



## NCWORKS ON-THE-JOB TRAINING

On-the-Job Training (OJT) helps businesses offset training costs while filling skilled positions and creating new job opportunities.

Employers receive assistance with recruiting talent, while creating a viable pathway for unemployed workers.





Through the federally-funded OJT program, businesses are offered a wage reimbursement incentive to help offset the cost of training new employees with limited skills.

Wage reimbursement may range from 50% to 75%, depending on the size of the business and other factors.

### **Program Benefits**

- Employers save time and money while minimizing new hire risk
- Provide valuable skills and experience to jobseekers, specific to your business or industry
- Previously unemployed or underemployed employees earn wages while gaining valuable occupational skills

**Contact NCWorks for training that brings your new hires up to speed and provides the skills your business needs.**

**[BusinessServices@NCWorks.gov](mailto:BusinessServices@NCWorks.gov)**

A proud partner of the American  Job Center® network

*An equal opportunity employer and provider of employment and training services.  
Auxiliary aids and services are available upon request.  
10,000 copies printed at \$0.103471 each/\$1,034.71 total.*