

Local Workforce Development Area Designation Application

I. Point of Contact

Fill in the information below regarding the individual who is completing this application on behalf of the chief local elected official who will serve as the point of contact for future correspondence.

Chief local elected official	Mayor, City of Greensboro Marikay Abuzuaiter
Contact Name	Ednasha McCray
Title	Assistant City Manager
Address	300 West Washington Street Greensboro, NC 27401
Email Address	Ednasha.McCray@greensboro-nc.gov
Date of Application	July 22, 2026

II. Additional Information Regarding Designation/Transfer Request

Is the request for a new Local Area? ☐ Yes ☒ No

Is the request regarding the transfer of county(ies) of an existing Local Area by a unit (or group of units) of local government? ☒ Yes ☐ No

III. Participating Counties

List all counties that will form the reorganized Local Area.

Alamance	Randolph
Caswell	Rockingham
Davidson	Surry
Davie	Stokes
Forsyth	Yadkin
Guilford	

IV. Adding or Removing a County(ies)

Indicate the names of each county requesting removal from their currently designated Local Area and addition to a reorganized Local Area. Please indicate which Local Area the county is being removed from.

Guilford County

Guilford County is moving from the GuilfordWorks Workforce Development Board Local Area to the Piedmont Triad Regional Workforce Development Board (PTRWDB) Local Area.

V. Circumstances for the Request

Attach a summary which clearly states the circumstances for the request of transfer of county(ies)/reorganization.

The proposed transfer is intended to better align Guilford County's workforce development system with the region's labor market, economic development partnerships, employer needs, and commuting patterns. Regional employers increasingly recruit across county lines, and major economic development projects, transportation investments, and workforce initiatives now operate at a regional scale. Aligning Guilford County with the Piedmont Triad Regional Workforce Development Area creates a governance structure that better reflects how today's workforce, employers, and regional economy operate, positioning the region to deliver more coordinated and responsive workforce services.

This request is intended to strengthen regional coordination, improve service delivery, and support long-term economic competitiveness across the Piedmont Triad while ensuring continuity of services for employers and jobseekers.

See the attached Letter of Intent from the Mayor of the City of Greensboro (Attachment #1).

VI. Impact of the Withdrawal County(ies) to the Withdrawing Area

Attach a summary that clearly states how the proposed transfer of county(ies) will impact those Local Areas from which it is withdrawing, such as impact on service delivery, economic development regions, commuting patterns, availability of educational and training providers, needs and services related to the business and employer community, and other community-based needs.

Additionally, please indicate the impact of the move to the restructured Local Area the county wishes to be included in, if applicable.

The proposed transfer is intended to create a more regionally aligned workforce development system that reflects labor market realities, employer demand, commuting patterns, and economic development priorities across the Piedmont Triad. Guilford County already serves as a major employment center for the broader region and maintains significant economic, transportation, educational, and workforce connections with the counties currently served by PTRWDB. The transition would strengthen regional service delivery, improve coordination with economic development initiatives, reduce administrative duplication, and provide a unified approach to talent development across the Piedmont Triad.

The transfer is expected to enhance workforce services for jobseekers and employers by aligning Guilford County with neighboring counties that share workforce, commuting, and industry characteristics. Existing participants would continue receiving services without interruption. NCWorks Career Centers, employer services, business engagement activities, and workforce programs would be integrated into the PTRWDB service delivery framework.

The Piedmont is home to major transportation, logistics, manufacturing, healthcare, aviation, and educational assets. Guilford County's workforce ecosystem is closely interconnected with Forsyth, Davidson, Randolph, Rockingham, Alamance, Davie, Stokes, Surry, Caswell, and Yadkin counties. Regional alignment supports coordinated employer engagement, sector strategies, apprenticeship expansion, work-based learning opportunities, and economic mobility initiatives throughout the region.

In addition, Guilford County, through GuilfordWorks, has worked alongside the Piedmont Triad Regional WDB on regional initiatives for many years including the welcoming of JetZero, the Piedmont Alliance for Triad Health collaborative to support healthcare sector strategies, and the first Clean Jobs Expo for the region. Finally, from the standpoint of economic development and prosperity zones, Guilford County aligning with the Piedmont Triad Regional WDB falls in line with the State of NC's vision and geographic preference for prosperity zones for economic investments.

VII. Local Area Designation Criteria

Attach a summary to address each of the specific considerations that follow, as well as any additional information or evidence to support the claims.

1. Impact on service delivery in the proposed reorganized Local Area;

Guilford County joining the Piedmont Triad Regional Workforce Development Board Local Area will enhance workforce services to both employers and individuals throughout the region. The workforce program will continue with the proven approach of going where the people are to meet their needs. This is a historically successful boots on the ground method, where PTRWDB will continue to provide

Commission Policy Statement: CPS 03-2022

Attachment 2

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area citizens with direct access to programming through certified NCWorks Career Centers, satellite sites, mobile unit programs, and special events to make sure individuals are assisted to achieve positive outcomes.

The Piedmont Triad Regional Workforce Development Board will ensure the continued delivery of comprehensive Level I NCWorks Career Center solutions within Guilford County and the existing 10-county footprint. Participants and employers will see uninterrupted services across the newly defined Local Area.

2. Costs and benefits of a potential reorganization including, availability of educational and training providers (such as institutions of higher education and career and technical education schools in the area), needs and services related to the business and employer community and other community-based needs;

A primary cost benefit of this reorganization is the ability to take advantage of "economies of scale." The increased size of the area will allow for a more focused use of limited resources. Workforce allocations have been reduced over the past years and will likely continue to decrease. A larger area with more resources will allow these limited assets to be programmed toward major initiatives and projects of regional interest rather than duplicative staffing. This cost savings will be seen as funds are put back into the community.

WIOA training scholarships provided through ITAs allow participants to have the choice to receive training from a variety of community colleges and training providers in the region. Combining forces will maintain and likely enhance service levels. Plus, the region can establish a uniform ITA policy, providing a level of consistency that may not exist at present.

A regional business services team can deliver a more coordinated regional approach and consistent level of services to employers. Similar benefits to businesses/employers, and because of economies of scale and resources at the disposal of the PTRWDB, the reorganization should strengthen relationships with partners thereby helping meet the needs within the community more comprehensively.

3. Consistency with natural labor market areas and commuting patterns;

Guilford County joining the Piedmont Triad Regional WDB Local Area fits nicely with the natural labor market and commuting patterns. Guilford County is currently

included in the Piedmont Triad Prosperity Zone and approximately 74.8% of the County's workforce currently commutes out of Guilford into surrounding counties. See the attached report (Attachment #2) from the Labor and Economic Analysis Division (LEAD).

Further, other federal structures supporting the economic development goals of the Piedmont Triad see alignment with Guilford County and the existing Piedmont Triad Regional WDB Local Area. For example, the Economic Development Administration identifies Guilford County as one of the 12 counties in the Economic Development District, driven by the Piedmont Triad Regional Council. At the regional level, the Piedmont Triad Partnership serves a 12-county region that includes the entire newly proposed Piedmont Triad Regional WDB Local Area.

Taken altogether, regional labor market analysis, commuting patterns, and regional economic development structures clearly support the inclusion of Guilford County into the Piedmont Triad Regional WDB.

4. Consistency with regional economic development areas;

As noted in #3 above, Guilford County is currently included in the Piedmont Triad Prosperity Zone. Regional economic development structures clearly support the inclusion of Guilford County into the Piedmont Triad Regional WDB Local Area.

It is worth noting that PTRC's Workforce and Economic Development Department is a coordinated, multi-functional team aligned under the mission of creative regional solutions for economic mobility. This combination of staff and resources ensures an aligned approach to serving businesses and guarantees that conversations focused on talent are happening in the early stages of economic development projects. The Workforce and Economic Development Department at PTRC provides consistent updates to the elected officials who make up the Regional Council's Board of Delegates. Elected officials are given real time information about workforce issues and economic development initiatives and have a say in the programs.

The Workforce and Economic Development Department also provides oversight for PTRC's Development Corporation, which is the Regional Council's non-profit entity. This group is actively engaged in the future of our area's workforce and will provide elected officials with an avenue for direct input into processes through delegate participation.

5. Local backing by county commissioners, municipal elected officials – including mayors and/or city council members, where appropriate – and business or community leaders within the area of the implementation strategies to provide quality services to employers and individuals; backing may be demonstrated by meeting minutes, letters of support, resolutions or a vote of support by a commission, council, or other applicable board; and

Please see the Letter of Intent referenced in Section V – Circumstances for the Request (Attachment #1) of this document that indicates the LOI is supported by the City of Greensboro and is signed by the Mayor.

June 24, 2026 Piedmont Triad Regional Workforce Development Consortium Meeting Minutes that document the approval to accept Guilford County into the Consortium (Attachment #3) and the Resolution supporting the addition of Guilford County into the workforce local area, from the Piedmont Triad Regional Workforce Development Board (Attachment #4)

6. Local capacity to manage funds, provide oversight of programs, and provide for the proper stewardship of public funds.

It is expected that Guilford County transitioning to the Piedmont Triad Regional WDB Local Area will be relatively seamless from the standpoint of funds management. The Piedmont Triad Regional Council (PTRC) serves as the fiscal and administrative agent and has operated WIOA programs and other substantive publicly funded grants and programs for years. The PTRC has the programmatic and fiscal understanding of WIOA to ensure successful outcomes.

VIII. Signatures of Representatives from each County in the Proposed Reorganized Local Area

The chief local elected official from each county to be named on the Local Area's Consortium Agreement in the proposed Local Area must sign the attached signature sheet to show their approval. If necessary, a separate signature page from each representative may be attached. Additional signature lines may be added as needed.

IX. Approvals on Proposed Reorganization of WDB(s) (Optional)

Have the WDB(s) impacted by the transfer of county(ies)/reorganization approved?

☒ Yes ☐ No

If yes, attach Board resolution(s), meeting minutes, or letter of support.

If no, explain why not.

Please see the attached Piedmont Triad Regional Workforce Development Board resolution (Attachment #4)

X. Email the Application

Send the completed application with the attachments to:

AssistantSecretary@ncworks.gov. The subject line of the email should contain “Local Area Designation.”

Summary of Attachments

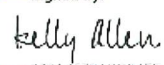
- **Attachment #1 – Letter of Intent WDB Transition**
- **Attachment #2 – LEAD’s Commuting Patterns Report**
- **Attachment #3 – PTR Workforce Development Consortium Meeting Minutes**
- **Attachment #4 – PTRWDB’s Supporting Resolution**

**Signatures of Representatives from each County in the Proposed
Reorganized Local Area**

- County/Municipality Name, Title: Rockingham County, Commissioner

- **Sign Here:** Signed by: 
• Mark Richardson 805C82EF050461...
- Date: 7/10/2026

- County/Municipality Name, Title: Alamance County, Commissioner

- **Sign Here:** Signed by: 
• Kelly Allen 032A85784CC94FE...
- Date: 7/9/2026

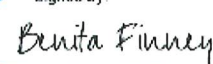
- County/Municipality Name, Title: Caswell County, Commissioner

- **Sign Here:** Signed by: 
• Tony Smith 036D18CD373D414...
- Date: 7/9/2026

- County/Municipality Name, Title: Davidson County, Commissioner

- **Sign Here:** Signed by: 
• Karen Watford 31E073A85A8544B...
- Date: 7/22/2026

- County/Municipality Name, Title: Davie County, Commissioner

- **Sign Here:** Signed by: 
• Benita Finney F5DC856419B04D5...
- Date: 7/10/2026

- County/Municipality Name, Title: Forsyth County, Commissioner

Signed by:
• Sign Here: Don Martin
15150C8549328048E...

- Don Martin

- Date: 7/10/2026

- County/Municipality Name, Title: Randolph County, Commissioner

Signed by:
• Sign Here: Darrell Frye
A741E5E6935F4B4...

- Darrell Frye

- Date: 7/10/2026

- County/Municipality Name, Title: Stokes County, Commissioner

Signed by:
• Sign Here: Rick Morris
0035A450B69FA498...

- Rick Morris

- Date: 7/12/2026

- County/Municipality Name, Title: Surry County, Commissioner

Signed by:
• Sign Here: Melissa Hiatt
D7E99E4CBA5E439...

- Melissa Hiatt

- Date: 7/9/2026

- County/Municipality Name, Title: Yadkin County, Commissioner

Signed by:
• Sign Here: Ricky Oliver
AA130C83982740F...

- Ricky Oliver

- Date: 7/13/2026

Office of the Mayor
City of Greensboro



Tom Rabon
Chair, NCWorks Commission
c/o North Carolina Department of Commerce
4301 Mail Service Center
Raleigh, North Carolina

Sent via email to NCWorksCommission@commerce.nc.gov

Dear Chair Rabon,

As the Chief Local Elected Official for GuilfordWorks, I write to express our intention to transition from our current local workforce area for the purposes of the Workforce Innovation & Opportunity Act (WIOA) of 2014. We propose to join the Piedmont Triad Regional Workforce Development Board. We have consulted with leaders of the Piedmont Triad Regional Workforce Board Consortium and they agree to this realignment. We will seek the transfer of GuilfordWorks to the Piedmont Triad Regional Workforce Development Board and the redesignation of this area by Governor Stein. Our goal is to make the new local area effective on October 1, 2026.

To help inform this decision, I have consulted with fellow City of Greensboro, City of High Point, and Guilford County elected officials, city/county managers, and other leaders involved in education, workforce and economic development in my community. We are in agreement that this transition will best serve the needs of our community.

I have also communicated with the appropriate local officials, leadership, and area stakeholders in other counties involved, and there is a consensus on this course of action. We believe that this new area will support positive economic and workforce development outcomes for Guilford County.

We look forward to collaborating with the Piedmont Triad Regional Council, the NCWorks Commission, and the North Carolina Department of Commerce on the process of transitioning to a new local area, as we seek to strengthen economic growth in our communities.

Thank you for your consideration and your partnership.

Sincerely,

MariKay Abuzuaiter, Mayor
City of Greensboro, NC

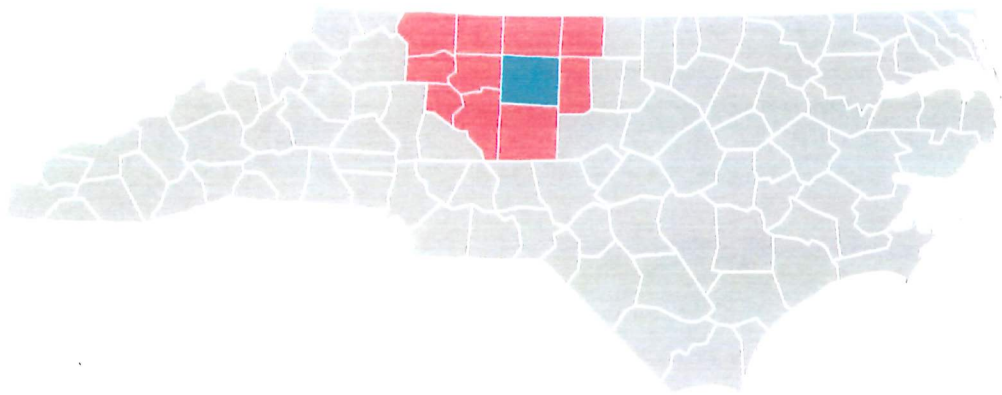
Assessing the Proposed WDB Realignment

Addition of Guilford County to the Piedmont-Triad Regional WDB

The Labor and Economic Analysis Division (LEAD) was asked to examine the proposed inclusion of Guilford County in the Piedmont Triad Regional WDB and determine if this would be consistent with:

- Natural labor market areas and commuting pattern data; and
- Regional economic development areas.

For this analysis, LEAD utilized US Census LEHD data on employment commuting in two ways: (1) as the core input to a methodology for partitioning the state into interconnected labor market regions; and (2) to assess the level of commuting of Guilford County to its new workforce development board.



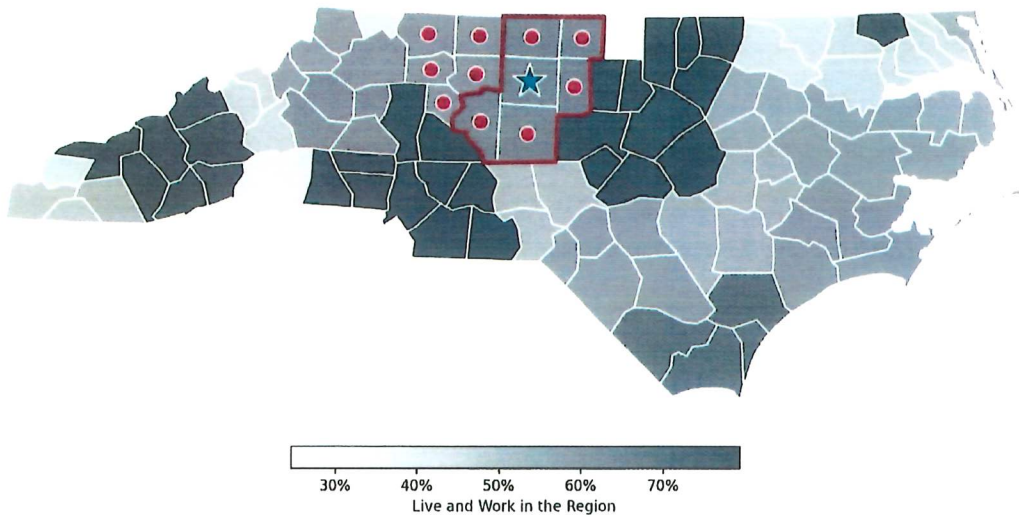
LABOR MARKETS & COMMUTING

Interconnected Labor Markets

LEAD developed a methodology in 2014 to define the state's labor markets based on a clustering algorithm that mimics and updates the [USDA's Commuting Zones](#). This work assesses commuting between two counties/regions in both directions – as opposed to an MSA definition that only considers commuting from suburban/rural counties to a central urban hub.

The map below uses the 2023 Census commuting data (the latest vintage available) and visualizes the interconnected labor markets of the state using this methodology. The color of the region reflects the strength of the commuting relationship – i.e. the percent of private sector workers living and working in the region for their primary job. The darkest colors in the Triangle and Charlotte reflect a strong regional labor market comprised of those counties. The lighter shades suggest that the labor market region is weakly connected and commuting relationships may be torn between multiple regions. For instance, Caswell County is not connected to any other counties as their commuters are pulled between Danville, VA to the north, the Triad to the west, and the Triangle to the south.

Interconnected Labor Markets Map



The red dots indicate the counties that are currently in the Piedmont Triad Regional WDB. The blue star and red border show Guilford County and its related interconnected labor market respectively. Guilford County forms an interconnected labor market cluster with many counties already within the proposed Workforce Development Board.

The following county-to-county commuting data provides further information to help assess whether the proposed realignment is supported by commuting data.

County-to-County Commuting Within the New Workforce Development Board Region

LEAD utilized Census LEHD origin-destination data to identify commuting patterns from 2023 (latest available). The following tables illustrate the number and percentage of Guilford County residents who work in counties located in the new proposed WDB region, along with a total for the region. For instance, 111,122 workers that live in Guilford County work in Guilford County. This represents 55.9% of the total workers living in Guilford. In total, 74.8% of workers living in Guilford County (148,764) worked in the new Piedmont Triad Regional WDB. An additional table is included to show the top five counties that resident workers commute to work outside of the proposed region. In this assessment, only [private sector, primary employment](#) was utilized in the analysis of commuting.

Table 1 - Guilford County Residents Working in the Proposed New Piedmont Triad Regional WDB

County Working In	Resident Workers*	% of County's Resident Workers*
<i>Guilford County</i>	111,122	55.9%
Forsyth County	17,699	8.9%
Alamance County	8,118	4.1%
Randolph County	4,684	2.4%
Davidson County	3,748	1.9%
Rockingham County	1,891	1.0%
Davie County	507	0.3%
Surry County	493	0.2%
Stokes County	229	0.1%
Yadkin County	189	<0.1%
Caswell County	84	<0.1%
<i>New Piedmont Triad Regional Council Total</i>	<i>148,764</i>	<i>74.8%</i>

Top 5 Counties Residents Commute to Outside of the Proposed Region

Mecklenburg County	13,151	6.6%
Wake County	9,187	4.6%
Durham County	3,950	2.0%
Cabarrus County	1,323	0.7%
Orange County	1,142	0.7%
Rest of NC	16,666	8.4%

**Guilford County residents working in the private sector at their primary job, 2023.
Source: US Census Bureau LEHD*

Analysis

County-to-county commuting data strongly supports the inclusion of Guilford County in the proposed WDB. Of the 198,874 private-sector primary jobs held by Guilford County residents, approximately 75% of are located within the proposed Piedmont Triad Regional WDB. Five counties in the proposed region each receive more than 1,000 commuters from Guilford County.

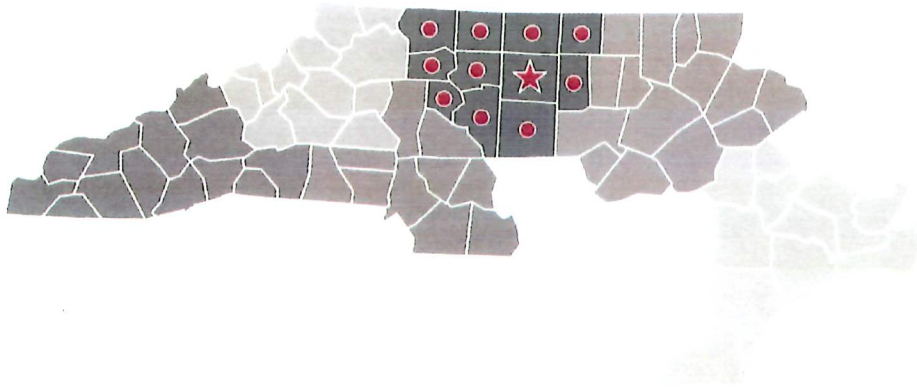
REGIONAL ECONOMIC DEVELOPMENT

Prosperity Zones

In 2014, the state legislature created eight Prosperity Zones to better serve local communities, businesses, and residents for economic development, workforce development, transportation, and environmental quality issues. The Department of Commerce and Economic Development Partnership of North Carolina use Prosperity Zones to assign regional staff supporting workforce and economic development.

As the map below illustrates, the proposed board alignment is consistent with the Prosperity Zones of the state.

Prosperity Zone Map



Regional Economic Development Corporations

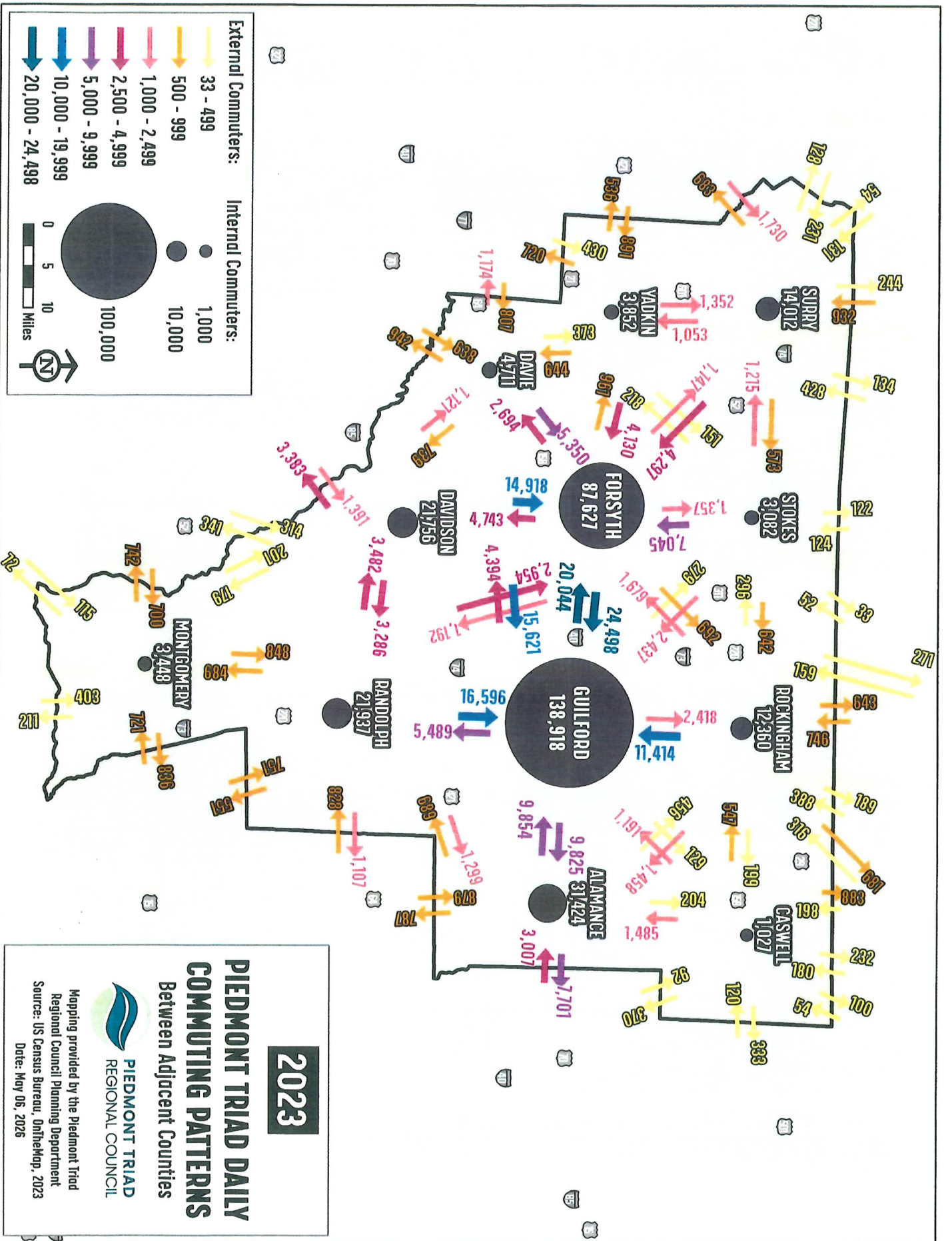
Prosperity Zones replaced state funding for regional economic development corporations. Without state funding, some entities dissolved while some expanded to include larger geographic footprints. The private entities still in existence primarily market their region to businesses and talent and play a supporting role in recruitment and expansion projects to varying degrees.

In the Triad, the [Piedmont Triad Partnership](#) serves a 12-county region that includes the entire newly proposed Piedmont Triad Regional WDB area.

Both the geography of the state's Prosperity Zones and the service area of the Piedmont Triad Partnership support the inclusion of the proposed counties to their respective workforce development boards.

SUMMARY

The analysis supports the proposed addition of Guilford County to the Piedmont Triad Regional Workforce Development Board. Labor market and commuting analyses indicate that the proposed board configuration reflects natural labor market areas and aligns with existing regional economic development structures.





Local Area

Counties

Alamance
Caswell
Davidson
Davie
Forsyth
Randolph
Rockingham
Stokes
Surry
Yadkin

Consortium Members

Mark Richardson
Rockingham

Kelly Allen
Alamance

Tony Smith
Caswell

Fred McClure
Davidson

Benita Finney
Davie

Don Martin
Forsyth

Darrell Frye
Randolph

Rick Morris
Stokes

Melissa Hiatt
Surry

Ricky Oliver
Yadkin

Beth Kennett
City of Burlington

Annette Scippio
City of Winston-
Salem

Piedmont Triad Regional Workforce Development Consortium Meeting Minutes

Wednesday, June 24, 2026

Mark Richardson called the Piedmont Triad Regional Workforce Development Consortium meeting to order and welcomed everyone, explaining the overall purpose of the meeting was to discuss the recent request from Guilford County/City of Greensboro to join the Piedmont Triad Regional Workforce Development Board Local Area

1) Workforce and Economic Development Fiscal Update: Jarrod Hand, Financial Director

- i. Jarrod presented the WIOA funding allocations for the 2026 Program Year.
- ii. He explained that the Local Area experienced an approximately 11.5% reduction in overall WIOA funding compared to the previous year, resulting in a total allocation of approximately \$4.75 million.
- iii. Jarrod also presented the projected allocations for GuilfordWorks to provide context for discussions regarding a potential regional merger.
- iv. There was a discussion on how combining the Local Areas could affect future funding levels and administrative capacity. The information was presented for planning purposes only.

2) Workforce and Economic Development Strategic Update: Wendy Walker-Fox, Workforce and Economic Development Director

- i. Wendy confirmed that City of Greensboro/Guilford County has expressed interest in joining the Piedmont Triad Regional Workforce Development Consortium.
- ii. Staff reviewed the Consortium's role in approving membership changes and noted that any expansion of the local workforce development area would require Consortium approval.
- iii. Members reviewed a draft governance document outlining the proposed Workforce Development Board composition should Guilford County be approved to join the Consortium.
- iv. Wendy explained that:
 1. The Consortium membership would expand to include representatives from Guilford County, the City of Greensboro, and the City of High Point.
 2. The proposed Workforce Development Board would consist of 45 seats, with county representation based on population.
 3. Workforce Development Board members serve in an advisory capacity and are appointed by the Consortium members, while the Consortium remains the governing body responsible for fiscal oversight and major policy decisions.

3) Request for approval of the May 6, 2026 meeting minutes.

4) Request for approval of the revised Consortium Agreement reflecting the addition of Guilford County to the Piedmont Triad Workforce Development Local Area and update the membership and governance provisions accordingly.

5) Electronic Vote

- i. Due to the lack of a quorum, an electronic vote was distributed to Consortium members. A motion was made by Don Martin to approve items 3 and 4 above.
- ii. The motion was seconded by Annette Scippio.
- iii. By unanimous vote, items 3 and 4 were approved.

6) There being no further business, the meeting was adjourned.

**RESOLUTION SUPPORTING THE NORTH CAROLINA DEPARTMENT OF COMMERCE
& NC WORKS COMMISSION'S EFFORTS TO REALIGN WORKFORCE DEVELOPMENT BOARDS**

WHEREAS, the North Carolina Department of Commerce, North Carolina Works Commission's Governance and Alignment Committee is considering consolidation of the state's local workforce development areas; and

WHEREAS, the North Carolina Works Commission's efforts consider realignment of local workforce boards by prosperity zones or some other configuration that will likely result in a reduction in the number of workforce development boards in North Carolina, but not a reduction in quality or production of workforce development boards in North Carolina; and

WHEREAS, The Piedmont Triad Regional Local Workforce Development Area includes Alamance, Caswell, Davidson, Davie, Forsyth, Randolph, Rockingham, Stokes, Surry and Yadkin Counties; and

WHEREAS, the Piedmont Triad Regional Local Workforce Development Area was designated by the North Carolina Division of Workforce Solutions based on factors such as common community growth patterns anchored by metropolitan and micropolitan statistical areas, shared labor pools, commuting patterns, coordinated economic development strategies, regional alignment with state and federal programs and services, and empowered to carry out programs and services that are of mutual interests to member governments within the ten-county local area; and

WHEREAS, the Piedmont Triad Regional Local Workforce Development Area is the designated planning and administrative area to receive funds from the Workforce Innovation and Opportunity Act (WIOA) for Alamance, Caswell, Davidson, Davie, Forsyth, Randolph, Rockingham, Stokes, Surry, and Yadkin counties and charged with the oversight and implementation of these programs and activities; and

WHEREAS, the Piedmont Triad Regional Council of Governments is a federally recognized regional Economic Development District (EDD) that coordinates with the workforce system and shares the same local and community decision makers; and

WHEREAS, the Piedmont Triad Regional Council of Governments serves as the fiscal agent and/or administrative entity for WIOA funding and programs; and

WHEREAS, realignment of the Piedmont Triad Regional Local Workforce Development Area serves the best interest of Guilford County; and

WHEREAS, realignment of the Piedmont Triad Regional Local Workforce Development Area to the Piedmont Triad Prosperity Zone does reflect the labor market areas, commuting patterns, and local economic connections that are required for local workforce areas by federal law; and

WHEREAS, Guilford County, in alignment with Alamance, Caswell, Davidson, Davie, Forsyth, Randolph, Rockingham, Surry, Stokes, and Yadkin Counties represent a functional economic region that promotes collaboration and regionalism; and

WHEREAS, realignment to the Piedmont Triad Prosperity Zone will create connection and will likely increase participation by Guilford County business leaders, government, and citizens in the workforce development board activities and services.

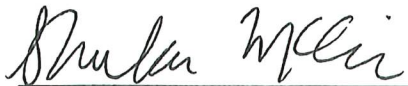
NOW, THEREFORE, BE IT RESOLVED that the Piedmont Triad Regional Workforce Development Board hereby approves the realignment of the Piedmont Triad Regional Local Workforce Development Area as a part of the Piedmont Triad Prosperity Zone to include Guilford County.

BE IT FURTHER RESOLVED that Piedmont Triad Regional Workforce Development Board commends the North Carolina Department of Commerce and North Carolina Works Commission's approach to seek collaboration with workforce development boards, Councils of Governments, local elected officials, and economic development representatives.

BE IT FURTHER RESOLVED that a copy of this Resolution be sent to the Chairman of the Guilford County Board of Commissioners, the Secretary of the North Carolina Department of Commerce, and the Chairperson of the North Carolina Works Commission.

Adopted July 16, 2026

ATTEST:



Shameka McCain, Clerk

**PIEDMONT TRIAD REGIONAL WORKFORCE
DEVELOPMENT BOARD**



Trent Cockerham, Chair