NC Economy Watch

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Jonathan Guarine

Economist

Andrew Berger-Gross

Senior Economist

LABOR & ECONOMIC ANALYSIS DIVISION

NC Department of Commerce Labor & Economic Analysis Division (LEAD)

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"Empty Shelves" Circa March 2020



"Too Hot" Lessons in Supply and Demand

The COVID-19 pandemic created many supply-demand imbalances

- Too much **consumer demand**, not enough **productive capacity**
- Too many job openings, not enough jobseekers to fill them
- Supply-demand imbalances → long wait times, empty shelves, rising prices/wages

What happens when supply-demand approach a **sustainable balance**?

- Fewer consumer product and labor shortages
- Slower price inflation
- Steady economic growth and lower risk of a recession

Toward a Healthier Balance A Supply-Side Boom

In 2023, we experienced a "supply-side boom"

- Normalizing supply chain conditions and a growing labor force
- Both conditions spurred faster-than-expected economic growth

Improving supply chains \rightarrow manufacturer lead times steadily decreased

Accelerating immigration \rightarrow labor force and employment growth

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Toward a Healthier Balance A Demand-Side Cooldown

Consumer demand for goods and services has moderated since early in the pandemic recovery, when the economy reopening was in full swing

Employer demand for workers has also moderated, with job openings in North Carolina declining to near pre-pandemic levels

What does this mean for **jobseekers**?

• Job availability remains **historically high**, but fewer opportunities compared to a few years ago



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A Delicate Balancing Act

A **well-functioning** economy requires a delicate balance between supply and demand

We've come a long way since the COVID-19 pandemic initially knocked the economy out of balance. Recently, we've seen:

- Softening employer demand for workers and consumer demand for goods/services
- Loosening supply chain conditions

Not out of the woods yet: **prices** are still rising, and **interest rates** continue to weigh on consumers/businesses

Resources of interest

April 2024 NC Economy Watch

The Supply-Side Boom

https://www.commerce.nc.gov/news/the-lead-feed/april-2024-nc-economy-watch

May 2024 NC Economy Watch

The Demand-Side Cooldown

https://www.commerce.nc.gov/news/the-lead-feed/may-2024-nc-economy-watch

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"Thank you!"

Jonathan Guarine

Economist

jonathan.guarine@commerce.nc.gov

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Senior Economist

andrewbg@commerce.nc.gov