

## **NOTE FROM THE N.C. DEPARTMENT OF COMMERCE**

### **Local Resolutions expressing opinions on Alignment Study prior to March 30, 2022**

The North Carolina Department of Commerce and the NCWorks Commission received a number of resolutions from local government bodies over the course of the workforce board system alignment study. Those resolutions are presented here in the spirit of transparency. Each of these resolutions were written and received prior to the Governance and System Alignment committee of the NCWorks Commission completing its study and presenting its recommendations and guiding principles to the full Commission (which is scheduled for March 30, 2022). It should be noted that many of these resolutions contain inaccurate information regarding the nature of the NCWorks Commission study and next steps. Absent particular conditions such as a failure to comply with certain federal requirements (WIOA Sec. 184(b)(1)(B)(iv)), to maintain fiscal integrity, or to perform successfully as defined by federal regulations (20 C.F.R. § 679.260), any change in boundaries for local workforce development boards will only happen with the agreement of local elected officials, who will continue to help determine the structure and makeup of their local workforce boards, in accordance with federal law.

**ASHE COUNTY**  
**RESOLUTION ON STATEWIDE WORKFORCE BOARD REALIGNMENT**

A resolution of Ashe County formally requesting the North Carolina Department of Commerce, NC Works Commission, retain the boundaries of the High Country Local Workforce Development Area in its final recommendations for statewide realignment of Local Workforce Development Areas (LWDAs)/Local Workforce Development Boards. The High Country Local Workforce Development Area is comprised of Alleghany, Ashe, Avery, Mitchell, Watauga, Wilkes, and Yancey Counties. Ashe County does not support any final recommendation that separates these seven counties, merges them into larger areas, or consolidates other LWDAs into the High Country.

WHEREAS, the High Country Local Workforce Development Area is the designated planning and administrative area to receive funds from the Workforce Innovation and Opportunity Act (WIOA) for Alleghany, Ashe, Avery, Mitchell, Watauga, Wilkes, and Yancey Counties; and

WHEREAS, the High Country Workforce Development Consortium members, comprised of Local Elected Officials, are the designated recipients of WIOA funds for the High Country LWDA and charged with the oversight and implementation of WIOA programs and activities within the High Country LWDA; and

WHEREAS, the High Country Workforce Development Consortium appoints the members of the High Country Workforce Development Board, and selects the High Country Local Workforce Development Area Fiscal Agent and Administrative Entity for the area; and

WHEREAS, the High Country Workforce Development Consortium supports local and regional workforce solutions to address common issues or opportunities, coordinate state and federal program service delivery in the High Country Workforce Development Area, and build strategic partnerships to improve the prosperity of the seven counties within the consortium; and

WHEREAS, the High Country Local Workforce Development Area was designated by the North Carolina Division of Workforce Solutions based on factors such as common community growth patterns anchored by metropolitan and micropolitan statistical areas, shared labor pools, commuting patterns, coordinated economic development strategies, regional alignment with state and federal programs and services, and empowered to carry out programs and services that are of mutual interests to member governments within the High Country Workforce Local Workforce Development Area; and

WHEREAS, the High Country Council of Governments serves as the fiscal agent and administrative entity for WIOA programs; and

WHEREAS, the High Country Council of Governments serves as the designated Economic Development District (EDD) through the U.S. Department of Commerce: Economic Development Administration (EDA); and

WHEREAS, the High Country Workforce Development Consortium, the High Country Workforce Development Board, and the High Country Council of Governments work together to align the Comprehensive Economic Development Strategy (CEDS) to improve the High Country Local Workforce Development Area's workforce infrastructure, and to provide a skilled workforce for area job seekers and employers,

NOW, THEREFORE, BE IT RESOLVED that Ashe County formally requests to retain its current designation, geographic boundary, and appointed entities to carry out WIOA programs and activities, and that it does not support any final recommendation that separates these seven counties, merges them into larger areas, or consolidates other LWDA's into the High Country Local Workforce Development Area.

Adopted by the Ashe County Board of Commissioners on this, the 24<sup>th</sup> day of January, 2022.



Todd McNeill, Chairman

ATTEST:



Ashley G. Honeycutt, Clerk to the Board





## *Avery County Board of Commissioners*

*Post Office Box 640 ~ Newland, N.C. 28657*

*Phone: 828-733-8212 Fax: 828-733-8209*

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*Martha Hicks, Chair  
Tim Phillips, Vice-Chair  
Dennis Aldridge  
Blake Vance  
Wood Hall Young, Jr.*

*Phillip Barrier  
County Manager*

*Cindy Turbyfill  
Asst. County Mgr.  
Clerk to Board*

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### **AVERY COUNTY**

### **RESOLUTION ON STATEWIDE WORKFORCE BOARD REALIGNMENT**

A resolution of Avery County formally requesting the North Carolina Department of Commerce, NC Works Commission, retain the boundaries of the High Country Local Workforce Development Area in its final recommendations for statewide realignment of Local Workforce Development Areas (LWDAs)/Local Workforce Development Boards. The High Country Local Workforce Development Area is comprised of Alleghany, Ashe, Avery, Mitchell, Watauga, Wilkes, and Yancey Counties. Avery County does not support any final recommendation that separates these seven counties, merges them into larger areas, or consolidates other LWDAs into the High Country.

WHEREAS, the High Country Local Workforce Development Area is the designated planning and administrative area to receive funds from the Workforce Innovation and Opportunity Act (WIOA) for Alleghany, Ashe, Avery, Mitchell, Watauga, Wilkes, and Yancey Counties; and

WHEREAS, the High Country Workforce Development Consortium members, comprised of Local Elected Officials, are the designated recipients of WIOA funds for the High Country LWDA and charged with the oversight and implementation of WIOA programs and activities within the High Country LWDA; and

WHEREAS, the High Country Workforce Development Consortium appoints the members of the High Country Workforce Development Board, and selects the High Country Local Workforce Development Area Fiscal Agent and Administrative Entity for the area; and

WHEREAS, the High Country Workforce Development Consortium supports local and regional workforce solutions to address common issues or opportunities, coordinate state and federal program service delivery in the High Country Workforce Development Area, and build strategic partnerships to improve the prosperity of the seven counties within the consortium; and

WHEREAS, the High Country Local Workforce Development Area was designated by the North Carolina Division of Workforce Solutions based on factors such as common community growth patterns anchored by metropolitan and micropolitan statistical areas, shared labor pools, commuting patterns, coordinated economic development strategies, regional alignment with state and federal programs and services, and empowered to carry out programs and services that are of mutual interests to member governments within the High Country Workforce Local Workforce Development Area; and

WHEREAS, the High Country Council of Governments serves as the fiscal agent and administrative entity for WIOA programs; and

WHEREAS, the High Country Council of Governments serves as the designated Economic Development District (EDD) through the U.S. Department of Commerce: Economic Development Administration (EDA); and

WHEREAS, the High Country Workforce Development Consortium, the High Country Workforce Development Board, and the High Country Council of Governments work together to align the Comprehensive Economic Development Strategy (CEDS) to improve the High Country Local Workforce Development Area's workforce infrastructure, and to provide a skilled workforce for area job seekers and employers,

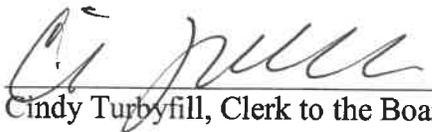
NOW, THEREFORE, BE IT RESOLVED, that Avery County formally requests to retain its current designation, geographic boundary, and appointed entities to carry out WIOA programs and activities, and that we do not support any final recommendation that separates these seven counties, merges them into larger areas, or consolidates other LWDA's into the High Country Local Workforce Development Area.

Adopted by \_\_\_\_\_ Avery County 3rd (day) of January (month), 2022



Tim Phillips, Vice-Chair

ATTEST:



Cindy Turbyfill, Clerk to the Board



**LUMBER RIVER WORKFORCE DEVELOPMENT CONSORTIUM  
LUMBER RIVER LOCAL WORKFORCE DEVELOPMENT AREA**

**BLADEN COUNTY  
RESOLUTION ON STATEWIDE WORKFORCE BOARD  
REALIGNMENT**

A resolution of Bladen County formally requesting the North Carolina Department of Commerce, NC Works Commission, retain the boundaries of the Lumber River Local Workforce Development Area in its final recommendations for statewide realignment or consolidation of Local Workforce Development Areas (LWDAs) or Local Workforce Development Boards (LWDBs). The Lumber River Local Workforce Development Area (LRLWDA) includes Bladen, Hoke, Richmond, Robeson and Scotland Counties. The Lumber River Workforce Development Consortium of Chief Elected Officials (CEOs) does not support any final recommendation that separates these five counties, merges them into larger areas, or consolidates other LWDAs into the Lumber River Workforce Development Area (LRLWDA).

WHEREAS, the Lumber River Local Workforce Development Area (LRLWDA) is the designated planning and administrative area to receive funds from the Workforce Innovation and Opportunity Act (WIOA) for Bladen, Hoke, Richmond, Robeson and Scotland Counties; and

WHEREAS, the Lumber River Workforce Development Consortium of Chief Elected Officials (CEOs) are the designated recipients of WIOA funds for the Lumber River Local Workforce Development Area, and charged with the oversight and implementation of WIOA programs and activities within the Lumber River Local Workforce Development Area (LRLWDA); and

WHEREAS, the Lumber River Workforce Development Consortium of Chief Elected Officials (CEOs) appoint the members of the Lumber River Workforce Development Board (LRWDB), and select the Lumber River Local Workforce Development Area (LRLWDA) Fiscal Agent and Administrative Entity for the area; and

WHEREAS, Lumber River Workforce Development Consortium of Chief Elected Officials (CEOs) support local and regional workforce solutions to address common issues or opportunities, coordinate state and federal program service delivery in the Lumber River Workforce Development Area (LRWDA), and build strategic partnerships to improve the prosperity of the five counties within the consortium; and

WHEREAS, the Lumber River Local Workforce Development Area (LRLWDA) was designated by the North Carolina Division of Workforce Solutions (NCDWS) based on factors such as common community growth patterns anchored by metropolitan and micropolitan statistical areas, shared labor pools, commuting patterns, coordinated economic development strategies, regional alignment with state and federal programs and services, and empowered to carry out programs and services that are of mutual interests to member governments within the Lumber River Workforce Local Workforce Development Area (LRLWDA); and

WHEREAS, the Lumber River Council of Governments (LRCOG) serves as the fiscal agent and administrative entity for WIOA programs; and

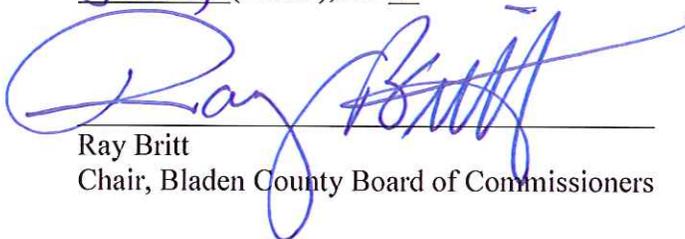
**LUMBER RIVER WORKFORCE DEVELOPMENT CONSORTIUM  
LUMBER RIVER LOCAL WORKFORCE DEVELOPMENT AREA**

WHEREAS, the Lumber River Council of Governments (LRCOG) serves as the designated lead regional planning organization for Bladen, Hoke, Richmond, Robeson and Scotland counties; and

WHEREAS, the Lumber River Workforce Development Consortium of Chief Elected Officials (CEOs), the Lumber River Workforce Development Board (LRWDB), and the Lumber River Council of Governments (LRCOG) work together to align the Comprehensive Economic Development Strategy (CEDS) to improve the Lumber River Local Workforce Development Area's (LRLWDA) workforce infrastructure, and to provide a skilled workforce for area job seekers and employers,

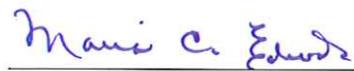
NOW, THEREFORE, BE IT RESOLVED, that the Lumber River Workforce Development Consortium of Chief Elected Officials (CEOs) formally requests to retain its current designation, geographic boundary, and appointed entities to carry out WIOA programs and activities, and that we do not support any final recommendation that separates these five counties, merges them into larger areas, or consolidates other LWDA's into the Lumber River Local Workforce Development Area (LRLWDA).

Adopted by Bladen County Board of Commissioners on 18<sup>th</sup> (day) of January (month), 2022

  
\_\_\_\_\_  
Ray Britt  
Chair, Bladen County Board of Commissioners



ATTEST:

  
\_\_\_\_\_  
Maria Edwards, Clerk

**RESOLUTION**  
**REQUESTING THE NORTH CAROLINA DEPARTMENT OF COMMERCE**  
**AND THE NC WORKS COMMISSION RETAIN THE BOUNDARIES OF THE**  
**TURNING POINT LOCAL WORKFORCE DEVELOPMENT AREA**

**WHEREAS**, the North Carolina Department of Commerce and the NCWorks Commission, through the Governance and Alignment Committee, are considering consolidation of the state's local workforce development areas; and

**WHEREAS**, the NCWorks Commission's realignment efforts consider realignment of local workforce boards by prosperity zones or some other configuration that will likely result in a reduction in the number of workforce development boards in North Carolina; and

**WHEREAS**, the Turning Point Local Workforce Development Area includes Edgecombe, Halifax, Nash, Northampton, and Wilson counties; and

**WHEREAS**, the Turning Point Local Workforce Development Area was designated by the North Carolina Division of Workforce Solutions based on factors such as common community growth patterns anchored by metropolitan and micropolitan statistical areas, shared labor pools, commuting patterns, coordinated economic development strategies, regional alignment with state and federal programs and services, and empowerment to carry out programs and services that are of mutual interest to member governments within the five-county region; and

**WHEREAS**, the Turning Point Local Workforce Development Area is the designated planning and administrative area to receive funds from the Workforce Innovation and Opportunity Act (WIOA) for Edgecombe, Halifax, Nash, Northampton, and Wilson counties and charged with the oversight and implementation of these programs and activities; and

**WHEREAS**, the Upper Coastal Plain Council of Governments is a federally recognized regional Economic Development District (EDD) that coordinates with the workforce system and shares the same local and community decision makers; and

**WHEREAS**, the Upper Coastal Plain Council of Governments serves as the fiscal agent and/or administrative entity for WIOA programs; and

**WHEREAS**, realignment of the Turning Point Local Workforce Development Area does not serve the best interest of Halifax County; and

**WHEREAS**, alignment of the Turning Point Local Workforce Development Area to the Northeast and/or North Central Prosperity Zone does not reflect the labor market areas, commuting patterns, or local economic connections that are required for local workforce areas by federal law; and

**WHEREAS**, Halifax County and the counties of Northampton, Edgecombe, Nash and Wilson represent a functional economic region with Interstate 95 as the connection for inbound and outbound employment, supply chain linkages, and trade/commerce; and

**WHEREAS**, Halifax County and the counties of Northampton, Edgecombe, Nash and Wilson possess political and regional connections that are critical to the growth and future development of Halifax County and that promote collaboration and regionalism; and

**WHEREAS**, realignment to the Northeast and/or North Central Prosperity Zone will create greater physical distance and disconnection and will likely reduce participation by Halifax County business leaders, government, and citizens in the workforce development board activities and services.

**NOW, THEREFORE, BE IT RESOLVED**, that the Halifax County Board of Commissioners hereby strongly opposes the realignment of the Turning Point Local Workforce Development Area as a part of the Northeast and/or North Central Prosperity Zone or any other realignment that will separate this functional economic region that consists of Halifax, Northampton, Edgecombe, Nash and Wilson counties.

**BE IT FURTHER RESOLVED**, that the Halifax County Board of Commissioners requests that the North Carolina Department of Commerce and the NCWorks Commission reconsider this approach and seek collaboration with workforce development boards, Councils of Governments, local elected officials, and economic development representatives to discuss alignment of workforce boards that retain the boundaries of functional economies and also consider the boundaries of existing Councils of Governments.

**BE IT FURTHER RESOLVED**, that a copy of this resolution be sent to the President of Halifax County Business Horizons, Inc., Representative Michael H. Wray, Senator Milton "Toby" Fitch, US Congressional delegation, the Secretary of the North Carolina Department of Commerce, and the Chairperson of the NCWorks Commission.

Adopted this 7<sup>th</sup> day of February 2022.

  
\_\_\_\_\_  
Vernon J. Bryant, Chairman  
Halifax County Board of Commissioners

  
\_\_\_\_\_  
Andrea H. Wiggins, MMC, NCCCC  
Clerk to the Board and Assistant to the County Manager



## **HIGH COUNTRY COUNCIL OF GOVERNMENTS RESOLUTION ON STATEWIDE WORKFORCE BOARD REALIGNMENT**

A resolution of the High Country Council of Governments formally requesting the North Carolina Department of Commerce, NC Works Commission, retain the boundaries of the High Country Local Workforce Development Area in its final recommendations for statewide realignment of Local Workforce Development Areas (LWDAs)/Local Workforce Development Boards. The High Country Local Workforce Development Area is comprised of Alleghany, Ashe, Avery, Mitchell, Watauga, Wilkes, and Yancey Counties. The High Country Council of Governments, also comprised of Alleghany, Ashe, Avery, Mitchell, Watauga, Wilkes, and Yancey Counties, does not support any final recommendation that separates these seven counties, merges them into larger areas, or consolidates other LWDAs into the High Country.

**WHEREAS**, the High Country Local Workforce Development Area is the designated planning and administrative area to receive funds from the Workforce Innovation and Opportunity Act (WIOA) for Alleghany, Ashe, Avery, Mitchell, Watauga, Wilkes, and Yancey Counties; and

**WHEREAS**, the High Country Workforce Development Consortium members, comprised of Local Elected Officials, are the designated recipients of WIOA funds for the High Country LWDA and charged with the oversight and implementation of WIOA programs and activities within the High Country LWDA; and

**WHEREAS**, the High Country Workforce Development Consortium appoints the members of the High Country Workforce Development Board, and selects the High Country Local Workforce Development Area Fiscal Agent and Administrative Entity for the area; and

**WHEREAS**, the High Country Workforce Development Consortium supports local and regional workforce solutions to address common issues or opportunities, coordinate state and federal program service delivery in the High Country Workforce Development Area, and build strategic partnerships to improve the prosperity of the seven counties within the consortium; and

**WHEREAS**, the High Country Local Workforce Development Area was designated by the North Carolina Division of Workforce Solutions based on factors such as common community growth patterns anchored by metropolitan and micropolitan statistical areas, shared labor pools, commuting patterns, coordinated economic development strategies, regional alignment with state and federal programs and services, and empowered to carry out programs and services that are of mutual interest to member governments within the High Country Local Workforce Development Area; and

**WHEREAS**, the High Country Council of Governments serves as the fiscal agent and administrative entity for WIOA programs; and

**WHEREAS**, the High Country Council of Governments serves as the designated Economic Development District (EDD) through the U.S. Department of Commerce: Economic Development Administration (EDA), and the Local Development District (LDD) through the Appalachian Regional Commission (ARC); and

**WHEREAS**, the High Country Workforce Development Consortium, the High Country Workforce Development Board, and the High Country Council of Governments work together to align the Comprehensive Economic Development Strategy (CEDs) to improve the High Country Local Workforce Development Area's workforce infrastructure, and to provide a skilled workforce for area job seekers and employers,

**NOW, THEREFORE, BE IT RESOLVED**, that the High Country Council of Governments formally requests to retain its current designation, geographic boundary, and appointed entities to carry out WIOA programs and activities, and that we do not support any final recommendation that separates these seven counties, merges them into larger areas, or consolidates other LWDA's into the High Country Local Workforce Development Area.

**ADOPTED BY VOTE OF THE HIGH COUNTRY COUNCIL OF GOVERNMENTS UPON MOTION BY:**

Kevin Reece AND SECONDED BY Otis Church

**THIS THE 21 DAY OF FEBRUARY, 2022.**

  
\_\_\_\_\_  
Chair

  
\_\_\_\_\_  
Secretary

**LUMBER RIVER WORKFORCE DEVELOPMENT CONSORTIUM  
LUMBER RIVER LOCAL WORKFORCE DEVELOPMENT AREA**

**HOKE COUNTY  
RESOLUTION ON STATEWIDE WORKFORCE BOARD  
REALIGNMENT**

A resolution of Hoke County formally requesting the North Carolina Department of Commerce, NC Works Commission, retain the boundaries of the Lumber River Local Workforce Development Area in its final recommendations for statewide realignment or consolidation of Local Workforce Development Areas (LWDAs) or Local Workforce Development Boards (LWDBs). The Lumber River Local Workforce Development Area (LRLWDA) includes Bladen, Hoke, Richmond, Robeson and Scotland Counties. The Lumber River Workforce Development Consortium of Chief Elected Officials (CEOs) does not support any final recommendation that separates these five counties, merges them into larger areas, or consolidates other LWDAs into the Lumber River Workforce Development Area (LRLWDA).

WHEREAS, the Lumber River Local Workforce Development Area (LRLWDA) is the designated planning and administrative area to receive funds from the Workforce Innovation and Opportunity Act (WIOA) for Bladen, Hoke, Richmond, Robeson and Scotland Counties; and

WHEREAS, the Lumber River Workforce Development Consortium of Chief Elected Officials (CEOs) are the designated recipients of WIOA funds for the Lumber River Local Workforce Development Area, and charged with the oversight and implementation of WIOA programs and activities within the Lumber River Local Workforce Development Area (LRLWDA); and

WHEREAS, the Lumber River Workforce Development Consortium of Chief Elected Officials (CEOs) appoint the members of the Lumber River Workforce Development Board (LRWDB), and select the Lumber River Local Workforce Development Area (LRLWDA) Fiscal Agent and Administrative Entity for the area; and

WHEREAS, Lumber River Workforce Development Consortium of Chief Elected Officials (CEOs) support local and regional workforce solutions to address common issues or opportunities, coordinate state and federal program service delivery in the Lumber River Workforce Development Area (LRWDA), and build strategic partnerships to improve the prosperity of the five counties within the consortium; and

WHEREAS, the Lumber River Local Workforce Development Area (LRLWDA) was designated by the North Carolina Division of Workforce Solutions (NCDWS) based on factors such as common community growth patterns anchored by metropolitan and micropolitan statistical areas, shared labor pools, commuting patterns, coordinated economic development strategies, regional alignment with state and federal programs and services, and empowered to carry out programs and services that are of mutual interests to member governments within the Lumber River Workforce Local Workforce Development Area (LRLWDA); and

WHEREAS, the Lumber River Council of Governments (LRCOG) serves as the fiscal agent and administrative entity for WIOA programs; and

**LUMBER RIVER WORKFORCE DEVELOPMENT CONSORTIUM  
LUMBER RIVER LOCAL WORKFORCE DEVELOPMENT AREA**

WHEREAS, the Lumber River Council of Governments (LRCOG) serves as the designated lead regional planning organization for Bladen, Hoke, Richmond, Robeson and Scotland Counties; and

WHEREAS, the Lumber River Workforce Development Consortium of Chief Elected Officials (CEOs), the Lumber River Workforce Development Board (LRWDB), and the Lumber River Council of Governments (LRCOG) work together to align the Comprehensive Economic Development Strategy (CEDs) to improve the Lumber River Local Workforce Development Area's (LRLWDA) workforce infrastructure, and to provide a skilled workforce for area job seekers and employers,

NOW, THEREFORE, BE IT RESOLVED, that the Lumber River Workforce Development Consortium of Chief Elected Officials (CEOs) formally requests to retain its current designation, geographic boundary, and appointed entities to carry out WIOA programs and activities, and that we do not support any final recommendation that separates these five counties, merges them into larger areas, or consolidates other LWDA's into the Lumber River Local Workforce Development Area (LRLWDA).

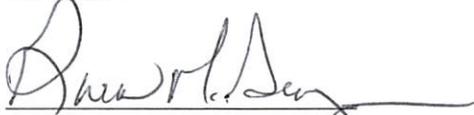
Adopted by the Hoke County Board of Commissioners on the 18th (day) of January (month), 2022.



Allen Thomas, Jr.  
Chair, Hoke County Board of Commissioners



ATTEST:



Gwen McGougan, Clerk



THE UNIVERSITY OF CHICAGO LIBRARY

100 EAST SOUTH EAST STREET, CHICAGO, ILL. 60607

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CHICAGO, ILL. 60607



**LUMBER RIVER WORKFORCE DEVELOPMENT CONSORTIUM  
LUMBER RIVER LOCAL WORKFORCE DEVELOPMENT AREA**

**ROBESON COUNTY  
RESOLUTION ON STATEWIDE WORKFORCE BOARD  
REALIGNMENT**

A resolution of Robeson County formally requesting the North Carolina Department of Commerce, NC Works Commission, retain the boundaries of the Lumber River Local Workforce Development Area in its final recommendations for statewide realignment or consolidation of Local Workforce Development Areas (LWDAs) or Local Workforce Development Boards (LWDBs). The Lumber River Local Workforce Development Area (LRLWDA) includes Bladen, Hoke, Richmond, Robeson and Scotland Counties. The Lumber River Workforce Development Consortium of Chief Elected Officials (CEOs) does not support any final recommendation that separates these five counties, merges them into larger areas, or consolidates other LWDAs into the Lumber River Workforce Development Area (LRLWDA).

WHEREAS, the Lumber River Local Workforce Development Area (LRLWDA) is the designated planning and administrative area to receive funds from the Workforce Innovation and Opportunity Act (WIOA) for Bladen, Hoke, Richmond, Robeson and Scotland Counties; and

WHEREAS, the Lumber River Workforce Development Consortium of Chief Elected Officials (CEOs) are the designated recipients of WIOA funds for the Lumber River Local Workforce Development Area, and charged with the oversight and implementation of WIOA programs and activities within the Lumber River Local Workforce Development Area (LRLWDA); and

WHEREAS, the Lumber River Workforce Development Consortium of Chief Elected Officials (CEOs) appoint the members of the Lumber River Workforce Development Board (LRWDB), and select the Lumber River Local Workforce Development Area (LRLWDA) Fiscal Agent and Administrative Entity for the area; and

WHEREAS, Lumber River Workforce Development Consortium of Chief Elected Officials (CEOs) support local and regional workforce solutions to address common issues or opportunities, coordinate state and federal program service delivery in the Lumber River Workforce Development Area (LRWDA), and build strategic partnerships to improve the prosperity of the five counties within the consortium; and

WHEREAS, the Lumber River Local Workforce Development Area (LRLWDA) was designated by the North Carolina Division of Workforce Solutions (NCDWS) based on factors such as common community growth patterns anchored by metropolitan and micropolitan statistical areas, shared labor pools, commuting patterns, coordinated economic development strategies, regional alignment with state and federal programs and services, and empowered to carry out programs and services that are of mutual interests to member governments within the Lumber River Workforce Local Workforce Development Area (LRLWDA); and

WHEREAS, the Lumber River Council of Governments (LRCOG) serves as the fiscal agent and administrative entity for WIOA programs; and

**LUMBER RIVER WORKFORCE DEVELOPMENT CONSORTIUM  
LUMBER RIVER LOCAL WORKFORCE DEVELOPMENT AREA**

WHEREAS, the Lumber River Council of Governments (LRCOG) serves as the designated lead regional planning organization for Bladen, Hoke, Richmond, Robeson and Scotland Counties; and

WHEREAS, the Lumber River Workforce Development Consortium of Chief Elected Officials (CEOs), the Lumber River Workforce Development Board (LRWDB), and the Lumber River Council of Governments (LRCOG) work together to align the Comprehensive Economic Development Strategy (CEDS) to improve the Lumber River Local Workforce Development Area's (LRLWDA) workforce infrastructure, and to provide a skilled workforce for area job seekers and employers,

NOW, THEREFORE, BE IT RESOLVED, that the Lumber River Workforce Development Consortium of Chief Elected Officials (CEOs) formally requests to retain its current designation, geographic boundary, and appointed entities to carry out WIOA programs and activities, and that we do not support any final recommendation that separates these five counties, merges them into larger areas, or consolidates other LWDA's into the Lumber River Local Workforce Development Area (LRLWDA).

Adopted by Robeson County Board of Commissioners on 18 (day) of January (month), 2022

Wixie Stephens

Wixie Stephens  
Chair, Robeson County Board of Commissioners

ATTEST:

Tammy Freeman  
Tammy Freeman, Clerk





# Roanoke Rapids Sanitary District

P.O. Box 308  
1000 Jackson Street  
Roanoke Rapids, NC 27870  
(252) 537-9137  
Fax: (252) 537-3064  
[www.rrsd.org](http://www.rrsd.org)

## RESOLUTION REQUESTING THE NORTH CAROLINA DEPARTMENT OF COMMERCE & NC WORKS COMMISSION RETAIN THE BOUNDARIES OF THE TURNING POINT LOCAL WORKFORCE DEVELOPMENT AREA

**WHEREAS**, the North Carolina Department of Commerce, North Carolina Works Commission's Governance and Alignment Committee is considering consolidation of the state's local workforce development areas; and

**WHEREAS**, the North Carolina Works Commission's realignment efforts consider realignment of local workforce boards by prosperity zones or some other configuration that will likely result in a reduction in the number of workforce development boards in North Carolina; and

**WHEREAS**, The Turning Point Local Workforce Development Area includes Edgecombe, Halifax, Nash, Northampton, and Wilson Counties; and

**WHEREAS**, the Turning Point Local Workforce Development Area was designated by the North Carolina Division of Workforce Solutions based on factors such as common community growth patterns anchored by metropolitan and micropolitan statistical areas, shared labor pools, commuting patterns, coordinated economic development strategies, regional alignment with state and federal programs and services, and empowered to carry out programs and services that are of mutual interests to member governments within the five-county region; and

**WHEREAS**, the Turning Point Local Workforce Development Area is the designated planning and administrative area to receive funds from the Workforce Innovation and Opportunity Act (WIOA) for Edgecombe, Halifax, Nash, Northampton, and Wilson Counties and implementation and charged with the oversight and implementation of these programs and activities; and

**WHEREAS**, the Upper Coastal Plain Council of Governments is a federally recognized regional Economic Development District (EDD) that coordinates with the workforce system and shares the same local and community decisionmakers; and

**WHEREAS**, the Upper Coastal Plain Council of Governments serves as the fiscal agent and/or administrative entity for WIOA programs; and

**WHEREAS**, realignment of the Turning Point Local Workforce Development Area does not serve the best interest of Halifax County; and

**WHEREAS**, alignment of the Turning Point Local Workforce Development Area to the Northeast Prosperity Zone does not reflect the labor market areas, commuting patterns, or local economic connections that are required for local workforce areas by federal law; and

**WHEREAS**, Halifax County and the counties of Northampton, Edgecombe, Nash and Wilson represent a functional economic region with Interstate 95 as the connection for inbound and outbound employment, supply chain linkages, trade and commerce, in addition to political and regional connections that are critical to the growth and future development of Halifax County; and

**WHEREAS**, Halifax County, in alignment with Northampton, Edgecombe, Nash and Wilson counties represent a functional economic region that promotes collaboration and regionalism; and

**WHEREAS**, realignment to the Northeast Prosperity Zone will create greater physical distance and disconnection and will likely reduce participation by Halifax County business leaders, government, and citizens in the workforce development board activities and services.

**NOW, THEREFORE, BE IT RESOLVED** that ROANOKE RAPIDS SANITARY DISTRICT strongly opposes the realignment of the Turning Point Local Workforce Development Area as a part of the Northeast Prosperity Zone or any other realignment that will separate this functional economic region that consists of Halifax, Northampton, Edgecombe, Nash, and Wilson Counties.

**BE IT FURTHER RESOLVED** that ROANOKE RAPIDS SANITARY DISTRICT requests that the North Carolina Department of Commerce and North Carolina Works Commission reconsider its approach and seek collaboration with workforce development boards, Councils of Governments, local elected officials, and economic development representatives to discuss alignment of workforce boards that retain the boundaries of functional economies and also consider the boundaries of existing Councils of Governments.

**BE IT FURTHER RESOLVED** that in addition to being spread in the February 8, 2022 minutes of the ROANOKE RAPIDS SANITARY DISTRICT BOARD OF COMMISSIONERS meeting, that a copy of this Resolution be sent to the Chairman of the Halifax County Board of Commissioners, President of Halifax County Business Horizons, Inc., Representative Michael H. Wray, Senator Milton "Toby" Fitch, US Congressional delegation, the Secretary of the North Carolina Department of Commerce, and the Chairperson of the North Carolina Works Commission.

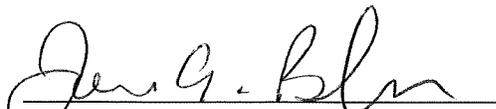
Adopted this 8<sup>th</sup> day of February 2022.

**ROANOKE RAPIDS SANITARY DISTRICT**

  
James E. Kerr, II, Chairman

(Seal)

**ATTEST:**

  
Jon A. Baker, Secretary



**SCOTLAND COUNTY**  
**RESOLUTION ON STATEWIDE WORKFORCE BOARD**  
**REALIGNMENT**

A resolution of Scotland County formally requesting the North Carolina Department of Commerce, NC Works Commission, retain the boundaries of the Lumber River Local Workforce Development Area in its final recommendations for statewide realignment or consolidation of Local Workforce Development Areas (LWDAs) or Local Workforce Development Boards (LWDBs). The Lumber River Local Workforce Development Area (LRLWDA) includes Bladen, Hoke, Richmond, Robeson and Scotland Counties. The Lumber River Workforce Development Consortium of Chief Elected Officials (CEOs) does not support any final recommendation that separates these five counties, merges them into larger areas, or consolidates other LWDAs into the Lumber River Workforce Development Area (LRLWDA).

***WHEREAS***, the Lumber River Local Workforce Development Area (LRLWDA) is the designated planning and administrative area to receive funds from the Workforce Innovation and Opportunity Act (WIOA) for Bladen, Hoke, Richmond, Robeson and Scotland Counties; and

***WHEREAS***, the Lumber River Workforce Development Consortium of Chief Elected Officials (CEOs) are the designated recipients of WIOA funds for the Lumber River Local Workforce Development Area, and charged with the oversight and implementation of WIOA programs and activities within the Lumber River Local Workforce Development Area (LRLWDA); and

***WHEREAS***, the Lumber River Workforce Development Consortium of Chief Elected Officials (CEOs) appoint the members of the Lumber River Workforce Development Board (LRWDB), and select the Lumber River Local Workforce Development Area (LRLWDA) Fiscal Agent and Administrative Entity for the area; and

***WHEREAS***, Lumber River Workforce Development Consortium of Chief Elected Officials (CEOs) support local and regional workforce solutions to address common issues or opportunities, coordinate state and federal program service delivery in the Lumber River Workforce Development Area (LRWDA), and build strategic partnerships to improve the prosperity of the five counties within the consortium; and

***WHEREAS***, the Lumber River Local Workforce Development Area (LRLWDA) was designated by the North Carolina Division of Workforce Solutions (NCDWS) based on factors such as common community growth patterns anchored by metropolitan and micropolitan statistical areas, shared labor pools, commuting patterns, coordinated economic development strategies, regional alignment with state and federal programs and services, and empowered to carry out programs and services that are of mutual interests to member governments within the Lumber River Workforce Local Workforce Development Area (LRLWDA); and

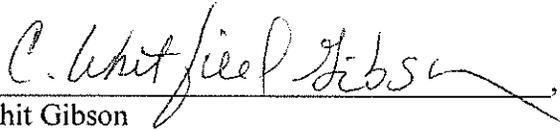
***WHEREAS***, the Lumber River Council of Governments (LRCOG) serves as the fiscal agent and administrative entity for WIOA programs; and

**WHEREAS**, the Lumber River Council of Governments (LRCOG) serves as the designated lead regional planning organization for Bladen, Hoke, Richmond, Robeson and Scotland Counties; and

**WHEREAS**, the Lumber River Workforce Development Consortium of Chief Elected Officials (CEOs), the Lumber River Workforce Development Board (LRWDB), and the Lumber River Council of Governments (LRCOG) work together to align the Comprehensive Economic Development Strategy (CEDS) to improve the Lumber River Local Workforce Development Area's (LRLWDA) workforce infrastructure, and to provide a skilled workforce for area job seekers and employers,

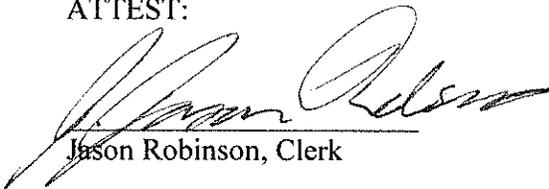
**NOW, THEREFORE, BE IT RESOLVED**, that the Lumber River Workforce Development Consortium of Chief Elected Officials (CEOs) formally requests to retain its current designation, geographic boundary, and appointed entities to carry out WIOA programs and activities, and that we do not support any final recommendation that separates these five counties, merges them into larger areas, or consolidates other LWDA's into the Lumber River Local Workforce Development Area (LRLWDA).

*Adopted* by Scotland County Board of Commissioners on the 7th of February, 2022



Whit Gibson  
Chair, Scotland County Board of Commissioners

ATTEST:



Jason Robinson, Clerk



Town of

# Bakersville

Incorporated 1870



"Gateway to Roan Mountain"

Mayor:  
Charles E. Vines

Town Council:  
Charles Nash  
Andy Palmer  
Matthew Staton

## TOWN OF BAKERSVILLE RESOLUTION ON STATEWIDE WORKFORCE BOARD REALIGNMENT

A resolution of Town of Bakersville formally requesting the North Carolina Department of Commerce, NC Works Commission, retain the boundaries of the High Country Local Workforce Development Area in its final recommendations for statewide realignment of Local Workforce Development Areas (LWDAs)/Local Workforce Development Boards. The High Country Local Workforce Development Area is comprised of Alleghany, Ashe, Avery, Mitchell, Watauga, Wilkes, and Yancey Counties. The Town of Bakersville does not support any final recommendation that separates these seven counties, merges them into larger areas, or consolidates other LWDAs into the High Country.

**WHEREAS**, the High Country Local Workforce Development Area is the designated planning and administrative area to receive funds from the Workforce Innovation and Opportunity Act (WIOA) for Alleghany, Ashe, Avery, Mitchell, Watauga, Wilkes, and Yancey Counties; and

**WHEREAS**, the High Country Workforce Development Consortium members, comprised of Local Elected Officials, are the designated recipients of WIOA funds for the High Country LWDA and charged with the oversight and implementation of WIOA programs and activities within the High Country LWDA; and

**WHEREAS**, the High Country Workforce Development Consortium appoints the members of the High Country Workforce Development Board, and selects the High Country Local Workforce Development Area Fiscal Agent and Administrative Entity for the area; and

**WHEREAS**, the High Country Workforce Development Consortium supports local and regional workforce solutions to address common issues or opportunities, coordinate state and federal program service delivery in the High Country Workforce Development Area, and build strategic partnerships to improve the prosperity of the seven counties within the consortium; and

**WHEREAS**, the High Country Local Workforce Development Area was designated by the North Carolina Division of Workforce Solutions based on factors such as common community growth patterns anchored by metropolitan and micropolitan statistical areas, shared labor pools, commuting patterns, coordinated economic development strategies, regional alignment with state and federal programs and services, and empowered to carry out programs and services that are of mutual interests to member governments within the High Country Workforce Local Workforce Development Area; and

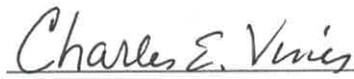
**WHEREAS**, the High Country Council of Governments serves as the fiscal agent and administrative entity for WIOA programs; and

**WHEREAS**, the High Country Council of Governments serves as the designated Economic Development District (EDD) through the U.S. Department of Commerce: Economic Development Administration (EDA); and

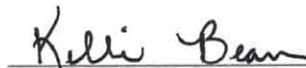
**WHEREAS**, the High Country Workforce Development Consortium, the High Country Workforce Development Board, and the High Country Council of Governments work together to align the Comprehensive Economic Development Strategy (CEDS) to improve the High Country Local Workforce Development Area's workforce infrastructure, and to provide a skilled workforce for area job seekers and employers,

**NOW, THEREFORE, BE IT RESOLVED**, that the Town of Bakersville formally requests to retain its current designation, geographic boundary, and appointed entities to carry out WIOA programs and activities, and that we do not support any final recommendation that separates these seven counties, merges them into larger areas, or consolidates other LWDA's into the High Country Local Workforce Development Area.

**Town Council of Bakersville**, North Carolina adopted this resolution on January 31, 2022.

  
\_\_\_\_\_  
Charles E. Vines, Mayor

**ATTEST:**

  
\_\_\_\_\_  
Kelli Beam, Clerk to the Council



Resolution

Town of Beech Mountain  
North Carolina

Date: 1/11/2022

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**TOWN of BEECH MOUNTAIN  
RESOLUTION ON STATEWIDE WORKFORCE BOARD REALIGNMENT**

A Resolution of the Town of Beech formally requesting the North Carolina Department of Commerce, NC Works Commission, retain the boundaries of the High Country Local Workforce Development Area in its final recommendations for statewide realignment of Local Workforce Development Areas (LWDAs)/Local Workforce Development Boards. The High Country Local Workforce Development Area is comprised of Alleghany, Ashe, Avery, Mitchell, Watauga, Wilkes, and Yancey Counties. The Town does not support any final recommendation that separates these seven counties, merges them into larger areas, or consolidates other LWDAs into the High Country.

WHEREAS, the High Country Local Workforce Development Area is the designated planning and administrative area to receive funds from the Workforce Innovation and Opportunity Act (WIOA) for Alleghany, Ashe, Avery, Mitchell, Watauga, Wilkes, and Yancey Counties; and

WHEREAS, the High Country Workforce Development Consortium members, comprised of Local Elected Officials, are the designated recipients of WIOA funds for the High Country LWDA and charged with the oversight and implementation of WIOA programs and activities within the High Country LWDA; and

WHEREAS, the High Country Workforce Development Consortium appoints the members of the High Country Workforce Development Board, and selects the High Country Local Workforce Development Area Fiscal Agent and Administrative Entity for the area; and

WHEREAS, the High Country Workforce Development Consortium supports local and regional workforce solutions to address common issues or opportunities, coordinate state and federal program service delivery in the High Country Workforce Development Area, and build strategic partnerships to improve the prosperity of the seven counties within the consortium; and

WHEREAS, the High Country Local Workforce Development Area was designated by the North Carolina Division of Workforce Solutions based on factors such as common community growth patterns anchored by metropolitan and micropolitan statistical areas, shared labor pools, commuting patterns, coordinated economic development strategies, regional alignment with state and federal programs and services, and empowered to carry out programs and services that are of

mutual interests to member governments within the High Country Workforce Local Workforce Development Area; and

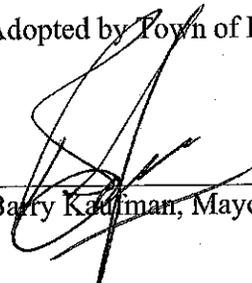
WHEREAS, the High Country Council of Governments serves as the fiscal agent and administrative entity for WIOA programs; and

WHEREAS, the High Country Council of Governments serves as the designated Economic Development District (EDD) through the U.S. Department of Commerce: Economic Development Administration (EDA); and

WHEREAS, the High Country Workforce Development Consortium, the High Country Workforce Development Board, and the High Country Council of Governments work together to align the Comprehensive Economic Development Strategy (CEDS) to improve the High Country Local Workforce Development Area's workforce infrastructure, and to provide a skilled workforce for area job seekers and employers,

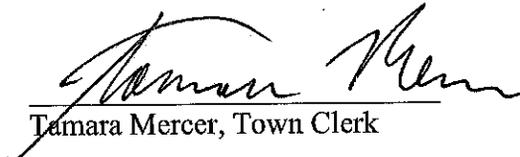
NOW, THEREFORE, BE IT RESOLVED, that the Town of Beech Mountain formally requests to retain its current designation, geographic boundary, and appointed entities to carry out WIOA programs and activities, and that we do not support any final recommendation that separates these seven counties, merges them into larger areas, or consolidates other LWDA's into the High Country Local Workforce Development Area.

Adopted by Town of Beech Mountain on 11<sup>th</sup> (day) of January (month), 2022

  
\_\_\_\_\_  
Barry Kaufman, Mayor



ATTEST:

  
\_\_\_\_\_  
Tamara Mercer, Town Clerk

# ***Town of Boone***



## **TOWN OF BOONE RESOLUTION ON STATEWIDE WORKFORCE BOARD REALIGNMENT**

A resolution of the Town of Boone formally requesting the North Carolina Department of Commerce, NC Works Commission, retain the boundaries of the High Country Local Workforce Development Area in its final recommendations for statewide realignment of Local Workforce Development Areas (LWDAs)/Local Workforce Development Boards. The High Country Local Workforce Development Area is comprised of Alleghany, Ashe, Avery, Mitchell, Watauga, Wilkes, and Yancey Counties. The Town of Boone does not support any final recommendation that separates these seven counties, merges them into larger areas, or consolidates other LWDAs into the High Country.

WHEREAS, the High Country Local Workforce Development Area is the designated planning and administrative area to receive funds from the Workforce Innovation and Opportunity Act (WIOA) for Alleghany, Ashe, Avery, Mitchell, Watauga, Wilkes, and Yancey Counties; and

WHEREAS, the High Country Workforce Development Consortium members, comprised of Local Elected Officials, are the designated recipients of WIOA funds for the High Country LWDA and charged with the oversight and implementation of WIOA programs and activities within the High Country LWDA; and

WHEREAS, the High Country Workforce Development Consortium appoints the members of the High Country Workforce Development Board, and selects the High Country Local Workforce Development Area Fiscal Agent and Administrative Entity for the area; and

WHEREAS, the High Country Workforce Development Consortium supports local and regional workforce solutions to address common issues or opportunities, coordinate state and federal program service delivery in the High Country Workforce Development Area, and build strategic partnerships to improve the prosperity of the seven counties within the consortium; and

WHEREAS, the High Country Local Workforce Development Area was designated by the North Carolina Division of Workforce Solutions based on factors such as common community growth patterns anchored by metropolitan and micropolitan statistical areas, shared labor pools, commuting patterns, coordinated economic development strategies, regional alignment with state

and federal programs and services, and empowered to carry out programs and services that are of mutual interests to member governments within the High Country Workforce Local Workforce Development Area; and

WHEREAS, the High Country Council of Governments serves as the fiscal agent and administrative entity for WIOA programs; and

WHEREAS, the High Country Council of Governments serves as the designated Economic Development District (EDD) through the U.S. Department of Commerce: Economic Development Administration (EDA); and

WHEREAS, the High Country Workforce Development Consortium, the High Country Workforce Development Board, and the High Country Council of Governments work together to align the Comprehensive Economic Development Strategy (CEDS) to improve the High Country Local Workforce Development Area's workforce infrastructure, and to provide a skilled workforce for area job seekers and employers,

NOW, THEREFORE, BE IT RESOLVED, that the Town of Boone formally requests to retain its current designation, geographic boundary, and appointed entities to carry out WIOA programs and activities, and that we do not support any final recommendation that separates these seven counties, merges them into larger areas, or consolidates other LWDA's into the High Country Local Workforce Development Area.

Adopted by the Town of Boone on 12th of January, 2022.



\_\_\_\_\_  
Tim Futrelle, Mayor

ATTEST:

  
\_\_\_\_\_  
Nicole Harmon, Clerk to the Board



**TOWN OF BURNSVILLE, NC**  
**RESOLUTION ON STATEWIDE WORKFORCE BOARD REALIGNMENT**

A resolution of Burnsville, NC formally requesting the North Carolina Department of Commerce, NC Works Commission, retain the boundaries of the High Country Local Workforce Development Area in its final recommendations for statewide realignment of Local Workforce Development Areas (LWDAs)/Local Workforce Development Boards. The High Country Local Workforce Development Area is comprised of Alleghany, Ashe, Avery, Mitchell, Watauga, Wilkes, and Yancey Counties. Burnsville, NC does not support any final recommendation that separates these seven counties, merges them into larger areas, or consolidates other LWDAs into the High Country.

WHEREAS, the High Country Local Workforce Development Area is the designated planning and administrative area to receive funds from the Workforce Innovation and Opportunity Act (WIOA) for Alleghany, Ashe, Avery, Mitchell, Watauga, Wilkes, and Yancey Counties; and

WHEREAS, the High Country Workforce Development Consortium members, comprised of Local Elected Officials, are the designated recipients of WIOA funds for the High Country LWDA and charged with the oversight and implementation of WIOA programs and activities within the High Country LWDA; and

WHEREAS, the High Country Workforce Development Consortium appoints the members of the High Country Workforce Development Board, and selects the High Country Local Workforce Development Area Fiscal Agent and Administrative Entity for the area; and

WHEREAS, the High Country Workforce Development Consortium supports local and regional workforce solutions to address common issues or opportunities, coordinate state and federal program service delivery in the High Country Workforce Development Area, and build strategic partnerships to improve the prosperity of the seven counties within the consortium; and

WHEREAS, the High Country Local Workforce Development Area was designated by the North Carolina Division of Workforce Solutions based on factors such as common community growth patterns anchored by metropolitan and micropolitan statistical areas, shared labor pools, commuting patterns, coordinated economic development strategies, regional alignment with state and federal programs and services, and empowered to carry out programs and services that are of mutual interests to member governments within the High Country Workforce Local Workforce Development Area; and

WHEREAS, the High Country Council of Governments serves as the fiscal agent and administrative entity for WIOA programs; and

WHEREAS, the High Country Council of Governments serves as the designated Economic Development District (EDD) through the U.S. Department of Commerce: Economic Development Administration (EDA); and

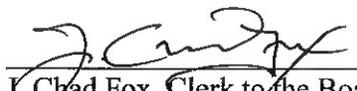
WHEREAS, the High Country Workforce Development Consortium, the High Country Workforce Development Board, and the High Country Council of Governments work together to align the Comprehensive Economic Development Strategy (CEDS) to improve the High Country Local Workforce Development Area's workforce infrastructure, and to provide a skilled workforce for area job seekers and employers,

NOW, THEREFORE, BE IT RESOLVED, that Burnsville, NC formally requests to retain its current designation, geographic boundary, and appointed entities to carry out WIOA programs and activities, and that we do not support any final recommendation that separates these seven counties, merges them into larger areas, or consolidates other LWDA's into the High Country Local Workforce Development Area.

Adopted by the Town of Burnsville, NC on 3 (day) of February (month), 2022

  
\_\_\_\_\_  
T. Russell Fox, Mayor

ATTEST:

  
\_\_\_\_\_  
J. Chad Fox, Clerk to the Board

**TOWN OF ELK PARK**  
**RESOLUTION ON STATEWIDE WORKFORCE BOARD REALIGNMENT**

A resolution of Town of Elk Park formally requesting the North Carolina Department of Commerce, NC Works Commission, retain the boundaries of the High Country Local Workforce Development Area in its final recommendations for statewide realignment of Local Workforce Development Areas (LWDAs)/Local Workforce Development Boards. The High Country Local Workforce Development Area is comprised of Alleghany, Ashe, Avery, Mitchell, Watauga, Wilkes, and Yancey Counties. Town of Elk Park does not support any final recommendation that separates these seven counties, merges them into larger areas, or consolidates other LWDAs into the High Country.

WHEREAS, the High Country Local Workforce Development Area is the designated planning and administrative area to receive funds from the Workforce Innovation and Opportunity Act (WIOA) for Alleghany, Ashe, Avery, Mitchell, Watauga, Wilkes, and Yancey Counties; and

WHEREAS, the High Country Workforce Development Consortium members, comprised of Local Elected Officials, are the designated recipients of WIOA funds for the High Country LWDA and charged with the oversight and implementation of WIOA programs and activities within the High Country LWDA; and

WHEREAS, the High Country Workforce Development Consortium appoints the members of the High Country Workforce Development Board, and selects the High Country Local Workforce Development Area Fiscal Agent and Administrative Entity for the area; and

WHEREAS, the High Country Workforce Development Consortium supports local and regional workforce solutions to address common issues or opportunities, coordinate state and federal program service delivery in the High Country Workforce Development Area, and build strategic partnerships to improve the prosperity of the seven counties within the consortium; and

WHEREAS, the High Country Local Workforce Development Area was designated by the North Carolina Division of Workforce Solutions based on factors such as common community growth patterns anchored by metropolitan and micropolitan statistical areas, shared labor pools, commuting patterns, coordinated economic development strategies, regional alignment with state and federal programs and services, and empowered to carry out programs and services that are of mutual interests to member governments within the High Country Workforce Local Workforce Development Area; and

WHEREAS, the High Country Council of Governments serves as the fiscal agent and administrative entity for WIOA programs; and

WHEREAS, the High Country Council of Governments serves as the designated Economic Development District (EDD) through the U.S. Department of Commerce: Economic Development Administration (EDA); and

WHEREAS, the High Country Workforce Development Consortium, the High Country Workforce Development Board, and the High Country Council of Governments work together to align the Comprehensive Economic Development Strategy (CEDS) to improve the High Country Local Workforce Development Area's workforce infrastructure, and to provide a skilled workforce for area job seekers and employers,

NOW, THEREFORE, BE IT RESOLVED, that Town of Elk Park formally requests to retain its current designation, geographic boundary, and appointed entities to carry out WIOA programs and activities, and that we do not support any final recommendation that separates these seven counties, merges them into larger areas, or consolidates other LWDA's into the High Country Local Workforce Development Area.

Adopted by Elk Park on 1<sup>st</sup> (day) of February (month), 2022

  
\_\_\_\_\_  
Chair/Mayor



ATTEST: 1885

  
\_\_\_\_\_  
Clerk to the Board



## Town of Lansing

Town Hall 173 B Street ~ PO Box 266 Lansing, NC 28643 ~ 336.384.3938 ~ [www.lansingnc.us](http://www.lansingnc.us)

Board of Aldermen: Jim Blevins, Matt Cordell, Anita Greenwood, Tom Richardson, Teresa McCoy

Finance Officer: Elizabeth Johnson

Mack Powers, Mayor

Sandra Roten, Town Clerk

### TOWN OF LANSING RESOLUTION ON STATEWIDE WORKFORCE BOARD REALIGNMENT

A resolution of the Town of Lansing formally requesting the North Carolina Department of Commerce, NC Works Commission, retain the boundaries of the High Country local Workforce Development Area in its final recommendations for statewide realignment of Local Workforce Development Areas (LWDAs)/Local Workforce Development Boards. The High Country Local Workforce Development Area is comprised of Alleghany, Ashe, Avery, Mitchell, Watauga, Wilkes, and Yancey Counties. The Town of Lansing does not support any final recommendations that separates these seven counties, merges them into larger area, or consolidates other LWDAs into the High Country.

WHEREAS, the High Country Local Workforce Development Area is the designated planning and administrative area to receive funds from the Workforce Innovation and Opportunity Act (WIOA) for Alleghany, Ashe, Avery, Mitchell, Watauga, Wilkes, and Yancey Counties; and

WHEREAS, the High Country Workforce Development Consortium members, comprised of Local Elected Officials, are the designated recipients of WIOA funds for the High Country LWDA and charged with the oversight and implementation of WIOA programs and activities within the High Country LWDA; and

WHEREAS, the High Country Workforce Development Consortium appoints the members of the High Country Workforce Development Board, and selects the High Country Local Workforce Development Area Fiscal Agent and Administrative Entity for the area; and

WHEREAS, the High Country Workforce Development Consortium supports local and regional workforce solutions to address common issues or opportunities, coordinate state and federal program service delivery in the High Country Workforce Development Area, and build strategic partnerships to improve the prosperity of the seven counties within the consortium; and

WHEREAS, the High Country Local Workforce Development Area was designated by the North Carolina Division of Workforce Solutions based on factors such as common community growth patterns anchored by metropolitan and micropolitan statistical areas, shared labor pools, commuting patterns, coordinated economic development strategies, regional alignment with state and federal programs and services, and empowered to carry out programs and services that are of mutual interests to member governments within the High Country Workforce Local Workforce Development Area; and

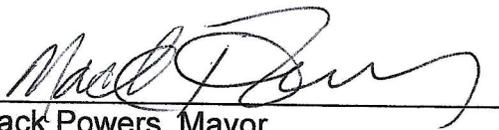
WHEREAS, the High Country Council of Governments serves as the fiscal agent and administrative entity for WIOA programs; and

WHEREAS, the High Country Council of Governments serves as the designated Economic Development District (EDD) through the U.S. Department of Commerce; Economic Development Administration (EDA); and

WHEREAS, the High Country Workforce Development Consortium, the High Country Workforce Development Board, and the High Country Council of Governments work together to align the Comprehensive Economic Development Strategy (CEDS) to improve the High Country Local Workforce Development Area's workforce infrastructure, and to provide a skilled workforce for area job seekers and employers,

NOW, THEREFORE, BE IT RESOLVED that the Town of Lansing formally requests to retain its current designation, geographic boundary, and appointed entities to carry out WIOA programs and activities, and that we do not support any final recommendation that separates these seven counties, merges them into larger areas, or consolidates other LWDA's into the High Country Local Workforce Development Area.

Adopted by the Town of Lansing on the 11<sup>th</sup> day of January, 2022.



Mack Powers, Mayor

ATTEST:



Sandra Roten, Clerk to the Board

**Town of North Wilkesboro 2022 02**  
**RESOLUTION ON STATEWIDE WORKFORCE BOARD REALIGNMENT**

A resolution of North Wilkesboro formally requesting the North Carolina Department of Commerce, NC Works Commission, retain the boundaries of the High- Country Local Workforce Development Area in its final recommendations for statewide realignment of Local Workforce Development Areas (LWDAs)/Local Workforce Development Boards. The High Country Local Workforce Development Area is comprised of Alleghany, Ashe, Avery, Mitchell, Watauga, Wilkes, and Yancey Counties. North Wilkesboro does not support any final recommendation that separates these seven counties, merges them into larger areas, or consolidates other LWDAs into the High Country.

WHEREAS, the High- Country Local Workforce Development Area is the designated planning and administrative area to receive funds from the Workforce Innovation and Opportunity Act (WIOA) for Alleghany, Ashe, Avery, Mitchell, Watauga, Wilkes, and Yancey Counties; and

WHEREAS, the High Country Workforce Development Consortium members, comprised of Local Elected Officials, are the designated recipients of WIOA funds for the High Country LWDA and charged with the oversight and implementation of WIOA programs and activities within the High Country LWDA; and

WHEREAS, the High Country Workforce Development Consortium appoints the members of the High Country Workforce Development Board, and selects the High Country Local Workforce Development Area Fiscal Agent and Administrative Entity for the area; and

WHEREAS, the High Country Workforce Development Consortium supports local and regional workforce solutions to address common issues or opportunities, coordinate state and federal program service delivery in the High Country Workforce Development Area, and build strategic partnerships to improve the prosperity of the seven counties within the consortium; and

WHEREAS, the High Country Local Workforce Development Area was designated by the North Carolina Division of Workforce Solutions based on factors such as common community growth patterns anchored by metropolitan and micropolitan statistical areas, shared labor pools, commuting patterns, coordinated economic development strategies, regional alignment with state and federal programs and services, and empowered to carry out programs and services that are of mutual interests to member governments within the High Country Workforce Local Workforce Development Area; and

WHEREAS, the High- Country Council of Governments serves as the fiscal agent and administrative entity for WIOA programs; and

WHEREAS, the High- Country Council of Governments serves as the designated Economic Development District (EDD) through the U.S. Department of Commerce: Economic Development Administration (EDA); and

WHEREAS, the High Country Workforce Development Consortium, the High Country Workforce Development Board, and the High Country Council of Governments work together to align the Comprehensive Economic Development Strategy (CEDS) to improve the High Country Local Workforce Development Area's workforce infrastructure, and to provide a skilled workforce for area job seekers and employers,

NOW, THEREFORE, BE IT RESOLVED, that North Wilkesboro formally requests to retain its current designation, geographic boundary, and appointed entities to carry out WIOA programs and activities, and that we do not support any final recommendation that separates these seven counties, merges them into larger areas, or consolidates other LWDA's into the High Country Local Workforce Development Area.

Adopted by North Wilkesboro on the 4th of January, 2022



Marc R. Hauser, MAYOR

ATTEST:



Debra W. Pearson, Clerk to the Board



**RESOLUTION #2022-01  
TOWN OF SEVEN DEVILS, NC**

**STATEWIDE WORKFORCE BOARD REALIGNMENT**

A resolution of the Town of Seven Devils, NC formally requesting the North Carolina Department of Commerce, NC Works Commission, retain the boundaries of the High Country Local Workforce Development Area in its final recommendations for statewide realignment of Local Workforce Development Areas (LWDAs)/Local Workforce Development Boards. The High Country Local Workforce Development Area is comprised of Alleghany, Ashe, Avery, Mitchell, Watauga, Wilkes, and Yancey Counties. The Town of Seven Devils, NC does not support any final recommendation that separates these seven counties, merges them into larger areas, or consolidates other LWDAs into the High Country.

WHEREAS, the High Country Local Workforce Development Area is the designated planning and administrative area to receive funds from the Workforce Innovation and Opportunity Act (WIOA) for Alleghany, Ashe, Avery, Mitchell, Watauga, Wilkes, and Yancey Counties; and

WHEREAS, the High Country Workforce Development Consortium members, comprised of Local Elected Officials, are the designated recipients of WIOA funds for the High Country LWDA and charged with the oversight and implementation of WIOA programs and activities within the High Country LWDA; and

WHEREAS, the High Country Workforce Development Consortium appoints the members of the High Country Workforce Development Board, and selects the High Country Local Workforce Development Area Fiscal Agent and Administrative Entity for the area; and

WHEREAS, the High Country Workforce Development Consortium supports local and regional workforce solutions to address common issues or opportunities, coordinate state and federal program service delivery in the High Country Workforce Development Area, and build strategic partnerships to improve the prosperity of the seven counties within the consortium; and

WHEREAS, the High Country Local Workforce Development Area was designated by the North Carolina Division of Workforce Solutions based on factors such as common community growth patterns anchored by metropolitan and micropolitan statistical areas, shared labor pools, commuting patterns, coordinated economic development strategies, regional alignment with state and federal programs and services, and empowered to carry out programs and services that are of mutual interests to member governments within the High Country Workforce Local Workforce Development Area; and

WHEREAS, the High Country Council of Governments serves as the fiscal agent and administrative entity for WIOA programs; and

WHEREAS, the High Country Council of Governments serves as the designated Economic Development District (EDD) through the U.S. Department of Commerce: Economic Development Administration (EDA); and

WHEREAS, the High Country Workforce Development Consortium, the High Country Workforce Development Board, and the High Country Council of Governments work together to align the Comprehensive Economic Development Strategy (CEDS) to improve the High Country Local Workforce Development Area's workforce infrastructure, and to provide a skilled workforce for area job seekers and employers,

NOW, THEREFORE, BE IT RESOLVED, that the Town of Seven Devils, NC formally requests to retain its current designation, geographic boundary, and appointed entities to carry out WIOA programs and activities, and that we do not support any final recommendation that separates these seven counties, merges them into larger areas, or consolidates other LWDA's into the High Country Local Workforce Development Area.

Adopted by the Town of Seven Devils, NC on the 11<sup>th</sup> of January, 2022.

*Brad Lambert*

Brad Lambert, Mayor Pro Tem

ATTEST:

*Hillary Gropp*

Hillary Gropp, Town Clerk



**TOWN OF SPARTA**  
**RESOLUTION ON STATEWIDE WORKFORCE BOARD REALIGNMENT**

A resolution of Town of Sparta formally requesting the North Carolina Department of Commerce, NC Works Commission, retain the boundaries of the High Country Local Workforce Development Area in its final recommendations for statewide realignment of Local Workforce Development Areas (LWDAs)/Local Workforce Development Boards. The High Country Local Workforce Development Area is comprised of Alleghany, Ashe, Avery, Mitchell, Watauga, Wilkes, and Yancey Counties. Town of Sparta does not support any final recommendation that separates these seven counties, merges them into larger areas, or consolidates other LWDAs into the High Country.

**WHEREAS**, the High Country Local Workforce Development Area is the designated planning and administrative area to receive funds from the Workforce Innovation and Opportunity Act (WIOA) for Alleghany, Ashe, Avery, Mitchell, Watauga, Wilkes, and Yancey Counties; and

**WHEREAS**, the High Country Workforce Development Consortium members, comprised of Local Elected Officials, are the designated recipients of WIOA funds for the High Country LWDA and charged with the oversight and implementation of WIOA programs and activities within the High Country LWDA; and

**WHEREAS**, the High Country Workforce Development Consortium appoints the members of the High Country Workforce Development Board, and selects the High Country Local Workforce Development Area Fiscal Agent and Administrative Entity for the area; and

**WHEREAS**, the High Country Workforce Development Consortium supports local and regional workforce solutions to address common issues or opportunities, coordinate state and federal program service delivery in the High Country Workforce Development Area, and build strategic partnerships to improve the prosperity of the seven counties within the consortium; and

**WHEREAS**, the High Country Local Workforce Development Area was designated by the North Carolina Division of Workforce Solutions based on factors such as common community growth patterns anchored by metropolitan and micropolitan statistical areas, shared labor pools, commuting patterns, coordinated economic development strategies, regional alignment with state and federal programs and services, and empowered to carry out programs and services that are of mutual interests to member governments within the High Country Workforce Local Workforce Development Area; and

**WHEREAS**, the High Country Council of Governments serves as the fiscal agent and administrative entity for WIOA programs; and

**WHEREAS**, the High Country Council of Governments serves as the designated Economic Development District (EDD) through the U.S. Department of Commerce: Economic Development Administration (EDA); and

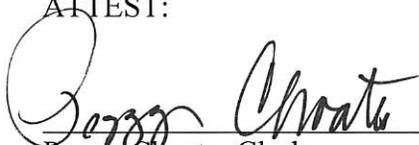
**WHEREAS**, the High Country Workforce Development Consortium, the High Country Workforce Development Board, and the High Country Council of Governments work together to align the Comprehensive Economic Development Strategy (CEDS) to improve the High Country Local Workforce Development Area's workforce infrastructure, and to provide a skilled workforce for area job seekers and employers,

**NOW, THEREFORE, BE IT RESOLVED**, by the Town Council of the Town of Sparta that Town of Sparta formally requests to retain its current designation, geographic boundary, and appointed entities to carry out WIOA programs and activities, and that we do not support any final recommendation that separates these seven counties, merges them into larger areas, or consolidates other LWDA's into the High Country Local Workforce Development Area.

Adopted by this the 4<sup>th</sup> day of January, 2022.

  
Wes Brinegar, Mayor

ATTEST:

  
Peggy Choate, Clerk

**THE TOWN OF WEST JEFFERSON**  
**RESOLUTION ON STATEWIDE WORKFORCE BOARD REALIGNMENT**

A resolution of The Town of West Jefferson formally requesting the North Carolina Department of Commerce, NC Works Commission, retain the boundaries of the High Country Local Workforce Development Area in its final recommendations for statewide realignment of Local Workforce Development Areas (LWDAs)/Local Workforce Development Boards. The High Country Local Workforce Development Area is comprised of Alleghany, Ashe, Avery, Mitchell, Watauga, Wilkes, and Yancey Counties. The Town of West Jefferson does not support any final recommendation that separates these seven counties, merges them into larger areas, or consolidates other LWDAs into the High Country.

WHEREAS, the High Country Local Workforce Development Area is the designated planning and administrative area to receive funds from the Workforce Innovation and Opportunity Act (WIOA) for Alleghany, Ashe, Avery, Mitchell, Watauga, Wilkes, and Yancey Counties; and

WHEREAS, the High Country Workforce Development Consortium members, comprised of Local Elected Officials, are the designated recipients of WIOA funds for the High Country LWDA and charged with the oversight and implementation of WIOA programs and activities within the High Country LWDA; and

WHEREAS, the High Country Workforce Development Consortium appoints the members of the High Country Workforce Development Board, and selects the High Country Local Workforce Development Area Fiscal Agent and Administrative Entity for the area; and

WHEREAS, the High Country Workforce Development Consortium supports local and regional workforce solutions to address common issues or opportunities, coordinate state and federal program service delivery in the High Country Workforce Development Area, and build strategic partnerships to improve the prosperity of the seven counties within the consortium; and

WHEREAS, the High Country Local Workforce Development Area was designated by the North Carolina Division of Workforce Solutions based on factors such as common community growth patterns anchored by metropolitan and micropolitan statistical areas, shared labor pools, commuting patterns, coordinated economic development strategies, regional alignment with state and federal programs and services, and empowered to carry out programs and services that are of mutual interests to member governments within the High Country Workforce Local Workforce Development Area; and

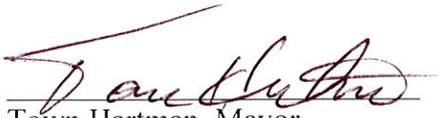
WHEREAS, the High Country Council of Governments serves as the fiscal agent and administrative entity for WIOA programs; and

WHEREAS, the High Country Council of Governments serves as the designated Economic Development District (EDD) through the U.S. Department of Commerce: Economic Development Administration (EDA); and

WHEREAS, the High Country Workforce Development Consortium, the High Country Workforce Development Board, and the High Country Council of Governments work together to align the Comprehensive Economic Development Strategy (CEDS) to improve the High Country Local Workforce Development Area's workforce infrastructure, and to provide a skilled workforce for area job seekers and employers,

NOW, THEREFORE, BE IT RESOLVED, that The Town of West Jefferson formally requests to retain its current designation, geographic boundary, and appointed entities to carry out WIOA programs and activities, and that we do not support any final recommendation that separates these seven counties, merges them into larger areas, or consolidates other LWDA's into the High Country Local Workforce Development Area.

Adopted by The Town of West Jefferson on 7<sup>th</sup> day of February 2022

  
Town Hartman, Mayor

ATTEST:

  
Rebecca Eldreth, Clerk to the Board



# TOWN OF WILKESBORO

*"Where the Mountains Begin"*

P.O. Box 1056 • 203 West Main Street  
Wilkesboro, North Carolina 28697

[www.wilkesboronc.org](http://www.wilkesboronc.org)

Phone (336) 838-3951 • Fax (336) 838-7616

## TOWN OF WILKESBORO RESOLUTION ON STATEWIDE WORKFORCE BOARD REALIGNMENT RESOLUTION 2022-02

A resolution of the Town of Wilkesboro formally requesting the North Carolina Department of Commerce, NC Works Commission, retain the boundaries of the High Country Local Workforce Development Area in its final recommendations for statewide realignment of Local Workforce Development Areas (LWDAs)/Local Workforce Development Boards. The High Country Local Workforce Development Area is comprised of Alleghany, Ashe, Avery, Mitchell, Watauga, Wilkes, and Yancey Counties. The Town of Wilkesboro does not support any final recommendation that separates these seven counties, merges them into larger areas, or consolidates other LWDAs into the High Country.

**WHEREAS**, the High Country Local Workforce Development Area is the designated planning and administrative area to receive funds from the Workforce Innovation and Opportunity Act (WIOA) for Alleghany, Ashe, Avery, Mitchell, Watauga, Wilkes, and Yancey Counties; and

**WHEREAS**, the High Country Workforce Development Consortium members, comprised of Local Elected Officials, are the designated recipients of WIOA funds for the High Country LWDA and charged with the oversight and implementation of WIOA programs and activities within the High Country LWDA; and

**WHEREAS**, the High Country Workforce Development Consortium appoints the members of the High Country Workforce Development Board, and selects the High Country Local Workforce Development Area Fiscal Agent and Administrative Entity for the area; and

**WHEREAS**, the High Country Workforce Development Consortium supports local and regional workforce solutions to address common issues or opportunities, coordinate state and federal program service delivery in the High Country Workforce Development Area, and build strategic partnerships to improve the prosperity of the seven counties within the consortium; and

**WHEREAS**, the High Country Local Workforce Development Area was designated by the North Carolina Division of Workforce Solutions based on factors such as common community growth patterns anchored by metropolitan and micropolitan statistical areas, shared labor pools, commuting patterns, coordinated economic development strategies, regional alignment with state and federal programs and services, and empowered to carry out programs and services that are of mutual interests to member governments within the High Country Workforce Local Workforce Development Area; and

MIKE INSCORE  
Mayor

KENNETH D. NOLAND  
Town Manager  
[townmanager@wilkesboronc.org](mailto:townmanager@wilkesboronc.org)

JAMES K. BYRD  
Town Clerk

NELLIE ARCHIBALD  
JIMMY HAYES  
ANDREW "ANDY" SOOTS  
Council Members

RUSSELL F. FERREE  
Mayor Pro Tem

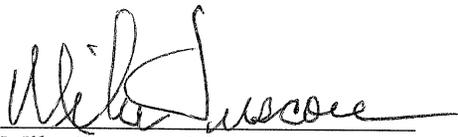
**WHEREAS**, the High Country Council of Governments serves as the fiscal agent and administrative entity for WIOA programs; and

**WHEREAS**, the High Country Council of Governments serves as the designated Economic Development District (EDD) through the U.S. Department of Commerce: Economic Development Administration (EDA); and

**WHEREAS**, the High Country Workforce Development Consortium, the High Country Workforce Development Board, and the High Country Council of Governments work together to align the Comprehensive Economic Development Strategy (CEDS) to improve the High Country Local Workforce Development Area's workforce infrastructure, and to provide a skilled workforce for area job seekers and employers.

**NOW, THEREFORE, BE IT RESOLVED**, that the Town of Wilkesboro formally requests to retain its current designation, geographic boundary, and appointed entities to carry out WIOA programs and activities, and that we do not support any final recommendation that separates these seven counties, merges them into larger areas, or consolidates other LWDA's into the High Country Local Workforce Development Area.

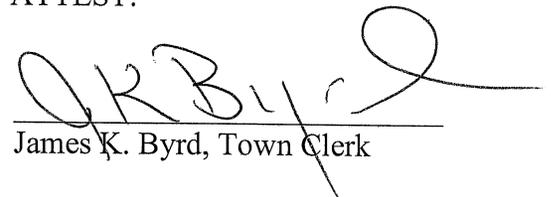
**Adopted by Wilkesboro Town Council this the 10<sup>th</sup> day of January 2022.**



Mike Inscore, Mayor



ATTEST:

  
James K. Byrd, Town Clerk

Susan S. Phillips  
Village Manager

Stacy C. Eggers IV  
Village Attorney

(828) 898-9292  
www.seesugar.com



Gunther Jochl  
Mayor

Scott J. Brown  
Mayor Pro Tem

**Council Members**  
David Ammann  
Wade Wittman  
Dick Casey

**THE VILLAGE OF SUGAR MOUNTAIN**  
**251 Dick Trundy Lane**  
**Sugar Mountain, NC 28604**

**RESOLUTION ON STATEWIDE WORKFORCE BOARD REALIGNMENT**

A resolution of the Village of Sugar Mountain formally requesting the North Carolina Department of Commerce, NC Works Commission, retain the boundaries of the High Country Local Workforce Development Area in its final recommendations for statewide realignment of Local Workforce Development Areas (LWDAs)/Local Workforce Development Boards. The High Country Local Workforce Development Area is comprised of Alleghany, Ashe, Avery, Mitchell, Watauga, Wilkes, and Yancey Counties. The Village of Sugar Mountain does not support any final recommendation that separates these seven counties, merges them into larger areas, or consolidates other LWDAs into the High Country.

WHEREAS, the High Country Local Workforce Development Area is the designated planning and administrative area to receive funds from the Workforce Innovation and Opportunity Act (WIOA) for Alleghany, Ashe, Avery, Mitchell, Watauga, Wilkes, and Yancey Counties; and

WHEREAS, the High Country Workforce Development Consortium members, comprised of Local Elected Officials, are the designated recipients of WIOA funds for the High Country LWDA and charged with the oversight and implementation of WIOA programs and activities within the High Country LWDA; and

WHEREAS, the High Country Workforce Development Consortium appoints the members of the High Country Workforce Development Board, and selects the High Country Local Workforce Development Area Fiscal Agent and Administrative Entity for the area; and

WHEREAS, the High Country Workforce Development Consortium supports local and regional workforce solutions to address common issues or opportunities, coordinate state and federal program service delivery in the High Country Workforce Development Area, and build strategic partnerships to improve the prosperity of the seven counties within the consortium; and

WHEREAS, the High Country Local Workforce Development Area was designated by the North Carolina Division of Workforce Solutions based on factors such as common community growth patterns anchored by metropolitan and micropolitan statistical areas, shared labor pools, commuting patterns, coordinated economic development strategies, regional alignment with state and federal programs and services, and empowered to carry out programs and services that are of mutual interests to member governments within the High Country Workforce Local Workforce Development Area; and

WHEREAS, the High Country Council of Governments serves as the fiscal agent and administrative entity for WIOA programs; and

WHEREAS, the High Country Council of Governments serves as the designated Economic Development District (EDD) through the U.S. Department of Commerce: Economic Development Administration (EDA); and

WHEREAS, the High Country Workforce Development Consortium, the High Country Workforce Development Board, and the High Country Council of Governments work together to align the Comprehensive Economic Development Strategy (CEDS) to improve the High Country Local Workforce Development Area's workforce infrastructure, and to provide a skilled workforce for area job seekers and employers,

NOW, THEREFORE, BE IT RESOLVED, that the Village of Sugar Mountain requests to retain its current designation, geographic boundary, and appointed entities to carry out WIOA programs and activities, and that we do not support any final recommendation that separates these seven counties, merges them into larger areas, or consolidates other LWDA's into the High Country Local Workforce Development Area.

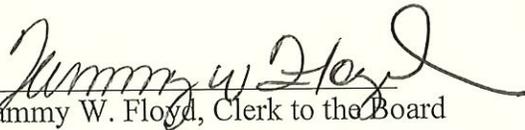
Adopted by The Village of Sugar Mountain on 18<sup>th</sup> day of January, 2022



Gunther Jochl, Mayor



ATTEST:



Tammy W. Floyd, Clerk to the Board

**WILKES COUNTY  
RESOLUTION ON STATEWIDE WORKFORCE BOARD  
REALIGNMENT**

A resolution of Wilkes County formally requesting the North Carolina Department of Commerce, NC Works Commission, retain the boundaries of the High Country Local Workforce Development Area in its final recommendations for statewide realignment of Local Workforce Development Areas (LWDAs)/Local Workforce Development Boards. The High Country Local Workforce Development Area is comprised of Alleghany, Ashe, Avery, Mitchell, Watauga, Wilkes, and Yancey Counties. Wilkes County does not support any final recommendation that separates these seven counties, merges them into larger areas, or consolidates other LWDAs into the High Country.

WHEREAS, the High Country Local Workforce Development Area is the designated planning and administrative area to receive funds from the Workforce Innovation and Opportunity Act (WIOA) for Alleghany, Ashe, Avery, Mitchell, Watauga, Wilkes, and Yancey Counties; and

WHEREAS, the High Country Workforce Development Consortium members, comprised of Local Elected Officials, are the designated recipients of WIOA funds for the High Country LWDA and charged with the oversight and implementation of WIOA programs and activities within the High Country LWDA; and

WHEREAS, the High Country Workforce Development Consortium appoints the members of the High Country Workforce Development Board, and selects the High Country Local Workforce Development Area Fiscal Agent and Administrative Entity for the area; and

WHEREAS, the High Country Workforce Development Consortium supports local and regional workforce solutions to address common issues or opportunities, coordinate state and federal program service delivery in the High Country Workforce Development Area, and build strategic partnerships to improve the prosperity of the seven counties within the consortium; and

WHEREAS, the High Country Local Workforce Development Area was designated by the North Carolina Division of Workforce Solutions based on factors such as common community growth patterns anchored by metropolitan and micropolitan statistical areas, shared labor pools, commuting patterns, coordinated economic development strategies, regional alignment with state and federal programs and services, and empowered to carry out programs and services that are of mutual interests to member governments within the High Country Workforce Local Workforce Development Area; and

WHEREAS, the High Country Council of Governments serves as the fiscal agent and administrative entity for WIOA programs; and

WHEREAS, the High Country Council of Governments serves as the designated Economic Development District (EDD) through the U.S. Department of Commerce: Economic Development Administration (EDA); and

WHEREAS, the High Country Workforce Development Consortium, the High Country Workforce Development Board, and the High Country Council of Governments work together to align the Comprehensive Economic Development Strategy (CEDS) to improve the High Country Local Workforce Development Area's workforce infrastructure, and to provide a skilled workforce for area job seekers and employers,

NOW, THEREFORE, BE IT RESOLVED, that Wilkes County formally requests to retain its current designation, geographic boundary, and appointed entities to carry out WIOA programs and activities, and that we do not support any final recommendation that separates these seven counties, merges them into larger areas, or consolidates other LWDA's into the High Country Local Workforce Development Area.

Adopted by Wilkes County on this 18<sup>th</sup> day of January, 2022.

Giddeon K. Elmore

Giddeon Keith Elmore Chairman  
Wilkes County Board of Commissioners



Attest:

Sarah D. Call

Sarah D. Call Clerk to the Board

**YANCEY COUNTY BOARD OF COUNTY COMMISSIONERS  
RESOLUTION ON STATEWIDE WORKFORCE BOARD REALIGNMENT**

A resolution of Yancey County Board of County Commissioners formally requesting the North Carolina Department of Commerce, NC Works Commission, retain the boundaries of the High Country Local Workforce Development Area in its final recommendations for statewide realignment of Local Workforce Development Areas (LWDAs)/Local Workforce Development Boards. The High Country Local Workforce Development Area is comprised of Alleghany, Ashe, Avery, Mitchell, Watauga, Wilkes, and Yancey Counties. Yancey County does not support any final recommendation that separates these seven counties, merges them into larger areas, or consolidates other LWDAs into the High Country.

WHEREAS, the High Country Local Workforce Development Area is the designated planning and administrative area to receive funds from the Workforce Innovation and Opportunity Act (WIOA) for Alleghany, Ashe, Avery, Mitchell, Watauga, Wilkes, and Yancey Counties; and

WHEREAS, the High Country Workforce Development Consortium members, comprised of Local Elected Officials, are the designated recipients of WIOA funds for the High Country LWDA and charged with the oversight and implementation of WIOA programs and activities within the High Country LWDA; and

WHEREAS, the High Country Workforce Development Consortium appoints the members of the High Country Workforce Development Board, and selects the High Country Local Workforce Development Area Fiscal Agent and Administrative Entity for the area; and

WHEREAS, the High Country Workforce Development Consortium supports local and regional workforce solutions to address common issues or opportunities, coordinate state and federal program service delivery in the High Country Workforce Development Area, and build strategic partnerships to improve the prosperity of the seven counties within the consortium; and

WHEREAS, the High Country Local Workforce Development Area was designated by the North Carolina Division of Workforce Solutions based on factors such as common community growth patterns anchored by metropolitan and micropolitan statistical areas, shared labor pools, commuting patterns, coordinated economic development strategies, regional alignment with state and federal programs and services, and empowered to carry out programs and services that are of mutual interests to member governments within the High Country Workforce Local Workforce Development Area; and

WHEREAS, the High Country Council of Governments serves as the fiscal agent and administrative entity for WIOA programs; and

WHEREAS, the High Country Council of Governments serves as the designated Economic Development District (EDD) through the U.S. Department of Commerce: Economic Development Administration (EDA); and

WHEREAS, the High Country Workforce Development Consortium, the High Country Workforce Development Board, and the High Country Council of Governments work together to align the Comprehensive Economic Development Strategy (CEDS) to improve the High Country Local Workforce Development Area's workforce infrastructure, and to provide a skilled workforce for area job seekers and employers,

NOW, THEREFORE, BE IT RESOLVED, that Yancey County formally requests to retain its current designation, geographic boundary, and appointed entities to carry out WIOA programs and activities, and that we do not support any final recommendation that separates these seven counties, merges them into larger areas, or consolidates other LWDA's into the High Country Local Workforce Development Area.

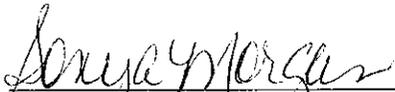
Adopted by Yancey County Board of County Commissioners on the 10<sup>th</sup> day of January, 2022.



~~Jeff Whitson, Chairman~~

David Brindstaff, Vice Chairman

ATTEST:



Sonya Morgan, Clerk to the Board

