



NCWorks
COMMISSION

August 10, 2016

Aviation Partnership Panel Discussion

Kip Blakely

HAECO Americas

Bob Gantt

Guilford County Schools

Lillian Plummer

**Guilford County Workforce
Development Board**



Education Cabinet Update

Catherine Truitt

Senior Education Advisor

Office of the Governor



Workforce Update

- Workforce Innovation and Opportunity Act (WIOA) State Unified Plan
- Legislative Update
 - Know Before You Go – Session Law 2016-57
 - Industry Certifications and Credentials Teacher Bonus Pilot Program – Session Law 2016-94
 - Youth Apprenticeship Tuition Waiver





Annual Program Review Results

Session Law 2012-131:

The NCWorks Commission is responsible for reviewing and evaluating the programs and plans of agencies operating federally- or State-funded workforce development programs for effectiveness, duplication, fiscal accountability, and coordination.



Workforce System Programs

DHHS

- Community Block Grant
- Food & Nutrition Services
- TANF (WorkFirst)
- Vocational Rehabilitation (WIOA Title IV)
- Services for the Blind
- Long Term Vocational Support Services
- Senior Community Service Employment

Community College System

- Customized Training
- Small Business
- Basic Skills (WIOA Title II)
- Occupational Career Education
- Post-secondary Career, Technical & Vocational Education



Workforce System Programs

Department of Public Instruction

- Career and Technical Education

Department of Administration

- Native American Workforce
Development Program

Department of Commerce

- WIOA Title I
- WIOA Title III
- TAA
- Veterans Program
- Apprenticeship

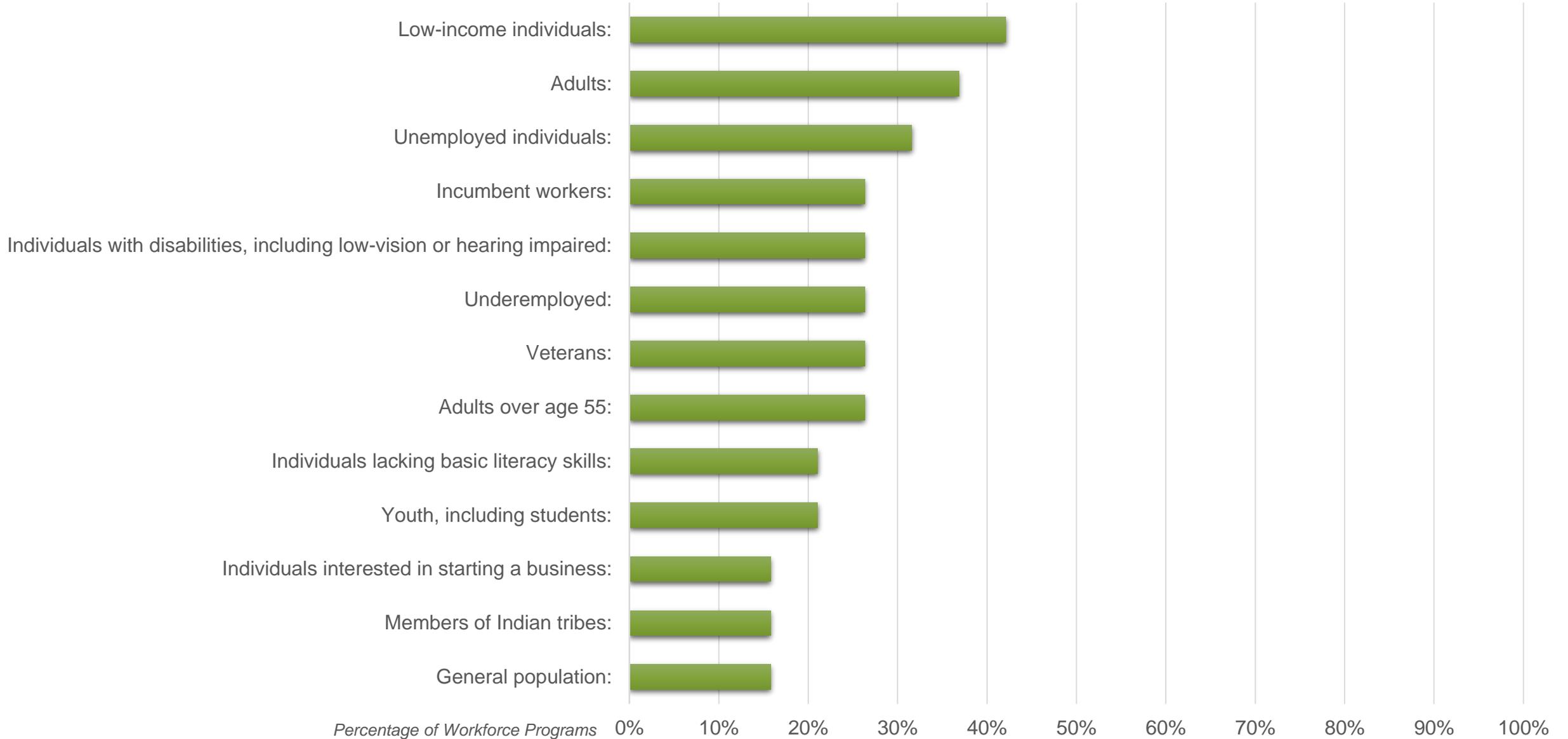


Annual Program Review Results

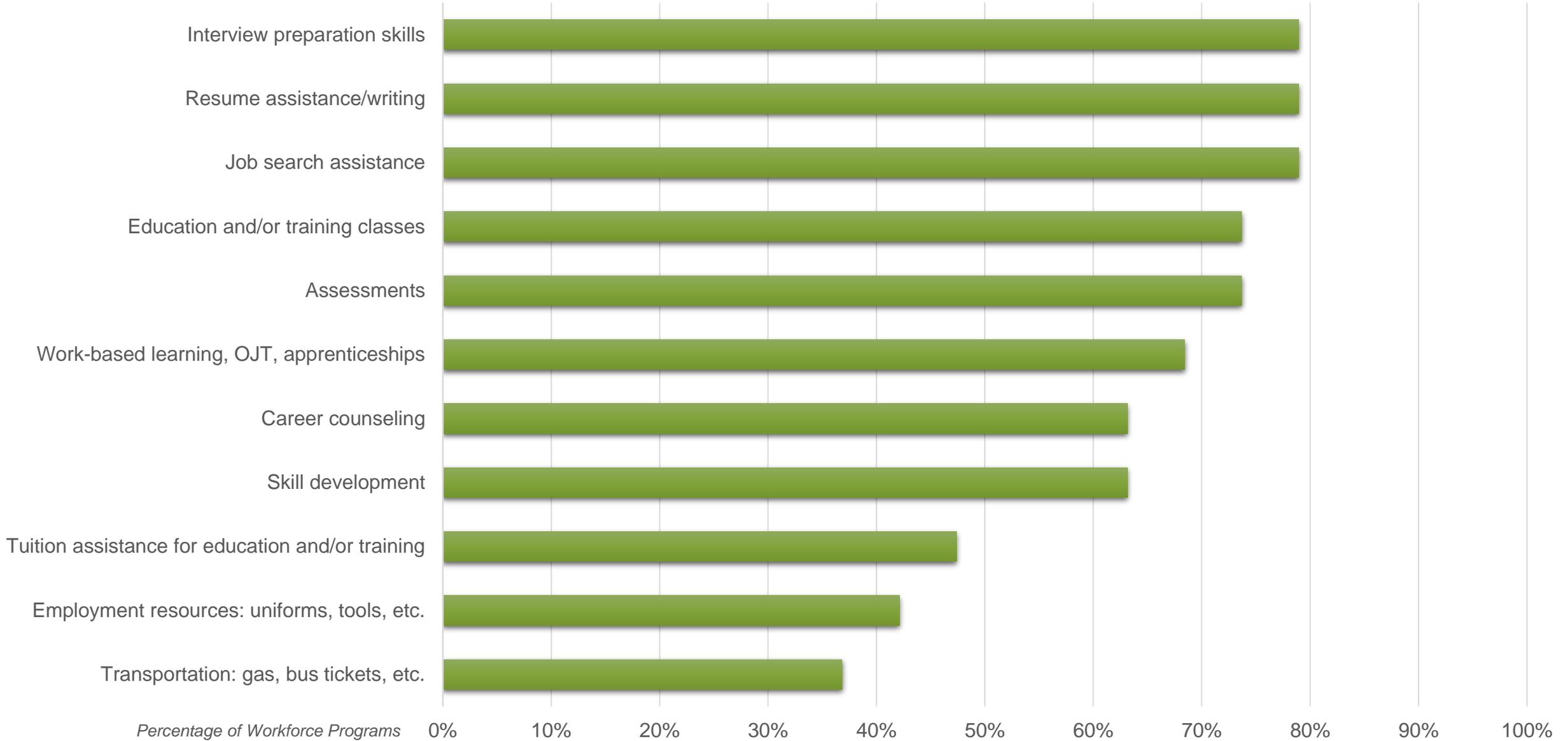
- *Target Populations*
- *Services Provided to Individuals*
- *Services Provided to Businesses*
- *Outreach Strategies to Businesses*
- *Funding for FY2015-16*



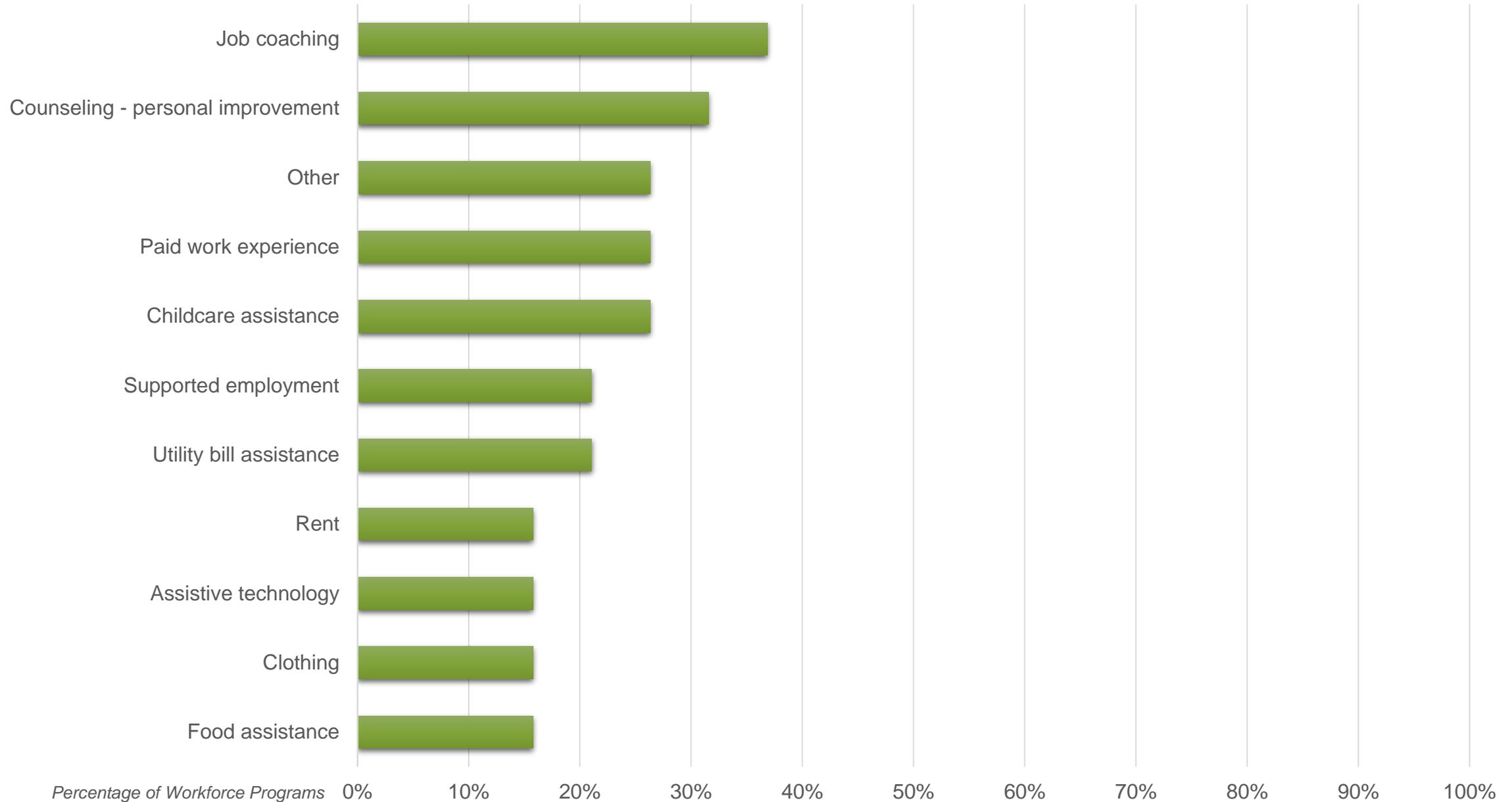
Target Populations



Services Provided to Individuals



Services Provided to Individuals, Continued



Percentage of Workforce Programs

0%

10%

20%

30%

40%

50%

60%

70%

80%

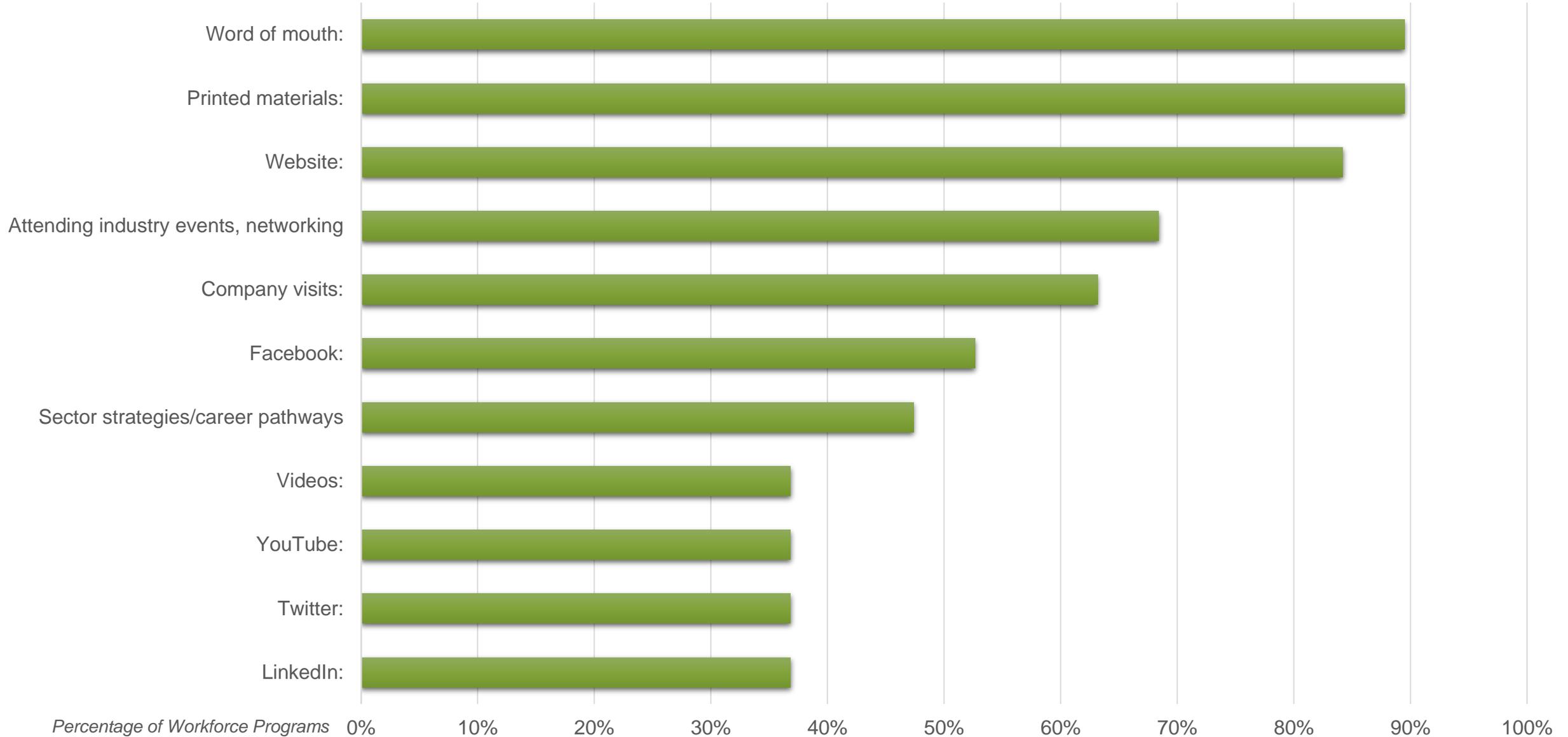
90%

100%

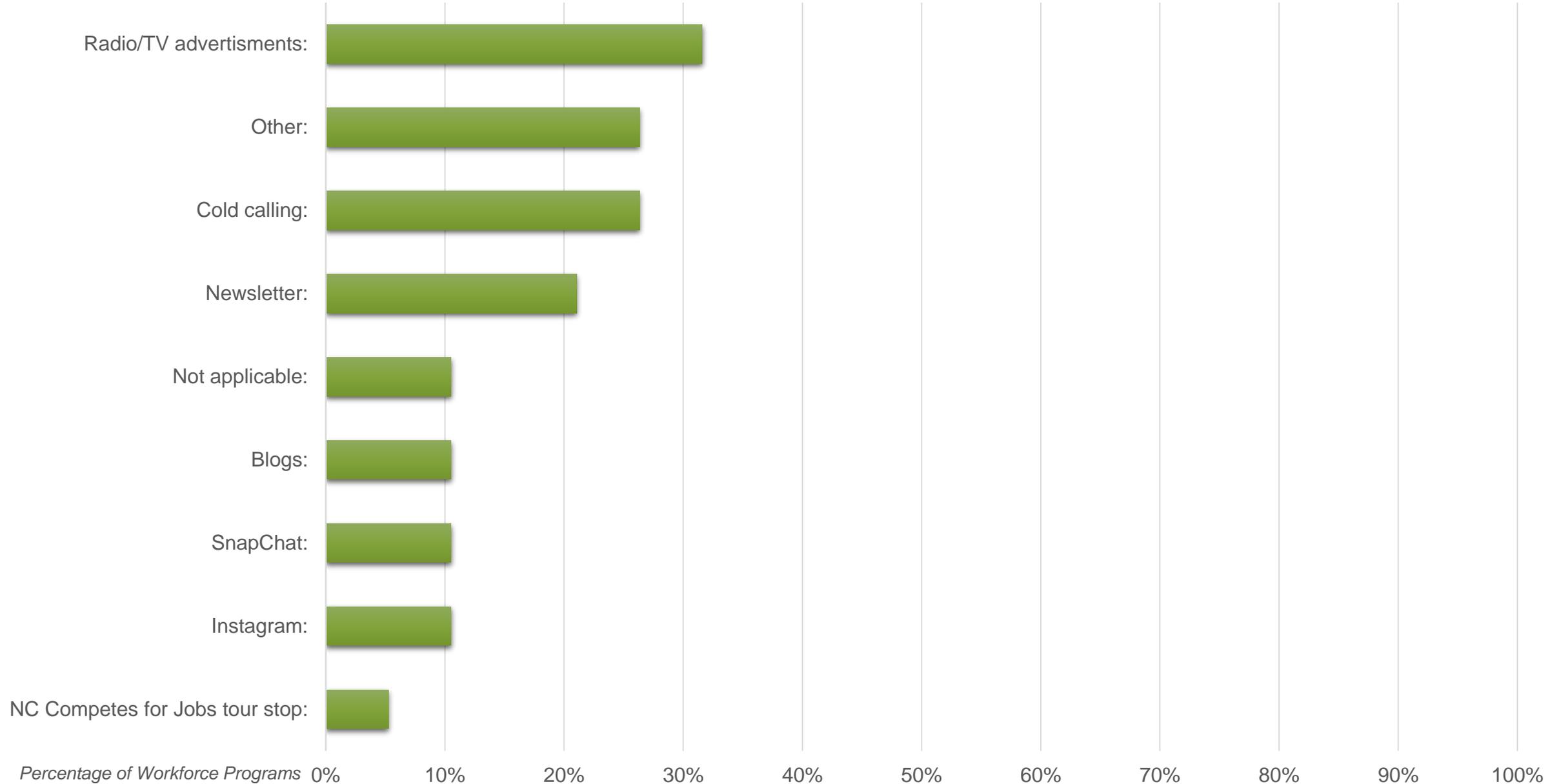
Services Provided to Businesses



Outreach Strategies to Businesses



Outreach Strategies to Businesses, Continued



Annual Program Review Next Steps

- *Initial results*
- *Information on funding under review*
- *Accountability Committee will continue this work*





Academic Credit for Military Training

Dr. Lisa Chapman

N.C. Community College System

Dr. Kim Sepich

N.C. Community College System





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NCWorks Certified Career Pathway

Transportation Sector: Collision Repair and Refinishing Technology Pathway

Cumberland County, Sandhills Region



NCWorks
CAREER PATHWAYS





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NCWorks: Workforce Solutions for Your Business

Kevin Sills, NCWorks Commission



Draft Speaking Engagement Preparation Checklist

- Contact commission staff about speaking opportunity.
- Commission staff will supply you with a customizable slide deck and talking points, and connect you with the Local Workforce Board Director.
- Work with Local Workforce Board Director to plan and organize your speaking engagement. The Board Director can also connect you with a business to provide a local success story.



Draft Speaking Engagement Preparation Checklist

- Customize your slide deck to include your name and personalized notes.
- Conduct your presentation and hand-off questions to the local board representative to assist with specific needs.
- Report back to commission staff on the speaking engagement (location, types of industries present, number of attendees, primary questions/concerns, etc.).



Workforce Development Board Measures



Senate Bill 538 passed in 2015 charges the NCWorks Commission to:

Develop performance accountability measures for local workforce development boards consistent with the requirements of Section 116 of the Workforce Innovation and Opportunity Act of 2014.



Outreach & Engagement

1. Provide staff-assisted services to a percentage of the labor force that is equal to or larger than the annual **unemployment rate** for the WDB area.
2. Provide staff-assisted services to at least **2%** of the youth living in poverty in the counties served by the WDB in the WIOA Youth program.
3. Provide a staff-assisted service to at least **5%** of the total private businesses in the counties served by the WDB.
4. At least **10%** of all private businesses receiving staff-assisted services will be new customers.
5. At least **25%** of all private businesses receiving staff-assisted services will be small businesses (<50 employees).



Skills Gap

6. Provide training (class-room, on-the-job, and/or standardized training) services to at least **3%** of adult participants.
7. Enroll at least **25%** of youth served in the WIOA Youth program in a work-based learning activity.



Process

7. Each WDB will engage in the creation of at least **two** NCWorks Certified Career Pathways.
8. **100%** of the WDB's career centers will be NCWorks Commission certified career centers.



Outcome

9. Federal Measures

- Employment
- Wages
- Credentials

Specific measures to be developed by September 30, 2016





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