

NCWORKS CERTIFIED CAREER PATHWAYS

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NCWorks Certified Career Pathways are a key strategy to support the state's goal of having 67% of working-aged North Carolinians with education and training beyond high school by 2025.

Certified Career Pathways are integrated, seamless systems of education and workforce development programs developed by engaged employers, workforce development boards, high schools and colleges. They are designed to match worker preparation to employer need.

Six regional teams around the state applied to the NCWorks Commission and are being recommended for certification today:

1. **Capital Area & Durham - Advanced Manufacturing Pathway**

Counties: Johnston, Wake, Durham

Key Elements:

1. Provides comprehensive training in the Advanced Manufacturing industry sector.
2. Builds on the existing Advanced Manufacturing Pathway in the Kerr-Tar service delivery area.

Capital Area, Durham and Kerr-Tar workforce development boards worked together over a year ago to develop certified career pathways in three areas. This certification for Capital Area and Durham indicates their efforts to regionalize existing pathways to serve their respective workforce more efficiently.

2. **Capital Area & Kerr-Tar - Health and Life Sciences Pathway**

Counties: Johnston, Wake, Franklin, Granville, Person, Vance, Warren

Key Elements:

1. Provides comprehensive training in the Health Sciences sector.
2. Extends existing pathway in Durham to its two regional partners.

Capital Area, Durham and Kerr-Tar workforce development boards worked together over a year ago to develop certified career pathways in three areas. This certification for Capital Area and Kerr-Tar indicates their efforts to regionalize existing pathways to serve their respective workforce more efficiently.

3. **Durham & Kerr-Tar - Information Technology Pathway**

Counties: Franklin, Granville, Person, Vance, Warren, Durham

Key Elements:

1. Provides comprehensive training in the IT sector.
2. Demonstrates a strong commitment to information technology training in and around RTP.

Capital Area, Durham and Kerr-Tar workforce development boards worked together over a year ago to develop certified career pathways in three areas. This certification for Durham and Kerr-Tar indicates their efforts to regionalize existing pathways to serve their respective workforce more efficiently.

4. Guilford County (Triad Works) - Aviation Pathway

Counties: Alamance, Caswell, Davie, Davidson, Forsyth, Guilford, Moore, Montgomery, Orange, Randolph, Rockingham, Stokes, Surry, Yadkin

Key Elements:

1. Certifies a key strategic workforce development tool in the Triad region.
2. Demonstrates a strong commitment to a setting the region up for continued aviation careers.

The aviation industry sector pathway is one of the most established in the state. Having this pathway certified provides increased resources both for current and future enrollees as well as for the staff that serves this population.

5. Regional Partnership (Triad Works) - Advanced Manufacturing Pathway

Counties: Alamance, Caswell, Davie, Davidson, Forsyth, Guilford, Moore, Montgomery, Orange, Randolph, Rockingham, Stokes, Surry, Yadkin

Key Elements:

1. Certifies a key strategic workforce development tool in the Triad region.
2. Demonstrates a strong commitment to manufacturing careers in the region.

Four workforce boards worked together to develop this pathway that serves the greater Triad region. This pathway provides invaluable services to the regional workforce and epitomizes the Commission's strong commitment to regional efforts to streamline workforce development strategies.

6. Mountain Area - Healthcare/Nursing Pathway

Counties: Buncombe, Henderson, Madison, Transylvania

Key Elements:

1. Certifies a key strategic workforce development tool in the region.
2. Provides sustainable nursing training to serve an aging population.

This pathway will become Mountain Area's third NCWorks Certified Career Pathway. Mountain Area becomes the first regional team in the state to have three certified pathways (advanced manufacturing, hospitality/tourism, and healthcare).