

NCWORKS COMMISSION

November 9, 2022
Quarterly Business Meeting

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If you experience any technical difficulties, or would like to ask a question, please send a message through the Q & A function.

Meeting Instructions

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Opening Remarks

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Chief Deputy Secretary D. Jordan Whichard IV NC Department of Commerce



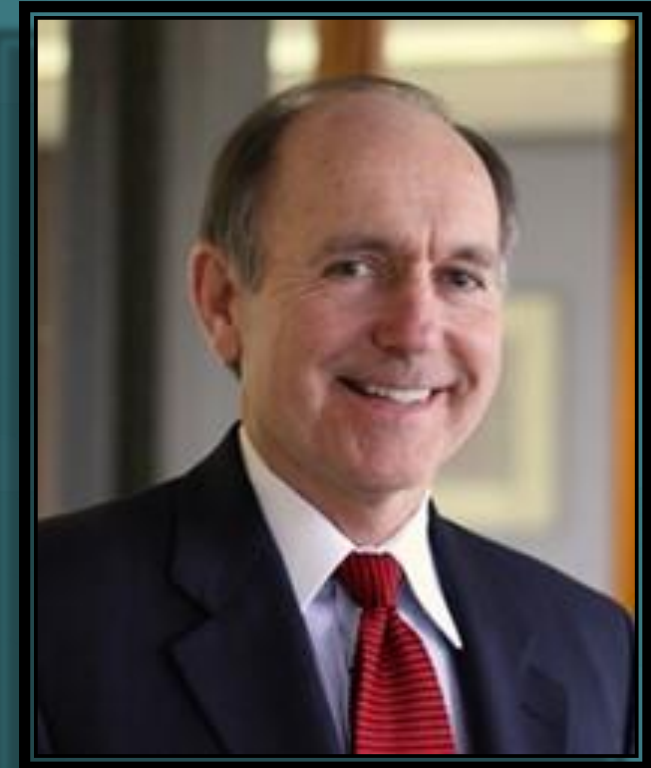
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Welcome

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Tom Rabon, Chair NCWorks Commission



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**Victor Glover, State Director
Veterans Employment Service
NC Department of Commerce
Division of Workforce Solutions**

*Master Sergeant, Retired
U. S. Army with 22 Years of Service*





***North Carolina Dept. of Commerce
Division of Workforce Solutions
Veterans Employment Services***



**MARK EDMONDS – CHIEF OPERATING OFFICER
VICTOR GLOVER – DIRECTOR VETERANS SERVICES**

DWS Veterans' Employment Service

National Veteran Demographics

- **19.4 M total veterans in the U.S.:**
 - ✓ 90.2% male
 - ✓ 9.8% female
 - ✓ Median age = 64
- **Nearly 50% of all veterans are in the workforce (9.7M):**
 - ✓ 67% of veterans in the workforce are 45 years or older
 - ✓ 1.7% of veterans in the workplace are under 25 years old
- **Declining unemployment rates:**
 - ✓ Veteran unemployment rates continue to trend lower than non- veterans
 - ✓ 55% of unemployed veterans are 45 years or older
 - ✓ 2.7% of unemployed veterans are under 25 years old

DWS Veterans' Employment Service

730,357 – Number of veterans that reside in every county across NC

Who are North Carolina veterans?

- The median age of NC veterans is 61.
- Most veterans are 45 or older
 - 41% are ages 45-64
 - 38% are 65 or older
- 91% of NC veterans are male. 9% are female

Resource: The UNC at Chapel Hill – Carolina Demography

DWS Veterans' Employment Service

Where do they live?

The greatest number of veterans live in North Carolina's 3 major urban areas:

- Charlotte
- Raleigh-Durham
- Greensboro-Winston Salem-High Point.

Fayetteville and Jacksonville have the greatest population proportion veteran: 18% and 16%, respectively, much higher than the state proportion (9.8%).

Resource: The UNC at Chapel Hill – Carolina Demography

DWS Veterans' Employment Service

What We Do To Support Veterans

- Support the appointment and assignment of Local Veterans Employment Representatives and Disabled Veterans Outreach Program specialist.
- Staff members perform case management services for veterans who require intensive employability development services.
- Focus on employer relations activities to develop jobs for veterans.
- Partner with the military services to provide transition services to men and women leaving active duty and returning to civilian life.
- Involved in Reserve and National Guard unit de-activation activities when those personnel end their active-duty service and return to civilian life.

DWS Veterans' Employment Service

Our Federal Funding To Support NC Veterans

- \$6,000,964.00 awarded annually that fund the staff.
- \$1,494,700.00 average cost per quarter for:
 - Disabled Veteran Outreach Program specialist (DVOP)
 - Local Veteran Employment Representative (LVER)
 - Consolidated (Hybrid)

DWS Veterans' Employment Service

Our Results From July 2021 to June 2022

- Staff assisted 3,043 veterans with Significant Barriers to Employment.
- Supported 488 homeless veterans through the Homeless Veterans Reintegration Program.
- Supported the US Veterans Affairs programs:
 - Assisted 704 veterans with service-connected disabilities.
 - Provided Labor Market Information, career development and job search assistance

**Mark Edmonds,
Chief Operating Officer
NC Department of Commerce
Division of Workforce Solutions**

Colonel, Retired

U. S. Army with 28 Years of Service



DWS Veterans' Employment Service

Other Ways We Support NC Veterans

- Co-Chair for the Governor's Working Group For Veterans.
- North Carolina For Military Employment (*NC4ME*).
- Lumbee Tribe Focused Support.
- Female Veterans Table Talk Initiative.
- Off-Base Transition Training Initiative.
- Veterans Treatment Court.

DWS Veterans' Employment Service

Other Ways We Support NC Veterans

- Hilton Honors Military Program.
- Federal Hire Vets Medallion Program.
- USDOL Employment Navigator.
- Collaboration and Teamwork:
 - NC DMVA and DHHS
 - US Veterans Affairs
 - NC National Guard
 - NC's Military Installations
 - Local Level Veterans Support Network *[Sea of Goodwill]*

DWS Veterans' Employment Service

Thank You For Your Support to NC Veterans!

Skills and Education Attainment – Sherry Carpenter

Employer Leadership – Jeff Frederick

Local Innovation – Annie Izod for Leslie Walden

Governance and System Alignment – Chris Egan

Commission Policy Statement

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- CPS 06-2021, (Change 1)

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**NCWorks Career Center
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Tom Rabon, Chair NCWorks Commission

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NCWorks Career Center Certifications

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- Cape Fear WDB
- Centralina WDB
- CharlotteWorks WDB
- Lumber River WDB
- Rivers East WDB
- Piedmont Triad Regional WDB
- Turning Point WDB
- Northeastern WDB
- Foothills WDB
- Regional Partnership WDB



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**Joint Meeting-
Commission &
Directors Council**

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Joint Meeting Planned for December 9th NCWorks Commission/Directors Council

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- **February 8, 2023 – McKimmon Center (Raleigh, NC)**
- **May 10, 2023 – McKimmon Center (Raleigh, NC)**
- **August 9, 2023 – McKimmon Center (Raleigh, NC)**
- **November 8, 2023 – TBD**

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