



High School and Work Experience		Median Hourly Wage	Median Annual Wage
★	Managers of Construction Trades & Extraction Workers	\$25.97	\$54,020
★	Managers of Mechanics, Installers, & Repairers	\$28.45	\$59,173
★	Property, Real Estate, & Community Assoc Managers	\$25.10	\$52,203
★	Food Service Managers	\$28.60	\$59,484
★	Self-Enrichment Education Teachers	\$21.86	\$45,466
★	Insurance Sales Agents	\$22.79	\$47,398
★	Electrical Power-Line Installers & Repairers	\$26.97	\$56,090
★	Managers of Landscaping & Groundskeeping Workers	\$19.27	\$40,088
★	Maintenance & Repair Workers, General	\$15.78	\$32,817
★	Managers of Retail Sales Workers	\$19.08	\$39,677

Postsecondary Training/Associate Degree		Median Hourly Wage	Median Annual Wage
★	HVAC & Refrigeration Mechanics & Installers	\$20.66	\$42,970
★	Computer User Support Specialists	\$22.02	\$45,801
★	Paralegals & Legal Assistants	\$19.97	\$41,539
★	Physical Therapist Assistants	\$28.88 <sup>i</sup>	\$60,068 <sup>i</sup>
★	Automotive Service Technicians & Mechanics	\$20.05	\$41,707
★	Firefighters	\$18.63	\$38,751
★	Emergency Medical Technicians & Paramedics	\$16.68	\$34,685
★	Aircraft Mechanics & Service Technicians	\$22.35	\$46,492
★	Phlebotomists	\$13.51 <sup>i</sup>	\$28,106 <sup>i</sup>
★	Architectural & Civil Drafters	\$25.65 <sup>i</sup>	\$53,348 <sup>i</sup>

Advanced Degree		Median Hourly Wage	Median Annual Wage
★	Pharmacists	\$69.97	\$145,540
★	Physical Therapists	\$41.74	\$86,811
★	Physician Assistants	\$60.08	\$124,959
★	Speech-Language Pathologists	\$28.32	\$58,914
★	Nurse Practitioners	\$45.68	\$95,008
★	Veterinarians	\$39.76 <sup>i</sup>	\$82,709 <sup>i</sup>
★	Educational, Guidance, School, & Vocational Counselors	\$22.26	\$46,310
★	Instructional Coordinators	\$24.59	\$51,153
★	Urban & Regional Planners	\$29.47	\$61,305
★	Education Admin., Elementary & Secondary School	N/A	\$67,191

Postsecondary Training/Associate Degree (continued)		Median Hourly Wage	Median Annual Wage
★	First-Line Supervisors of Fire Fighting & Prev. Workers	\$28.37	\$59,009
★	Heavy & Tractor-Trailer Truck Drivers	\$16.24	\$33,781
★	Medical Assistants	\$14.45	\$30,047
★	Telecom. Equip. Installers & Repairers, Exc. Line Installers	\$23.56	\$48,998
★	Clinical Laboratory Technologists & Technicians	\$25.01	\$52,016

Bachelor's Degree		Median Hourly Wage	Median Annual Wage
★	General & Operations Managers	\$42.28	\$87,938
★	Registered Nurses	\$29.54 <sup>i</sup>	\$61,441 <sup>i</sup>
★	Accountants & Auditors	\$28.91	\$60,135
★	Child, Family, & School Social Workers	\$20.53	\$42,710
★	Market Research Analysts & Marketing Specialists	\$23.36	\$48,595
★	Construction Managers	\$46.82	\$97,390
★	Management Analysts	\$43.50	\$90,482
★	Appraisers & Assessors of Real Estate	\$17.56	\$36,532
★	Financial Managers	\$42.22	\$87,825
★	Medical & Health Services Managers	\$51.95	\$108,053
★	Training & Development Specialists	\$24.29 <sup>i</sup>	\$50,522 <sup>i</sup>
★	Sales Reps., Wholesale & Mfg., Tech. & Scientific Products	\$40.62	\$84,497
★	Sales Managers	\$35.16	\$73,123
★	Administrative Services Managers	\$40.24	\$83,695
★	Industrial Engineers	\$36.27	\$75,434

All wage information (except where noted) is Regional Median Hourly and Annual Wage data which was calculated based on 2019 release of the Occupational Employment Statistics (OES) program of the Bureau of Labor Statistics. The OES program produces employment and wage estimates annually for more than 800 occupations for the U.S., individual states, and metropolitan and nonmetropolitan areas; National occupational estimates for specific industries are also available.

i. Prosperity Zone Median Wage

Note: Selected occupations for each education/experience category are based on the Star Jobs Methodology. Education categories in this brochure represent the minimum level of education required for entry according to the Bureau of Labor Statistics. Actual market conditions may require additional education and training.

### What are Star Jobs?

North Carolina's 5-Star Jobs represent occupations with the greatest projected employment potential through 2026. Occupations were rated from 1-5 stars based on wages, projected growth rates, and projected job openings. For a complete list of Star Jobs and explanation of the rating process, visit [www.nccommerce.com/data-tools-reports/labor-market-data-tools/employment-projections#star-jobs](http://www.nccommerce.com/data-tools-reports/labor-market-data-tools/employment-projections#star-jobs)

