



U.S. Department of Labor
Employment and Training Administration

OMB Approval No. 1205-0039
Expiration Date: 02/28/2027

For Official Use Only **Complaint/Apparent Violation Form¹**

Complaint/Apparent Violation No.		Date Received	01/01/2024
Part I. Contact Information²		Respondent's Information³	
1. Name of Complainant/(Last, First, Middle Initial) ⁴ Last, First, MI		4. Name of Person, Company, or Agency the Complaint is Made Against Last, First	
2a. Permanent Address (No., St., City, State, ZIP Code) 123 Main Street. Anywhere, ST 12345		5. Name of Employer (if different from Part I #4 above) /One-Stop Office Employer Name	
b. Temporary Address (if Appropriate) 123 Main Street Anywhere, ST 12345		6. Address of Employer/One-Stop Office 13 Mockingbird Lane Anywhere, ST 12345	
3a. Permanent Telephone (000)- 123-4567	b. Temporary Telephone (000) 123-4567	7. Telephone Number of Employer/One-Stop Office (000) 123-4567	
8a. Description of Complaint or Apparent Violation (If additional space is needed, use separate sheet(s) of paper and attach to this form)			

Describe complaint or violation here.

8b. ☒ I hereby give authorization to: XXX to act on my behalf regarding this complaint.
Phone #: 123-456-7891 Address: 123 Main Street, Anywhere, ST 12345

Certification

I CERTIFY that the information furnished is true and accurately stated to the best of my knowledge. I AUTHORIZE the disclosure of this information to other enforcement agencies for the proper investigation of my complaint. I UNDERSTAND that my identity will be kept confidential to the maximum extent possible, consistent with applicable law and a fair determination of my complaint.

9. Signature of Complainant ⁵	10. Date Signed 01 / 01 / 2024
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¹ For information regarding complaints that are covered through the Employment Service and Employment-Related Law Complaint System see 20 CFR 658 Subpart E.

² If the Complaint/Apparent Violation Form is used to submit an Apparent Violation, the name of the Complainant is not necessary and may remain anonymous. Parts 2a and 2b also do not need to be filled out if the form is used for an Apparent Violation.

³ For definition of "Respondent" see 20 CFR 651.10.

⁴ Pursuant to 658.400(d), "A complainant may designate an individual to act as his/her representative." If the complainant has a designated representative, the name and contact information of the designated representative must be provided in 8b.

⁵ No signature is required at Part 9 if this form is submitted as an Apparent Violation. If the form is submitted as a complaint and a designated representative is acting on behalf of the complainant, the designated representative must sign here.

<p>1. Migrant or Seasonal Farmworker? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <hr/> <p>2. Complaint or Apparent Violation Employment Service Related ("X" Appropriate Box(es))</p> <p><input type="checkbox"/> Complaint against the Employer</p> <p><input type="checkbox"/> Apparent violation involving the Employer</p> <p><input type="checkbox"/> Complaint against the Local Employment Service Office</p> <p><input type="checkbox"/> Apparent violation involving the Employment Service Office</p> <p>2a. Job Order No, if available: _____</p> <p>3. Complaint or Apparent Violation Employment-Related Law: <input type="checkbox"/> Yes <input type="checkbox"/> No</p>	<p>4. Issue(s) involved in Complaint or Apparent Violation ("X" Appropriate Box(es)):</p> <p><input type="checkbox"/> Wage Related <input type="checkbox"/> Housing</p> <p><input type="checkbox"/> Child Labor <input type="checkbox"/> Pesticides</p> <p><input type="checkbox"/> Health/Safety <input type="checkbox"/> Discrimination</p> <p><input type="checkbox"/> Transportation <input type="checkbox"/> Trafficking</p> <p><input type="checkbox"/> Sexual harassment/coercion/assault</p> <p><input type="checkbox"/> Other (Specify) _____</p>	<p>5. If employer is an H-2A/Criteria Employer, is the complainant a: ("X" Appropriate Box):</p> <p><input type="checkbox"/> U.S. Worker</p> <p><input type="checkbox"/> H-2A Worker</p>
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Public Burden Statement
Persons are not required to respond to this collection of information unless it displays a currently valid OMB Control Number. Obligation to reply is required to obtain or retain benefits (44 USC 5301). Public reporting burden for this collection is estimated to average 2 hours and 30 minutes per response, including the time to review instructions, search existing data sources, gather and maintain the data needed, and complete and review the collection of information. Send comments regarding this burden estimate or any other aspect of this collection, including suggestions for reducing this burden, to the U.S. Department of Labor, Employment and Training Administration, Office of Workforce Investment, Room C-4510, 200 Constitution Avenue, NW, Washington, DC 20210.