

## NCWORKS CERTIFIED CAREER PATHWAYS

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NCWorks Certified Career Pathways are a key strategy to strengthen the workforce and increase the percentage of North Carolinians with education and training beyond high school. Certified Career Pathways are integrated, seamless systems of education and workforce development programs developed by engaged employers, workforce development boards, high schools and colleges.

The newest pathway to be certified is the **ENERGY CAREER PATHWAY**, from the Southwest, Northwest and Western Carolina Alliance of Workforce Development Boards, which is comprised of the following six Workforce Development Boards: Region C Workforce Development Board, Mountain Area Workforce Development Board, Gaston Workforce Development Board, Western Piedmont Workforce Development Board, CharlotteWorks Workforce Development Board, & Centralina Workforce Development Board. The following 21 counties are included: Polk, McDowell, Rutherford, Cleveland, Transylvania, Henderson, Buncombe, Madison, Burke, Caldwell, Alexander, Catawba, Gaston, Mecklenburg, Lincoln, Iredell, Rowan, Cabarrus, Stanly, Union, Anson.

### Key Elements:

1. Encompasses a broad industry engagement
2. Involves 6 workforce development boards
3. Provides comprehensive training in the Energy industry sector
4. Strengthens collaboration between industry, community colleges and secondary education entities
5. Affords multiple employment and career opportunities
6. Offers high demand jobs, high wage jobs and career advancement opportunities
7. Covers 21 counties, 27 local education agencies, 14 community colleges

The **Certified Energy Pathway** covers many individual careers under one umbrella, including Entry-level Line Workers, Transmission & Distribution Energy Technology, customer service, management, marketing, and administration.