



NCWORKS TRAINING SOLUTIONS

A company's workforce is its most important asset. Stay competitive by ensuring your workforce has the latest training for in-demand skills.

Taking advantage of NCWorks Training opportunities can help you:

- Create or save jobs
- Reduce employee turnover
- Reduce costly and time-consuming searches for skilled employees



NCWorks partners with employers to support training in three crucial ways:

- For existing employees who need new skills to move up (IWT)
- For new employees who need to learn the job (OJT)
- For entire teams when a company is expanding or deploying new technology (Customized Training)



Incumbent Worker Training (IWT)

- Grant program that offsets the cost of training employees who have worked for a business for six months or more.
- Intended to upskill your employees so they can be promoted and your company can backfill positions for less skilled or inexperienced employees.

On-the-Job Training (OJT)

- Wage reimbursement incentive program that helps employers offset the cost of training a new employee with limited skills.
- Employers may receive wage reimbursement ranging from 50% to 75%.

Customized Training

- A partnership program with the North Carolina Community College System.
- Individualized company training helps foster and support job growth, technology investment, and productivity enhancement.
- Eligible businesses are making an appreciable capital investment, deploying new technology, or expanding their existing workforce.

Come to NCWorks for training that will give your business its competitive edge.

BusinessServices@NCWorks.gov

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