

Average Private Sector Wages

2025 Tier One		2025 Tier Two		2025 Tier Three	
County	Average Private Sector Wage	County	Average Private Sector Wage	County	Average Private Sector Wage
Alexander	\$43,110	Alamance	\$51,573	Brunswick	\$49,456
Anson	\$43,678	Alleghany	\$40,173	Buncombe	\$55,607
Beaufort	\$47,723	Ashe	\$46,855	Cabarrus	\$51,469
Bertie	\$40,392	Avery	\$41,009	Carteret	\$42,433
Bladen	\$46,867	Burke	\$46,037	Chatham	\$50,048
Caldwell	\$50,083	Camden	\$48,011	Currituck	\$43,226
Caswell	\$45,278	Catawba	\$54,280	Durham	\$97,531
Cleveland	\$50,379	Cherokee	\$42,717	Granville	\$52,635
Columbus	\$44,081	Chowan	\$46,384	Haywood	\$44,423
Cumberland	\$47,175	Clay	\$46,253	Henderson	\$51,565
Edgecombe	\$44,595	Craven	\$48,770	Iredell	\$62,669
Graham	\$46,628	Dare	\$42,519	Johnston	\$54,348
Greene	\$39,698	Davidson	\$53,759	Lincoln	\$53,489
Halifax	\$42,803	Davie	\$50,136	Mecklenburg	\$86,830
Hertford	\$46,491	Duplin	\$44,768	Moore	\$53,255
Hoke	\$42,659	Forsyth	\$65,319	New Hanover	\$59,874
Hyde	\$38,378	Franklin	\$55,216	Orange	\$69,728
Lenoir	\$48,683	Gaston	\$52,180	Pender	\$43,828
Martin	\$36,479	Gates	\$44,767	Union	\$59,954
McDowell	\$45,256	Guilford	\$60,195	Wake	\$76,643
Mitchell	\$49,202	Harnett	\$43,133		
Montgomery	\$47,686	Jackson	\$44,508		
Nash	\$51,927	Jones	\$46,097		
Northampton	\$49,123	Lee	\$55,959		
Pitt	\$52,773	Macon	\$45,280		
Randolph	\$49,355	Madison	\$45,517		
Richmond	\$44,153	Onslow	\$40,888		
Robeson	\$42,964	Pamlico	\$33,314		
Rockingham	\$44,120	Pasquotank	\$46,181		
Rutherford	\$46,673	Perquimans	\$42,840		
Sampson	\$46,835	Person	\$48,674		
Scotland	\$46,708	Polk	\$42,425		
Surry	\$47,427	Rowan	\$53,931		
Tyrrell	\$41,452	Stanly	\$41,313		
Vance	\$45,193	Stokes	\$37,879		
Warren	\$34,526	Swain	\$35,809		
Washington	\$49,687	Transylvania	\$47,158		
Wayne	\$46,211	Watauga	\$43,131		
Wilkes	\$46,853	Yadkin	\$44,104		
Wilson	\$54,067	Yancey	\$45,893		
				North Carolina	\$67,474

Source: Calculated by the NC Dept. of Commerce, Labor & Economic Analysis Division. For programmatic purposes, these annualized average wages have been calculated using the most recent four quarters of available Quarterly Census of Employment and Wage (QCEW) data as of January 2025 (2023 Q3 through 2024 Q2).