

NC Workforce Ecosystem Key Stakeholders

This document provides an overview of the key state-level workforce development partners highlighting primary funding sources and workforce related programs.

The Workforce Program and Funding list is not exhaustive. Please review your organization's section and provide any updates to Andrea DeSantis, Annie Izod, and Caroline Sullivan.

Organization & Mission	Role in Workforce System	Workforce Programs & Grants
<p>Department of Commerce</p> <p><i>Our mission is to improve the economic well-being and quality of life for all North Carolinians</i></p>	<p>Designated as the State Workforce Agency based on administration of federal Workforce Innovation and Opportunity Act (WIOA) funding. Partner with 20 local workforce development boards to support 70+ NCWorks career centers.</p> <p>Pursuant to G.S. 143B-434.01, the NC Department of Commerce develops the state's Comprehensive Strategic Economic Development Plan.</p>	<ul style="list-style-type: none"> ● Houses the NCWorks Commission ● WIOA Title I (Youth, Adult, and Dislocated Workers) ● WIOA Title III ● Jobs for Veterans State Grants ● Work Opportunity Tax Credit (WOTC) ● Foreign Labor ● RESEA (in partnership with DES)
<p>NC Community College System</p> <p><i>Elevating North Carolina's future by delivering a diverse, highly skilled talent pipeline aligned to the labor market, supporting economic mobility that creates transformational generational change, and setting the national standard for innovation in higher education and workforce development.</i></p>	<p>Lead the state's 58 community colleges to provide affordable college access throughout North Carolina. Lead and manage multiple education and workforce programs.</p>	<ul style="list-style-type: none"> ● ApprenticeshipNC ● WIOA Title II ● State Funds for Base Support and FTE ● Short Term Workforce Development Grants ● Perkins V (Career and Technical Education) ● Career and College Promise ● Boost ● Next NC Scholarship

<p>Office of State Human Resources</p> <p><i>To provide a solid Human Resource management foundation, responsible oversight, and creative solutions through a collaborative approach with all stakeholders to maximize the potential of our greatest asset – OUR EMPLOYEES.</i></p>	<p>The Office of State Human Resources (OSHR) serves as the "Center of Human Resources Collaboration and Facilitation" for the State of North Carolina through an integrated, professional Human Resources function that is collaborative, strategic, and customer-focused, allowing state government to attract, retain, develop and motivate a high-performing, diverse workforce.</p>	<ul style="list-style-type: none"> ● Support the State Human Resources Commission ● Temporary Solutions
<p>Department of Health and Human Services</p> <p><i>In collaboration with our partners, DHHS provides essential services to improve the health, safety and well-being of all North Carolinians.</i></p>	<p>Employment support for residents enrolled in social services programs and manage a number of different workforce program designed to support individuals including individuals with disabilities, older workers, and those receiving social services benefits.</p>	<ul style="list-style-type: none"> ● SNAP E&T ● Work First (TANF) ● WIOA Title IV (Vocational Rehabilitation) ● WIOA Title V (Senior Community Services Employment Program) ● DHHS Public Health Internships ● DHHS HBCU Internships
<p>Department of Administration</p> <p><i>Enhance the lives of North Carolinians by providing foundational support to state government through asset management, advocacy and operations.</i></p>	<p>Employment support for enrolled members of state and federally recognized tribes and provide management of the State Internship Program.</p>	<ul style="list-style-type: none"> ● WIOA Sec. 166 - American Indian Workforce Development Funds ● State Internship Program

<p>NC Department of Adult Correction</p> <p><i>All divisions of the Department of Adult Correction protect the public by collaboratively focusing on rehabilitation, protection, innovation, accountability, and professionalism.</i></p>	<p>Provide education and workforce development for individuals pre-and post-release through various partnerships and programs with education institutions, employers, NCWorks, and community-based organizations. Lead agency for NC's whole-of-government approach to reentry, Reentry 2030.</p>	<ul style="list-style-type: none"> ● Education Services - Prison Education Program Funds ● Correction Enterprises ● Work Release ● Prison Industry Enhancement (PIE)
<p>Department of Military and Veterans Affairs</p> <p><i>NC DMVA assists transitioning Military Personnel and Veterans as well as their families with receiving the services and benefits they have EARNED. Additionally, NC DMVA coordinates with our bases and facilities to maintain and improve their operational capability as well as the viability of the surrounding communities.</i></p>	<p>To support the uniformed military, both active and reserve, and their families and installations and communities as well as military veterans, their families, facilities and services in North Carolina by providing timely and responsive engagement; to enhance North Carolina's current military and veteran friendly environment and foster and promote business, technology, transportation, education, economic development, and healthcare by facilitating assistance and coordination between the Federal Government, the State, its political subdivisions and collaborative and supporting agencies.</p>	<ul style="list-style-type: none"> ● NC4ME ● VA Veteran Readiness & Employment ● North Carolina Scholarship for Children of Wartime Veterans
<p>Department of Public Instruction</p> <p><i>NC DPI envisions every public school student in North Carolina being empowered to accept academic challenges, prepared for their chosen path after high school, and encouraged to become lifelong learners, capable</i></p>	<p>The agency provides leadership and service to the 115 local public school districts and 2,500+ district public schools, 200+ charter schools, lab schools and a regional school. The areas of support include student standards, accountability, finance, teacher and administrator preparation and licensing, professional development and school business support and operations.</p>	<ul style="list-style-type: none"> ● Various sources of state and federal funding designed to support and enhance public education for students in NC. ● Perkins V (Career and Technical Education)

<p><i>of engaging in a globally-collaborative society.</i></p>		
<p>The University of North Carolina System</p> <p><i>The UNC System's vision is to be a leading public higher education system, promoting access, success, and excellence for all qualified North Carolinians, while also contributing to the state's economic and social well-being through research, innovation, and public service.</i></p>	<p>The UNC System is a public university system made up of 16 universities and the North Carolina School of Science and Mathematics, the nation's first public residential high school for gifted students.</p>	<ul style="list-style-type: none"> ● GEAR UP North Carolina ● NC Teaching Fellows Program ● Military Affairs ● NC Promise ● Next NC Scholarship
<p>North Carolina Independent Colleges and Universities (NCICU)</p> <p><i>NCICU supports, represents, and advocates for North Carolina independent higher education in the areas of state and federal public policy and on education issues with the other sectors of education in the state.</i></p>	<p>NCICU serves as the statewide voice of private, nonprofit higher education. NCICU's 36 colleges and universities reflect the diversity of private, nonprofit higher education in the U.S.</p>	<ul style="list-style-type: none"> ● Transfer Pathways Grant ● SAS Grant ● NC Need-Based Scholarship for Private College Students
<p>myFutureNC</p> <p><i>MFNC envisions that North Carolina employers have the necessary skilled workforce to meet business demands, and every individual in the labor market earns a family-sustaining wage in a personally fulfilling career. This positions our state to remain economically competitive now and into the future.</i></p>	<p>myFutureNC promotes a shared vision for an education-to-workforce continuum across North Carolina - from early childhood through adulthood - and aligns and supports local, regional, and state actions that will dramatically increase the attainment of industry-valued credentials and postsecondary degrees.</p>	<ul style="list-style-type: none"> ● 501(c)(3) charitable organization