
	NORTH CAROLING DEPARTMENT OF COMMERCE DIVISION OF WORKFORCE SOLUTIONS
	DWS Policy Statement Number: PS 01-2020
	Date: March 31, 2020
	Subject: Workforce Innovation and Opportunity Act Comprehensive Four-Year Title I Plan Local and Regional Area Plan Instructions for Program Year 2020
	From:  Jessica Englert Assistant Secretary for Workforce

North Carolina Governor Roy Cooper’s NC Job Ready is built on three core principles: education and skills development are the foundation to a strong and resilient workforce; an employer-led workforce development system is key to the growth of a highly skilled and job ready workforce; and local innovation is critical to a dynamic and effective workforce system.

Purpose: To transmit the N.C. Division of Workforce Solutions’ (DWS) Workforce Innovation and Opportunity Act Comprehensive Four-Year Title I Plan Local and Regional Area Plan Instructions for Program Year 2020.

To rescind PS 03-2019.

Background: Each local board shall develop and submit to the Governor a comprehensive 4-year local plan (July 1, 2020 - June 30, 2024) in partnership with the chief elected official. The local plan shall support the strategy described in the State Unified Plan in accordance with section 102(b)(1)(E) and otherwise be consistent with the State Unified Plan. If the local area is part of a planning region, the local board shall comply with section 106(c) in the preparation and submission of a regional plan. The Division requires each Workforce Development Board to prepare the local plan to reflect changes in labor market and economic conditions or other factors affecting the implementation of the local plan. [WIOA Section 108(a)].

The Comprehensive Local Area Plan serves to:

- Provide a strategic framework for workforce development,
- Align with state vision and goals,
- Outline regional and local workforce analyses and strategies,
- Foster regional collaboration to meet the needs of regional economies,

- Define connections with workforce development partners,
- Enhance access to high quality services through the NCWorks Career Center system,
- Meet federal WIOA requirements,
- Outline operational details of administering federal funds, and
- Provide a basis of accountability through monitoring and audit reviews.

The Comprehensive Four-Year Plan requirements set the foundation for WIOA principles by fostering strategic alignment, improving service integration and ensuring that the workforce system is industry relevant. Plans will include evidence of response to economic needs of the local areas and matching employers with skilled workers. Workforce Development Boards are to engage partners to develop and implement regionally identified workforce development priorities and efficient, quality service delivery that maximizes financial and human resources.

Local Workforce Development Boards should reference the Workforce Innovation and Opportunity Act, Public Law 113-128, enacted July 22, 2014. Additional information is available at the U.S. Department of Labor Employment and Training Administration website: www.doleta.gov.

Action: Workforce Development Areas are to follow the attached instructions for development of Local Area Plan updates for July 1, 2020 through June 30, 2024.

The Comprehensive Four-Year Title I Plan Local and Regional Area Plan Instructions must be submitted through Workforce Information System Enterprise (WISE). *The due date is May 11, 2020.*

Each attachment must be submitted and labeled separately in either Word or PDF format. Attachments not submitted separately will not be accepted.

Forms requiring original signatures may be mailed to the local Board's assigned Planner at: N.C. Division of Workforce Solutions, 4316 Mail Services Center, Raleigh, NC 27699-4316. Hand delivered documents may be left at 313 Chapanoke Road, Suite 120, Raleigh, NC 27603.

Effective Date: Immediately

Expiration: June 30, 2024

Contact: Division Planners