

NCWORKS COMMISSION

August 13, 2025
Quarterly Business Meeting

A proud partner of the American  Job Center network



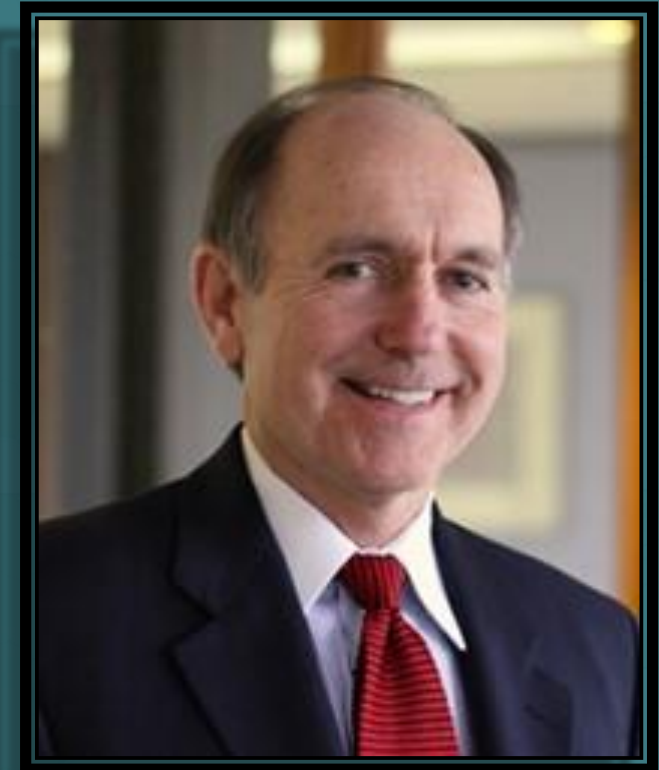
If you experience any technical difficulties, or would like to ask a question, please use the Q & A feature to report issues to “All Panelists” and we will assist you.

Meeting Instructions

Welcome & Introduction

NCWORKS
COMMISSION

Tom Rabon, Chair NCWorks Commission



A proud partner of the American  Job Center network

NC
works

Opening Remarks

NCWORKS
COMMISSION

Secretary Lee Lilley



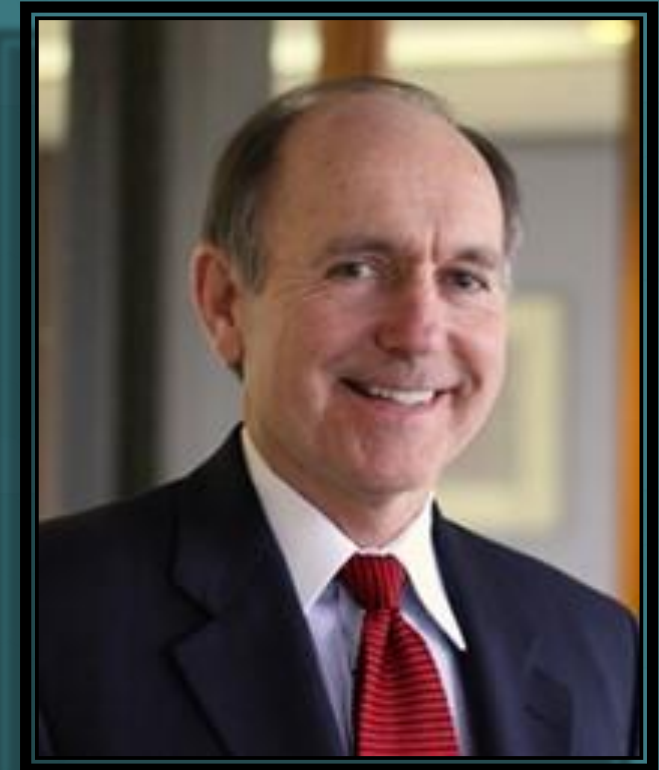
A proud partner of the American  Job Center network

NC
works

Workforce Updates

NCWORKS
COMMISSION

Tom Rabon, Chair NCWorks Commission



A proud partner of the American  Job Center network

NC
works

Governor Stein

NCWORKS
COMMISSION



A proud partner of the American  JobCenter network

NC
works

Skills and Educational Attainment – Sherry Carpenter

Employer Leadership – Jeff Frederick

Local Innovation – Cynthia Speight



BUILDING HOPE: TRAINING UNDEREMPLOYED WOMEN & NON-BINARY INDIVIDUALS FOR THE **CONSTRUCTION TRADES**,

AN INITIATIVE BY HOPE RENOVATIONS + CAPITAL AREA WORKFORCE DEVELOPMENT BOARD

40 graduates completed:

7 weeks of
classroom training

2 weeks of
on-the-job learning

8 sessions of
career
development &
coaching

And earned
3 industry-
recognized
credentials



75% of grads transition to work or education in the trades



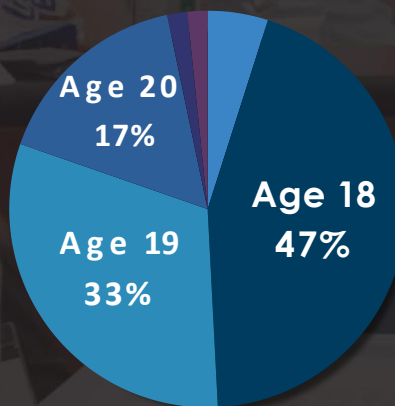
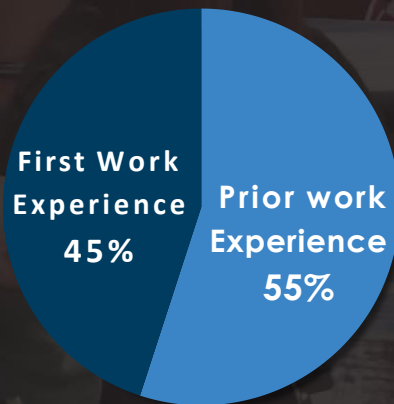
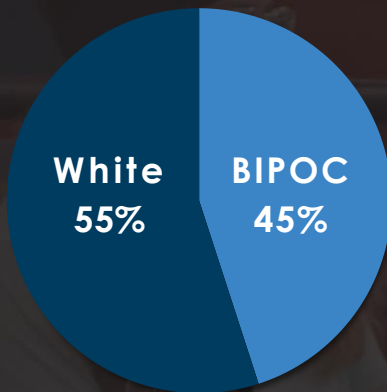
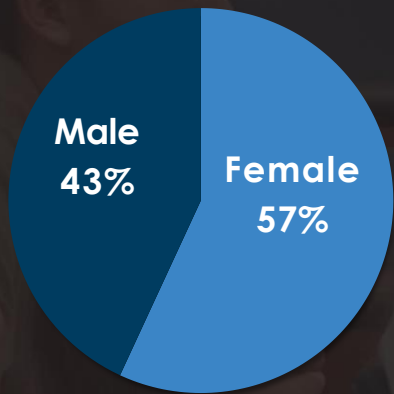
95% of grads increase or maintain personal confidence



20 employers offer WBL or direct employment



Cumulative Program Demographics

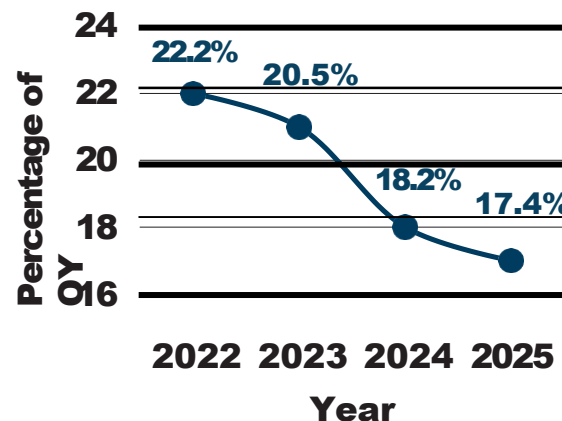


Our Numbers

Opportunity Youth Numbers

Opportunity Youth Numbers in Burke County have been steadily declining in the last four years.

Opportunity Youth in Burke County



Cumulative Data Fall '23 - Summer '25



Certifications
Earned by
Participants



Employer
Partners



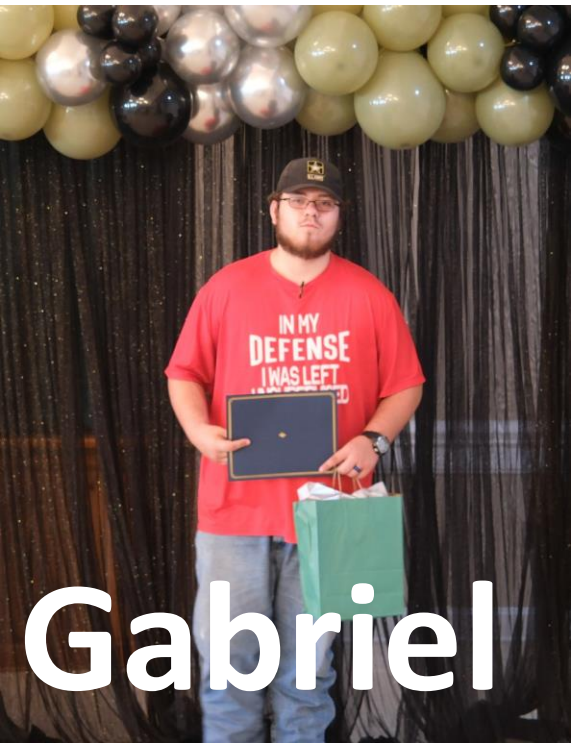
Participants
Enrolled in
WIOA



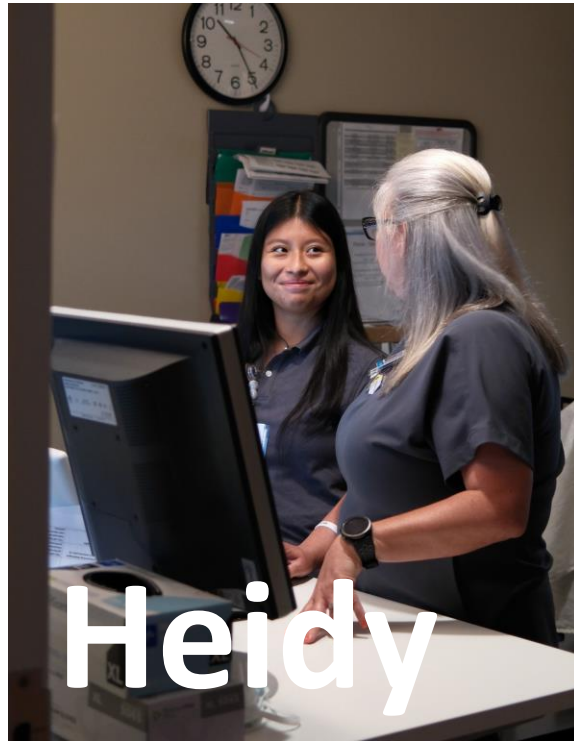
Cumulative
Participants

OUR *Impact*

questions help
helps money future
spending
working going away week others
different nice start increase see habit
hard think better experience
asking benefit far want hope lot people first helpful
time day great knowledge plan preparing
expenses internship need things work
giving care really job programs learned skills



Gabriel



Heidy



Chris



SCAN HERE
TO LEARN MORE

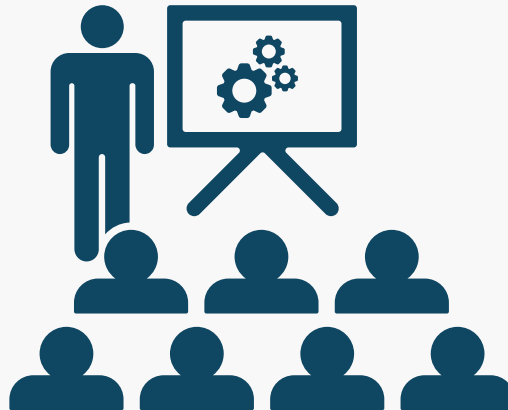


PIEDMONT TRIAD REGIONAL
WORKFORCE DEVELOPMENT BOARD

Reentry Empowerment and Workforce Integration (REWI)

Initiative **Staff Training Seminar**

- LRC staff
- NCWorks staff
- PTRWDB staff



- Understanding justice-involved needs
- Referral pathways
- Employer engagement training





PIEDMONT TRIAD REGIONAL
WORKFORCE DEVELOPMENT BOARD

Reentry Empowerment and Workforce Integration (REWI)

Initiative

Adult Work Experience Pilot Program

- 200 hours minimum
- 520 hours maximum



- Employer connection through NCWorks, LRC, and PTRWDB staff
- Wages paid by program



Local Innovation Committee Meeting – August 7, 2025

Grantees’ External Evaluation Update

Project HOPE

OPT-IN / J.E.T.

REWI



ACCOMPLISHED

- Finalized logic model
- Completed evaluation framework
- Completed mid-term evaluation summary and presentations

- Finalized logic model
- Completed evaluation framework
- Conducted site visit with participant focus group interviews (Summer 2024 & 2025)
- Completed mid-term evaluation summary and presentations

- Zoom-based planning meetings (3)
- Finalized logic model
- Completed evaluation framework



IN PROGRESS

- Establishing a cloud folder to share internal data files
- Reviewing internal documents

- Completing Summer 2025 focus group summary

- Establishing a cloud folder to share internal data files
- Reviewing internal documents
- Identifying formative data needs (as they relate to the evaluation framework)



NEXT UP

- Mapping internal data to framework
- Leading external data collection/ analysis to cover gaps
- Preparing final summative evaluation report

- Mapping internal data to framework
- Leading external data collection/ analysis to cover gaps
- Preparing final summative evaluation report

- Preparing mid-term evaluation summary

Local Innovation Committee Meeting – August 7, 2025

Grantees' External Evaluation Update

Project HOPE



STANDOUT FEATURES

- Partnering with local construction company to answer:

“ What % of women and non-binary individuals achieve wage parity with male counterparts in similar roles?”



CURRENT NEEDS

- Accurate list of graduates
- Specific area of construction in which graduates are employed
- Current salaries for graduates

OPT-IN / J.E.T.

- Using local public data to answer:

“ What measurable economic impact did the program have on the local community?”

- Program alumni data
- County-level data that assist in computing the economic impact
- Support in identifying economic impact factors, including:
 - collaborative meetings
 - access to specialized software (IMPLAN)

REWI

- Partnering with Durham-based non-profit to:
 - **Engage justice-involved participant(s) in evaluation**
 - **Offer a paid internship to assist with the evaluation**

- More planning meetings with REWI team



ADVICE / INPUT?

E-DISCUSSION
BOARD



DIRECT
CONTACT

DAWAYNE WHITTINGTON
DAWAYNE@NCSTRATEGIC.COM



**STRATEGIC
EVALUATIONS, INC.**

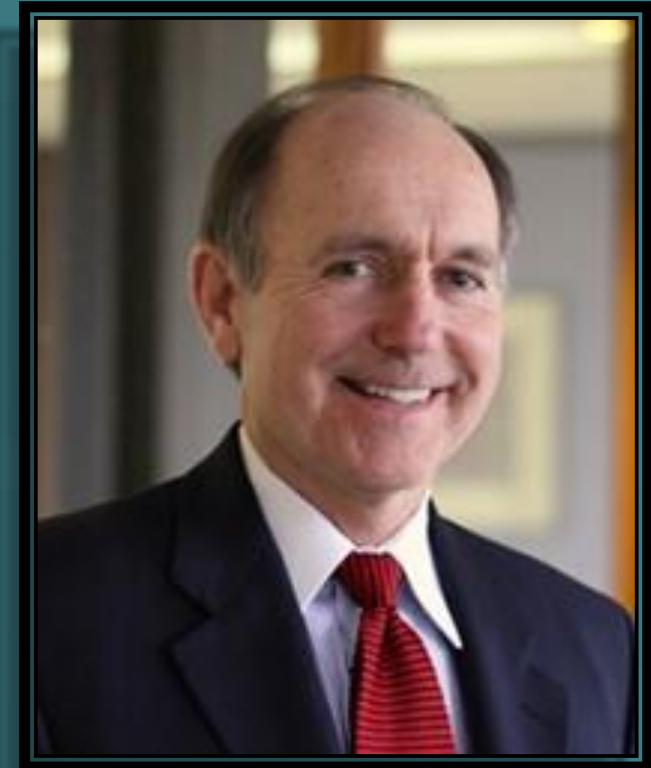
Governance and System Alignment – Chris Egan

Commission Policy Statement

NCWORKS
COMMISSION

- **CPS 04-2025 Registered Apprenticeship Expenditure Requirement for WIOA Funding**
- **CPS 05-2025 Customer Complaint, Appeal, and Resolution Policy**

Tom Rabon, Chair NCWorks Commission



NCWORKS CAREER CENTER CERTIFICATION

CAPE FEAR

WORKFORCE DEVELOPMENT BOARD

Oversight Counties:
Brunswick, Columbus, New Hanover, Pender



NCWORKS CAREER CENTER CERTIFICATION

CAPITAL AREA

WORKFORCE DEVELOPMENT BOARD

Oversight Counties:
Chatham, Johnston, Lee, Orange, Wake



A proud partner of the
AmericanJobCenter®
network

NCWORKS CAREER CENTER CERTIFICATION

CENTRALINA

WORKFORCE DEVELOPMENT BOARD

Oversight Counties:
Anson, Cabarrus, Iredell, Lincoln, Rowan,
Stanly, Union



A proud partner of the
AmericanJobCenter®
network

NCWORKS CAREER CENTER CERTIFICATION

CHARLOTTE WORKS WORKFORCE DEVELOPMENT BOARD

Oversight County:
Mecklenburg



A proud partner of the
AmericanJobCenter®
network

NCWORKS CAREER CENTER CERTIFICATION

DURHAM WORKFORCE DEVELOPMENT BOARD

Oversight County:
Durham



A proud partner of the
AmericanJobCenter®
network

NCWORKS CAREER CENTER CERTIFICATION

EASTERN CAROLINA WORKFORCE DEVELOPMENT BOARD

Oversight Counties:

Carteret, Craven, Duplin, Greene, Jones,
Lenoir, Onslow, Pamlico, Wayne



A proud partner of the
AmericanJobCenter®
network

NCWORKS CAREER CENTER CERTIFICATION

FOOTHILLS

WORKFORCE DEVELOPMENT BOARD

Oversight Counties:
Cleveland, McDowell, Polk, Rutherford



NCWORKS CAREER CENTER CERTIFICATION

GASTON COUNTY

WORKFORCE DEVELOPMENT BOARD

Oversight County:
Gaston



A proud partner of the
AmericanJobCenter®
network

NCWORKS CAREER CENTER CERTIFICATION

GUILFORD WORKS WORKFORCE DEVELOPMENT BOARD

Oversight County:
Guilford



A proud partner of the
AmericanJobCenter®
network

NCWORKS CAREER CENTER CERTIFICATION

HIGH COUNTRY

WORKFORCE DEVELOPMENT BOARD

Oversight Counties:
Alleghany, Ashe, Avery, Mitchell, Wilkes,
Watauga, Yancey



A proud partner of the
AmericanJobCenter®
network

NCWORKS CAREER CENTER CERTIFICATION

KERR-TAR WORKFORCE DEVELOPMENT BOARD

Oversight Counties:

Franklin, Granville, Person, Vance, Warren



A proud partner of the
AmericanJobCenter®
network

NCWORKS CAREER CENTER CERTIFICATION

LUMBER RIVER

WORKFORCE DEVELOPMENT BOARD

Oversight Counties:
Bladen, Hoke, Richmond, Robeson, Scotland



A proud partner of the
AmericanJobCenter®
network

NCWORKS CAREER CENTER CERTIFICATION

MID-CAROLINA

WORKFORCE DEVELOPMENT BOARD

Oversight Counties:
Cumberland, Harnett, Montgomery
Moore, Sampson



A proud partner of the
AmericanJobCenter®
network

NCWORKS CAREER CENTER CERTIFICATION

MOUNTAIN AREA

WORKFORCE DEVELOPMENT BOARD

Oversight Counties:
Buncombe, Henderson, Madison, Transylvania



A proud partner of the
AmericanJobCenter®
network

NCWORKS CAREER CENTER CERTIFICATION

NORTHEASTERN WORKFORCE DEVELOPMENT BOARD

Oversight Counties:

Camden, Chowan, Currituck, Dare, Gates,
Hyde, Pasquotank, Perquimans, Terrell, Washington



A proud partner of the
AmericanJobCenter®
network

NCWORKS CAREER CENTER CERTIFICATION

PIEDMONT TRIAD REGIONAL WORKFORCE DEVELOPMENT BOARD

Oversight Counties:

Alamance, Caswell, Davidson, Davie,
Forsyth, Randolph, Rockingham, Stokes, Surry, Yadkin



A proud partner of the
AmericanJobCenter®
network

NCWORKS CAREER CENTER CERTIFICATION

RIVERS EAST

WORKFORCE DEVELOPMENT BOARD

Oversight Counties:
Beaufort, Bertie, Hertford, Martin, Pitt



A proud partner of the
AmericanJobCenter®
network

NCWORKS CAREER CENTER CERTIFICATION

SOUTHWESTERN WORKFORCE DEVELOPMENT BOARD

Oversight Counties:
Cherokee, Haywood, Jackson, Macon



A proud partner of the
AmericanJobCenter®
network

NCWORKS CAREER CENTER CERTIFICATION

TURNING POINT

WORKFORCE DEVELOPMENT BOARD

Oversight Counties:
Edgecombe, Halifax, Nash, Northampton, Wilson



A proud partner of the
AmericanJobCenter®
network

NCWORKS CAREER CENTER CERTIFICATION

WESTERN PIEDMONT

WORKFORCE DEVELOPMENT BOARD

Oversight Counties:
Alexander, Burke, Caldwell, Catawba



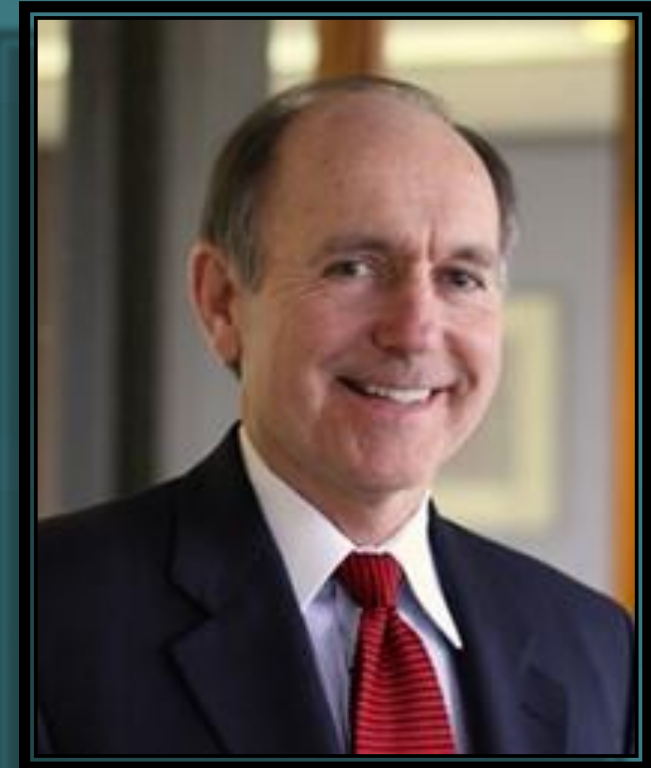
A proud partner of the
AmericanJobCenter®
network

➤ **November 19, 2025 – Morehead City-Carteret Community College**

Closing Remarks

NCWORKS
COMMISSION

Tom Rabon, Chair NCWorks Commission



A proud partner of the American  Job Center network

NC
works



Please join us for the

2025

NCWorks Partnership Conference



**Do you plan to attend?
Please contact James Bain for details.**

SAVE THE DATE

**OCTOBER
15 - 17
2025**

**Koury Convention Center
Sheraton Four Seasons
Greensboro, NC**

NCWORKS COMMISSION

A proud partner of the American  JobCenter network

