5,200 10.7%
Education & Health Services	2,300 3.3%
Leisure & Hospitality	3,700 18.1%
Other Services	0 0.0%
Government	1,800 2.8%

Note: All data are Not Seasonally Adjusted. All November 2021 data are preliminary.

# North Carolina County Labor Market Conditions

## Fayetteville MSA | Total Nonfarm Employment | November 2021



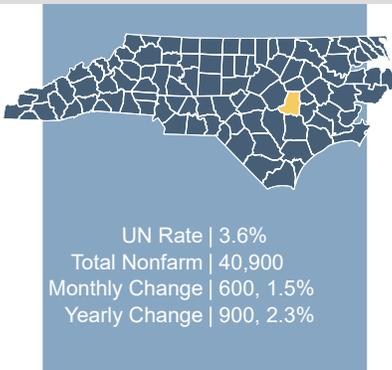
### Over-the-Month Employment Change

Industry	Change
Mining, Logging & Construction	0 0.0%
Manufacturing	0 0.0%
Trade, Transportation & Utilities	200 0.8%
Information	0 0.0%
Financial Activities	0 0.0%
Professional & Business Services	100 0.9%
Education & Health Services	100 0.7%
Leisure & Hospitality	0 0.0%
Other Services	0 0.0%
Government	800 2.1%

### Over-the-Year Employment Change

Industry	Change
Mining, Logging & Construction	400 8.3%
Manufacturing	400 5.0%
Trade, Transportation & Utilities	-300 -1.2%
Information	0 0.0%
Financial Activities	-100 -2.6%
Professional & Business Services	100 0.9%
Education & Health Services	0 0.0%
Leisure & Hospitality	2,400 16.8%
Other Services	200 4.7%
Government	-1,000 -2.5%

## Goldsboro MSA | Total Nonfarm Employment | November 2021



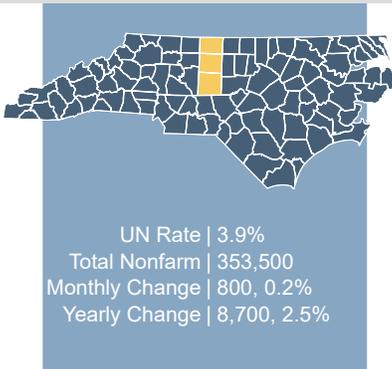
### Over-the-Month Employment Change

Industry	Change
Mining, Logging & Construction	*
Manufacturing	*
Trade, Transportation & Utilities	*
Information	*
Financial Activities	*
Professional & Business Services	*
Education & Health Services	*
Leisure & Hospitality	*
Other Services	*
Government	100 1.1%

### Over-the-Year Employment Change

Industry	Change
Mining, Logging & Construction	*
Manufacturing	*
Trade, Transportation & Utilities	*
Information	*
Financial Activities	*
Professional & Business Services	*
Education & Health Services	*
Leisure & Hospitality	*
Other Services	*
Government	500 5.7%

## Greensboro/High Point MSA | Total Nonfarm Employment | November 2021



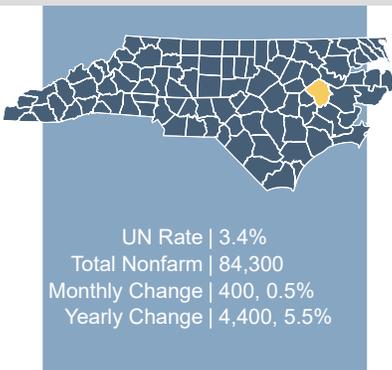
### Over-the-Month Employment Change

Industry	Change
Mining, Logging & Construction	-100 -0.6%
Manufacturing	200 0.4%
Trade, Transportation & Utilities	1,600 2.0%
Information	0 0.0%
Financial Activities	-400 -2.2%
Professional & Business Services	-100 -0.2%
Education & Health Services	-600 -1.2%
Leisure & Hospitality	-200 -0.6%
Other Services	0 0.0%
Government	400 1.0%

### Over-the-Year Employment Change

Industry	Change
Mining, Logging & Construction	700 4.5%
Manufacturing	2,600 5.2%
Trade, Transportation & Utilities	2,800 3.6%
Information	0 0.0%
Financial Activities	-300 -1.7%
Professional & Business Services	1,000 2.2%
Education & Health Services	300 0.6%
Leisure & Hospitality	2,000 6.6%
Other Services	100 0.9%
Government	-500 -1.2%

## Greenville MSA | Total Nonfarm Employment | November 2021



### Over-the-Month Employment Change

Industry	Change
Mining, Logging & Construction	0 0.0%
Manufacturing	100 1.5%
Trade, Transportation & Utilities	100 0.8%
Information	0 0.0%
Financial Activities	0 0.0%
Professional & Business Services	-100 -1.2%
Education & Health Services	0 0.0%
Leisure & Hospitality	200 2.2%
Other Services	0 0.0%
Government	100 0.3%

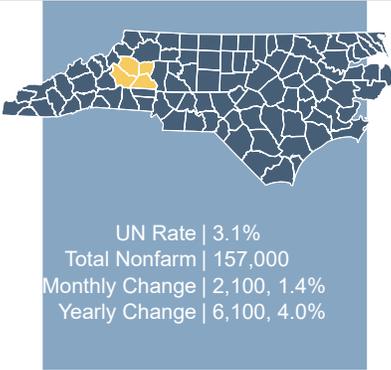
### Over-the-Year Employment Change

Industry	Change
Mining, Logging & Construction	100 3.2%
Manufacturing	300 4.6%
Trade, Transportation & Utilities	300 2.5%
Information	0 0.0%
Financial Activities	-100 -4.0%
Professional & Business Services	1,200 16.7%
Education & Health Services	200 2.1%
Leisure & Hospitality	900 10.8%
Other Services	100 4.5%
Government	1,400 4.9%

\*Data unavailable due to sample cell size. Note: All data are Not Seasonally Adjusted. All November 2021 data are preliminary.

# North Carolina County Labor Market Conditions

## Hickory/Lenoir/Morganton MSA | Total Nonfarm Employment | November 2021



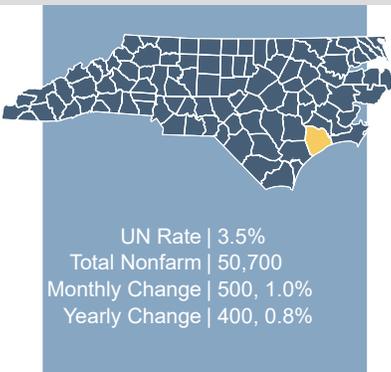
### Over-the-Month Employment Change

Industry	Change
Mining, Logging & Construction	0 0.0%
Manufacturing	600 1.4%
Trade, Transportation & Utilities	700 2.2%
Information	0 0.0%
Financial Activities	-100 -3.1%
Professional & Business Services	300 2.3%
Education & Health Services	0 0.0%
Leisure & Hospitality	400 3.0%
Other Services	0 0.0%
Government	200 0.9%

### Over-the-Year Employment Change

Industry	Change
Mining, Logging & Construction	200 4.1%
Manufacturing	3,600 9.2%
Trade, Transportation & Utilities	800 2.6%
Information	0 0.0%
Financial Activities	-100 -3.1%
Professional & Business Services	0 0.0%
Education & Health Services	-100 -0.5%
Leisure & Hospitality	800 6.3%
Other Services	0 0.0%
Government	900 4.0%

## Jacksonville MSA | Total Nonfarm Employment | November 2021



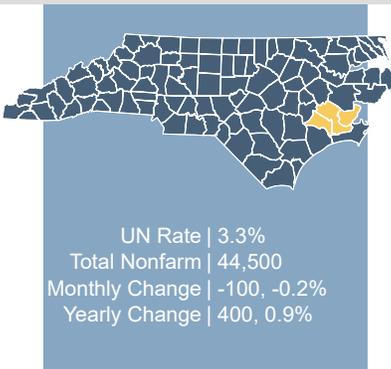
### Over-the-Month Employment Change

Industry	Change
Mining, Logging & Construction	*
Manufacturing	*
Trade, Transportation & Utilities	*
Information	*
Financial Activities	*
Professional & Business Services	*
Education & Health Services	*
Leisure & Hospitality	*
Other Services	*
Government	300 2.1%

### Over-the-Year Employment Change

Industry	Change
Mining, Logging & Construction	*
Manufacturing	*
Trade, Transportation & Utilities	*
Information	*
Financial Activities	*
Professional & Business Services	*
Education & Health Services	*
Leisure & Hospitality	*
Other Services	*
Government	-100 -0.7%

## New Bern MSA | Total Nonfarm Employment | November 2021



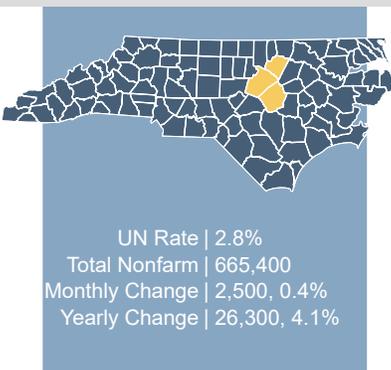
### Over-the-Month Employment Change

Industry	Change
Mining, Logging & Construction	*
Manufacturing	*
Trade, Transportation & Utilities	*
Information	*
Financial Activities	*
Professional & Business Services	*
Education & Health Services	*
Leisure & Hospitality	*
Other Services	*
Government	100 0.7%

### Over-the-Year Employment Change

Industry	Change
Mining, Logging & Construction	*
Manufacturing	*
Trade, Transportation & Utilities	*
Information	*
Financial Activities	*
Professional & Business Services	*
Education & Health Services	*
Leisure & Hospitality	*
Other Services	*
Government	0 0.0%

## Raleigh MSA | Total Nonfarm Employment | November 2021



### Over-the-Month Employment Change

Industry	Change
Mining, Logging & Construction	-300 -0.7%
Manufacturing	200 0.6%
Trade, Transportation & Utilities	2,200 1.8%
Information	200 0.9%
Financial Activities	-200 -0.6%
Professional & Business Services	600 0.4%
Education & Health Services	-800 -1.0%
Leisure & Hospitality	-900 -1.3%
Other Services	100 0.4%
Government	1,400 1.5%

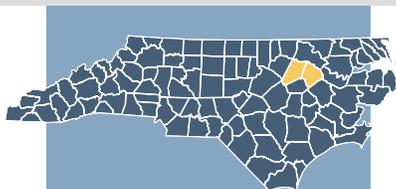
### Over-the-Year Employment Change

Industry	Change
Mining, Logging & Construction	1,900 4.5%
Manufacturing	2,600 8.8%
Trade, Transportation & Utilities	3,700 3.1%
Information	300 1.4%
Financial Activities	1,600 4.8%
Professional & Business Services	4,600 3.5%
Education & Health Services	1,800 2.3%
Leisure & Hospitality	9,000 15.5%
Other Services	-100 -0.4%
Government	900 0.9%

\*Data unavailable due to sample cell size. Note: All data are Not Seasonally Adjusted. All November 2021 data are preliminary.

# North Carolina County Labor Market Conditions

## Rocky Mount MSA | Total Nonfarm Employment | November 2021



UN Rate | 5.2%  
 Total Nonfarm | 55,400  
 Monthly Change | 1,000, 1.8%  
 Yearly Change | 1,400, 2.6%

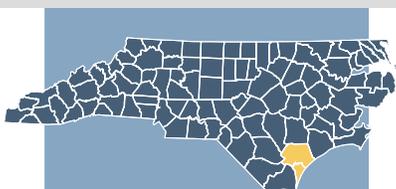
### Over-the-Month Employment Change

Industry	Change
Mining, Logging & Construction	0 0.0%
Manufacturing	0 0.0%
Trade, Transportation & Utilities	900 7.6%
Information	*
Financial Activities	*
Professional & Business Services	0 0.0%
Education & Health Services	0 0.0%
Leisure & Hospitality	0 0.0%
Other Services	*
Government	200 1.9%

### Over-the-Year Employment Change

Industry	Change
Mining, Logging & Construction	100 4.0%
Manufacturing	-800 -7.9%
Trade, Transportation & Utilities	500 4.1%
Information	*
Financial Activities	*
Professional & Business Services	200 4.2%
Education & Health Services	100 1.6%
Leisure & Hospitality	500 10.6%
Other Services	*
Government	600 6.0%

## Wilmington MSA | Total Nonfarm Employment | November 2021



UN Rate | 2.9%  
 Total Nonfarm | 135,500  
 Monthly Change | 500, 0.4%  
 Yearly Change | 6,800, 5.3%

### Over-the-Month Employment Change

Industry	Change
Mining, Logging & Construction	0 0.0%
Manufacturing	0 0.0%
Trade, Transportation & Utilities	300 1.2%
Information	0 0.0%
Financial Activities	-200 -3.1%
Professional & Business Services	300 1.5%
Education & Health Services	0 0.0%
Leisure & Hospitality	-400 -2.0%
Other Services	100 2.2%
Government	400 1.6%

### Over-the-Year Employment Change

Industry	Change
Mining, Logging & Construction	400 4.3%
Manufacturing	300 5.8%
Trade, Transportation & Utilities	300 1.2%
Information	100 3.2%
Financial Activities	0 0.0%
Professional & Business Services	2,400 13.8%
Education & Health Services	200 1.3%
Leisure & Hospitality	1,800 10.2%
Other Services	200 4.5%
Government	1,100 4.5%

## Winston-Salem MSA | Total Nonfarm Employment | November 2021



UN Rate | 3.3%  
 Total Nonfarm | 271,700  
 Monthly Change | 1,700, 0.6%  
 Yearly Change | 10,100, 3.9%

### Over-the-Month Employment Change

Industry	Change
Mining, Logging & Construction	0 0.0%
Manufacturing	200 0.6%
Trade, Transportation & Utilities	200 0.4%
Information	0 0.0%
Financial Activities	-200 -1.5%
Professional & Business Services	200 0.5%
Education & Health Services	600 1.1%
Leisure & Hospitality	500 1.9%
Other Services	0 0.0%
Government	200 0.6%

### Over-the-Year Employment Change

Industry	Change
Mining, Logging & Construction	-100 -0.8%
Manufacturing	1,200 3.7%
Trade, Transportation & Utilities	400 0.8%
Information	0 0.0%
Financial Activities	-100 -0.8%
Professional & Business Services	3,000 8.6%
Education & Health Services	1,200 2.2%
Leisure & Hospitality	3,100 12.8%
Other Services	200 2.4%
Government	1,200 4.0%

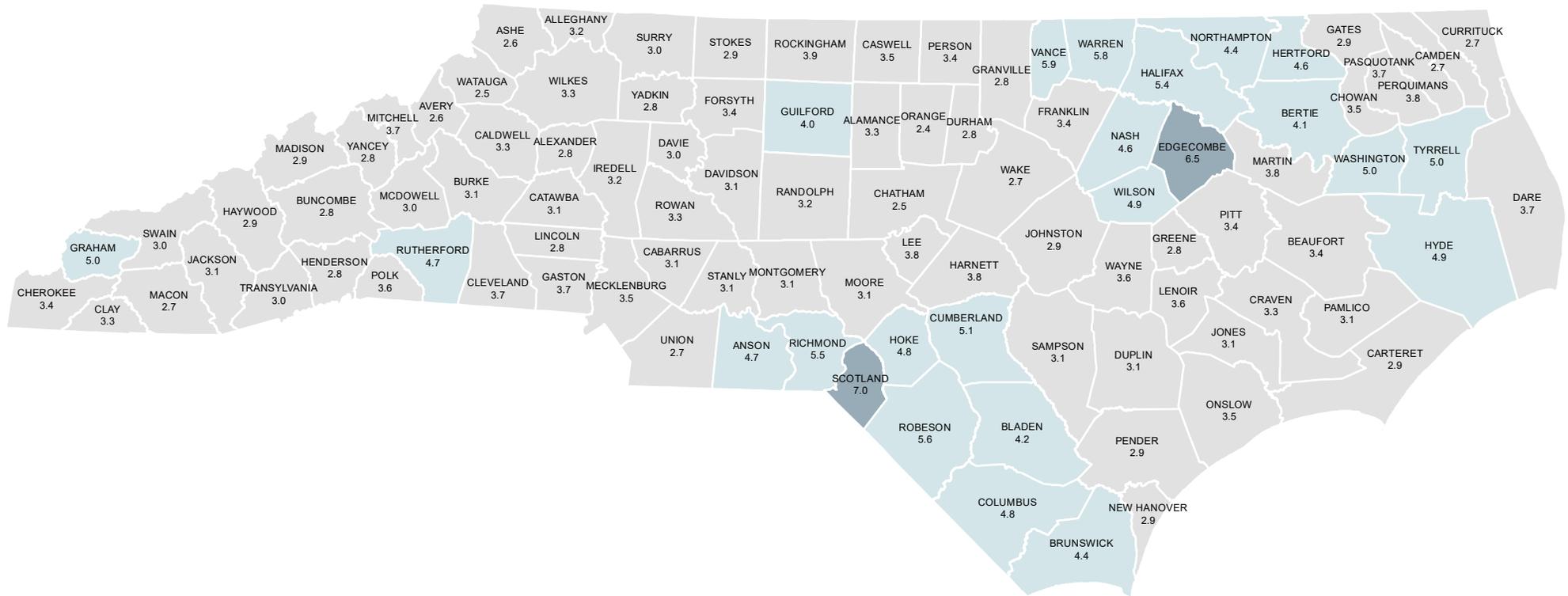
\*Data unavailable due to sample cell size. Note: All data are Not Seasonally Adjusted. All November 2021 data are preliminary.

Over the month, 12 of North Carolina's 15 MSAs experienced net job increase. Charlotte/Concord/Gastonia, NC-SC had the largest net employment increase with 7,200, followed by Raleigh, 2,500; Hickory/Lenoir/Morganton, 2,100; Durham/Chapel Hill, 2,000; Winston-Salem, 1,700; Fayetteville, 1,200; and Rocky Mount, 1,000. Rocky Mount had the greatest percentage increase at 1.8%, followed by Goldsboro at 1.5%. It is important to note that employment estimates are subject to large seasonal patterns; therefore, it is advisable to focus on over-the-year changes in the not seasonally adjusted series.

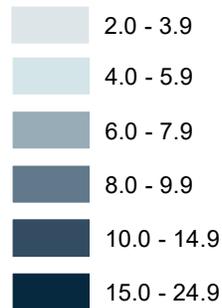
Over the year, employment increased in all of North Carolina's 15 MSAs. Charlotte/Concord/Gastonia, NC-SC had the largest net employment increase at 34,400, followed by Raleigh, 26,300; Durham/Chapel Hill, 17,000; Winston-Salem, 10,100; and Greensboro/High Point, 8,700. Greenville had the greatest percentage increase at 5.5%, followed by Durham/Chapel Hill, 5.3%; Wilmington, 5.3%; and Raleigh, 4.1%.

# North Carolina Unemployment Rates by County

## November 2021



### November 2021

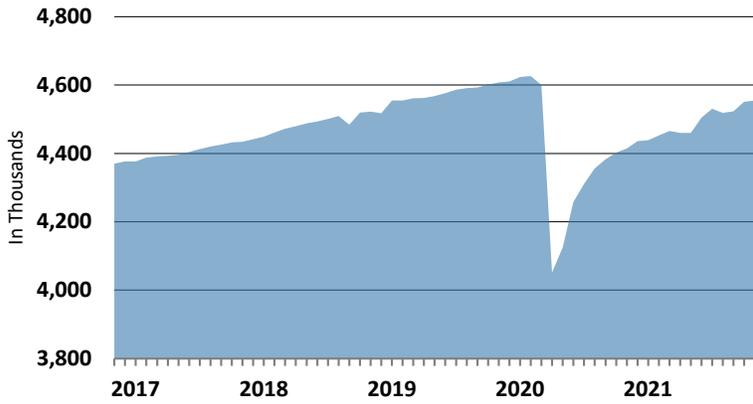


- ^ 3 Counties Higher Than Previous Month
- v 97 Counties Lower Than Previous Month
- = 0 Counties Same as Previous Month

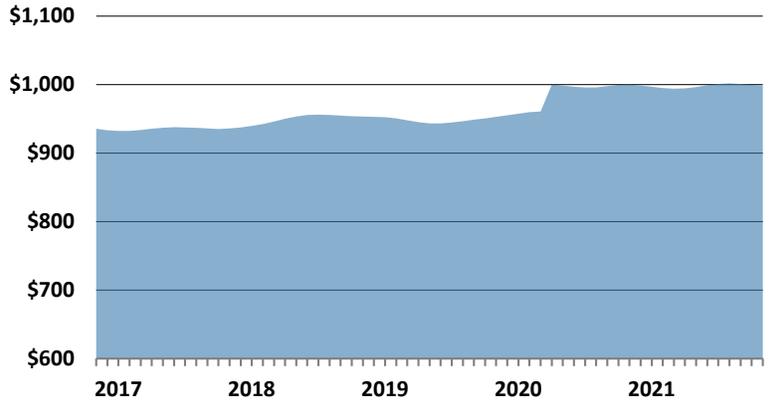
North Carolina Rate 3.4%  
Not Seasonally Adjusted



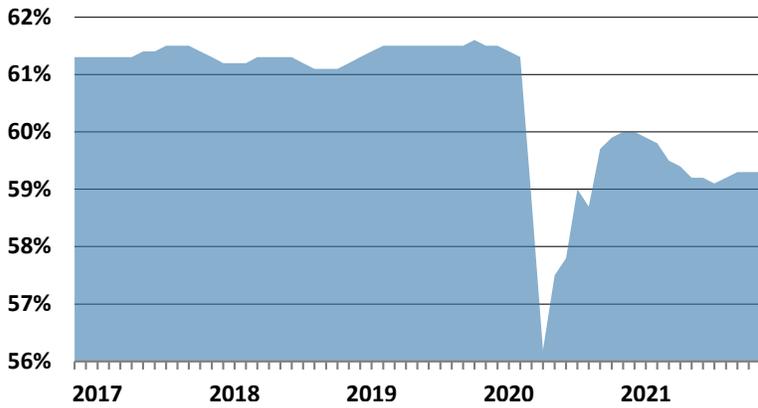
## Total Nonfarm Jobs



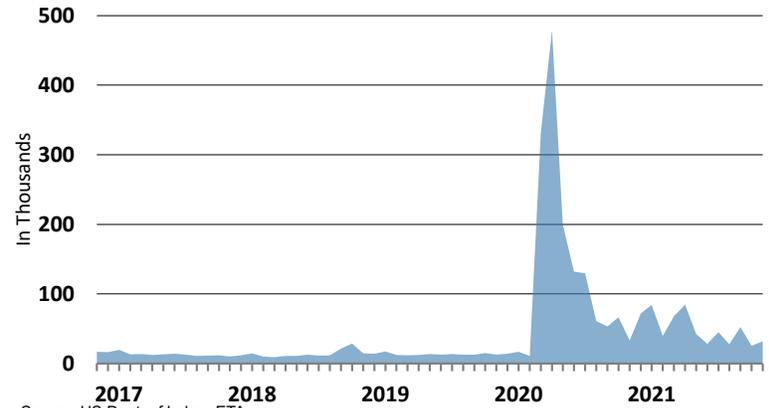
## Average Real Weekly Earnings (Private Nonfarm Sector)



## Labor Force Participation Rate

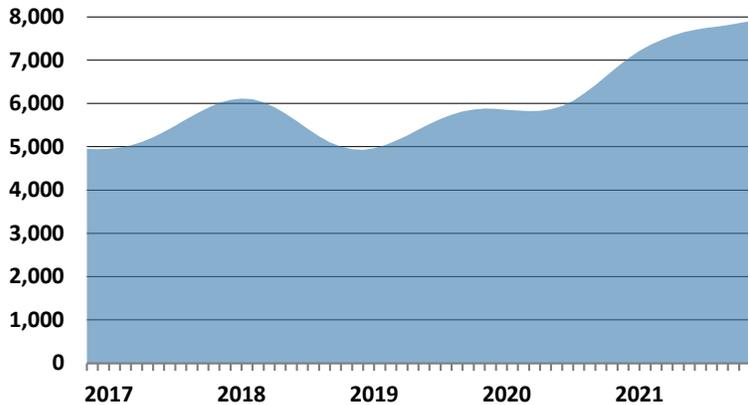


## Initial Unemployment Insurance Claims (Not Seasonally Adjusted)



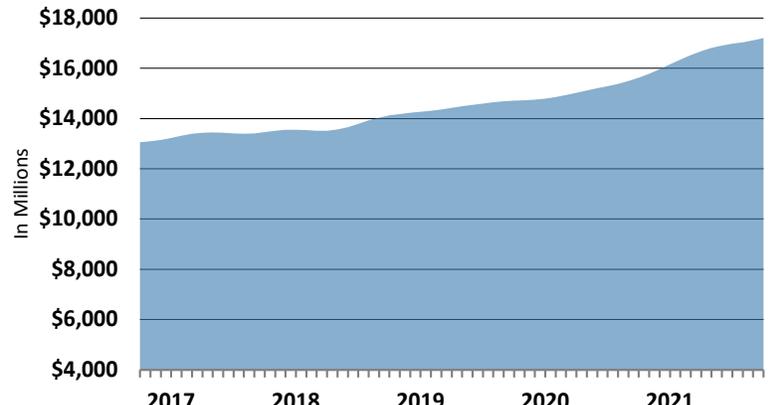
Source: US Dept. of Labor, ETA

## Residential Building Permits



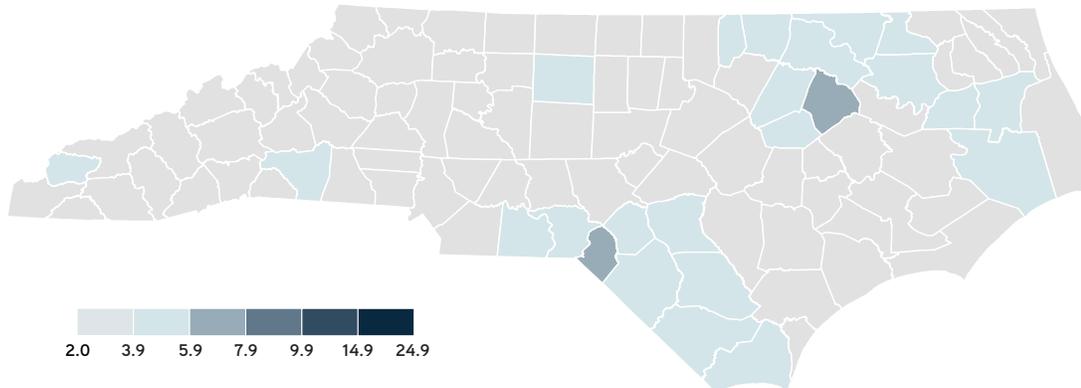
Source: United States Census Bureau  
Note: Includes multiple-unit housing.

## Real Taxable Retail Sales



Source: NC Dept. of Revenue  
Note: October 2021 data most current available at time of release.

## Unemployment Rate By County (Not Seasonally Adjusted)



Lowest	
Orange	2.4%
Watauga	2.5%
Chatham	2.5%
Ashe	2.6%
Avery	2.6%
Highest	
Scotland	7.0%
Edgecombe	6.5%
Vance	5.9%
Warren	5.8%
Robeson	5.6%

\*All data produced in this publication are based off November 2021 figures, are generated by LEAD, and have been seasonally adjusted and/or smoothed unless otherwise stated. Dollar amounts have been adjusted for inflation using the Consumer Price Index.